

**MICHAEL D. EISNER COLLEGE OF EDUCATION**

**JOINT GENERAL INDUCTION PROGRAM**

**DEPARTMENTS OF ELEMENTARY AND SECONDARY EDUCATION**

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**EED 595J Lesson Design: Induction and Formative Assessment**

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Conceptual Framework

The faculty of the Michael D. Eisner College of Education, regionally focused and nationally recognized, is committed to ***Excellence through Innovation***. We believe excellence includes the acquisition of professional knowledge, skills, and dispositions and is demonstrated by the growth and renewal of ethical and caring professionals - faculty, staff, candidates - and those they serve. Innovation occurs through collaborative partnerships among communities of diverse learners who engage in creative and reflective thinking. To this end we continually strive to achieve the following competencies and values that form the foundation of the Conceptual Framework.

* + We value academic **excellence** in the acquisition of professional knowledge and skills.
  + We value the use of **evidence** for the purposes of monitoring candidate growth, determining the impact of our programs, and informing ongoing program and unit renewal. To this end we foster a culture of evidence.
  + We value ethical practice and what it means to become **ethical and caring** **professionals**.
  + We value **collaborative partnerships** within the College of Education as well as across disciplines with other CSUN faculty, P-12 faculty, and other members of regional and national educational and service communities.
  + We value diversity in styles of practice and are united in a dedication to acknowledging, learning about, and addressing the varied strengths, interests, and needs of **communities** **of diverse learners**.
  + We value **creative and reflective thinking** and practice.

**EED 595J Lesson Design**

**Prerequisite: Completion of the Single or Multiple Subject Credential Program**

This introductory course in the Clear Credential program is designed to facilitate the transition from teacher preparation to induction. An overview of the program is provided with a focus on developing as a professional educator and advancing professional knowledge, skills and dispositions. In collaboration with the University Instructor and the Support Provider, candidates develop an Individual Induction Plan (IIP), intended to expand the candidate’s knowledge base, with goals and activities completed and assessed throughout the program. This course emphasizes the advancement of the profession development of inquiry and implementation of formative assessment activities based on candidates’ individual contexts for teaching.

**Course objectives:**

**General Clear Credential candidates will:**

1. Understand the need for Induction and identify individual professional needs through reflection and self-evaluation.

2. Develop an Individual Induction Plan, in conjunction with their employer and the university that is designed to enhance the candidate’s teaching abilities and reflect inquiry-based methodology and reflective practice.

3. Learn through engagement about the professional formative assessment process with the course instructor and their support provider.

4. Develop an understanding of their context for teaching, including school, district and community expectations and resources.

5. Demonstrate skills and knowledge that are aligned with the California Standards for the Teaching Profession and contained in the Commission on Teacher Credentialing Single and Multiple Subject Credential Standards.

6. Describe the social, emotional, cognitive and educational needs of their students and identify professional resources for needed information.

7. Engage in professional learning processes that enable candidates to describe and demonstrate their classroom practice, while documenting their progress towards meeting the performance goals specified in the induction plan.

8. Demonstrate ability to locate and incorporate knowledge of current issues and trends, professional evidence-based research in the field, current issues and advanced level data driven instruction.

The **content areas** to be addressed are described below. Candidates will engage in self-assessment in all five areas and then will select two areas for further development. The IIP will reflect the goals, activities the candidate will engage in to meet the identified goal (or goals), and the method for evaluation.

**CLEAR Standards (content areas)**

1. *Progress monitoring*: gathering and analyzing data on student performance and using this data to guide instruction
2. *Differentiated instruction*: modifying and adapting the core curriculum and using a variety of instructional strategies to meet the unique needs of students
3. *Classroom management/Positive behavior support:* creating positive and healthy learning environments; promoting positive behavior; providing individualized supports
4. *Technology*: use of a variety of technology tools(high/low tech) to promote learning and communication

**Course Outline**

I. What is induction into the teaching profession?

* Why is the induction phase of your teaching career important? What does the research tell us?
* What are the components of effective induction?
* Developing as a professional educator within a professional learning community—a continuum.
* Professional self-assessment and goal-setting; from induction to board certification.
* Advancing the profession through articulation of our knowledge, skills and dispositions.
* Assessment of Student (Candidate) Performance: Class, School, District and Community Profile

II. Developing a professional identity through reflective practice:

* What is reflective practice? How does one become a reflective teacher?
* What is the vision of the teacher I wish to become?
* What is the praxis of individual strengths of current professional practice?
* What forms of inquiry into practice will assure development of future strengths in promoting successful student achievement?

III. Professional contexts that promote the development of the Whole Child

* Learning about demographic, cultural, and instructional contexts and their connection to successful student learning;
* Roles, responsibilities, school and district priorities and expectations;
* Identifying multiple resources in one’s school, district and community that address the needs of the Whole Child;
* Service delivery options—Meeting the needs of diverse learners; team work to promote authentic “Least Restrictive Environments” for special needs students; (Co-teaching and/or Professional Learning Community(ies)

IV. Learning Contexts and Environment

* Understanding the impact of the learning environment (classroom and school-wide) on students’ well-being and learning (Common Core State Standards and the ASCD Whole Child Initiative);
* Creating and maintaining safe and effective learning climates that promote diverse student learning;
* Developing, promoting and norming constructive and productive communication processes among all students that foster optimal social development, sense of belonging and responsibility interdependence during group interaction; and
* Developing and implementing effective classroom procedures, routines, and positive behavior supports in which students have voice and responsibility
* Assessment of Student (Candidate) Performance: Learning Environment Plan & Evaluation.

V. Lesson Design Study and Authentic Student Assessment Planning standards-based lessons

* Addressing goals of the Individualized Education Plan in inclusive settings to assure that students receive optimal, individualized learning experiences
* Selecting formative assessments that provide formative feedback and evidence of authentic student learning;
* Using Lesson Study to collect evidence of student learning to improve and modify instructional approaches;
* Incorporating technology in student instruction and assessment;
* The Lesson Study process in providing formative feedback following collegial observations of other teachers
* Assessment of Candidate Performance through Lesson Study

VI. Candidate Formative Assessment and Goal-setting

* Initiation of the formative assessment process for the Clear General Credential
* Identification of specific skills and knowledge for professional development, based on the insights yielded from the formative assessment process with the instructor and support provider
* Goal-setting conversations with support provider and course instructor
* Developing goals for the candidate’s Individual Induction Plan
* Through reading, observations, use of mediated resources, and participation in professional development activities, develop a body of knowledge to address the needs identified in the Individual Induction Plan.
* Demonstrate ability to locate and incorporate knowledge of current issues and trends, professional evidence-based research in the field, current legal issues and advanced level data driven instruction.
* Assessment of Student (Candidate) Performance: Development of Individual Induction Plan

**Readings**

California Standards for the Teaching Profession (2009). California Commission on Teacher Credentialing. <http://www.ctc.ca.gov/educator-prep/standards/CSTP-2009.pdf>

Professional articles, posted on Moodle.

Selected Bibliography for additional reading: see end of syllabus

**Measurable Student Learning Outcomes**

The Clear General Education Credential builds on the Preliminary Single and Multiple Subject Credential, developing more advanced competencies for general educators. Candidates will demonstrate the following SLOs:

1. Reflective Practice- Ability to reflect on one’s professional practice to support student learning and continued professional development.

2. Educational Awareness - advanced professional competencies based on the California Standards for the Teaching Profession (CSTP) and Clear Credential Induction Standards. (See Moodle site for the California Standards for the Teaching Profession (CSTP) and the CTC Education Specialist Clear Induction Credential Standards).

3. Theoretical Understanding – developing knowledge of the theory and research that supports best practices in education; knowledge of the importance of support during gthe induction to teaching process.

**Grading:**

Students must receive a grade of 80% of the full points possible (e.g.,“8” or better on a 10-point assignment) for all assignments. Students must also submit a Clear Induction Program Plan with all information in the top section, requirements checked off under “Required” and the class numbers and titles (e.g., EED 601 Curriculum, Instruction and the Reflective Teacher) of the pedagogy classes they will be taking written or typed in. Do not check off any requirements as Completed unless you have finished those classes and have received credit for them. The Clear candidate and the candidate’s support provider should sign at the bottom. Scan the document after signing, save it in Word and attach it to the Clear Program Plan Drop Box.

**Course structure** includes class participation, reading and written assignments as stated in the course schedule, video analysis of a lesson, and meeting with the candidates’ Clear Credential Support Providers.

**Individual professional induction plan.** With the help of the university advisor and the support provider, each candidate designs a plan of study for the **Clear** **General Education Credential** that includes activities to improve in areas of identified need, related professional growth activities, and a specific plan for the completion of their required academic studies.

By the end of the semester, each candidate will have devised an **Individual Professional Induction Plan**, to include the following:

1. Communication with the Clear Credential University Supervisor and the Clear Credential Support Provider to develop the plan.

2. Seminar meetings and communication assignments that provide group support and peer coaching.

3. A systematic design for course work, individual assistance, and professional development opportunities that the candidate will pursue to address the established performance goals.

4. Opportunities to select and pursue specific areas of interest within university offerings.

5. Content characterized by a depth of learning that challenges the candidate, fosters critical reflection, extends understanding, and allows for meaningful integration of theory and practice.

6. Formative assessment of progress toward completion of **Individual Professional Induction Plans**, conducted by the instructor and candidates.

7. Video analysis of a lesson (lesson study) to provide formative assessment of progress towards the goals identified on the individualized professional induction plan.

**The plan consists of two parts: Clear General Education Credential Program Plan Requirements (signed by the Clear credential candidate, Clear Program Faculty Advisor, and Department Chair) and the Individual Induction Plan (IIP). Both must be developed by the end of the semester. See due dates.**

**Course Assignments**

\*\*Assignments are submitted online to Moodle. Access to a computer with internet capabilities is required to complete course requirements. There will be readings and bi-weekly classroom-based assignments due during the semester..

See assignment descriptions and due dates on Moodle under both “Syllabus” and “Assignment Drop Box”. Course assignments are in chronological order.

**1. My Context for Teaching: CSDC** *(*[*Classroom*](http://ca-btsainduction.org/fact/modules/context), *School, District, Community) profile*

**2. Clear Disposition Rating Scale:** This is a self-assessment completed early in the semester. Rate yourself in the designated areas and provide written comments explaining your rating. Use examples to clarify. Full points are awarded for papers that demonstrate thoughtful and critical thinking.

**3. Reflection and Goal-Setting Portfolio: Strengths and Future Strengths.**

Candidates will engage in self-assessment in the Clear Credential content areas of curriculum, instruction and classroom management, and then will select two areas for further development. Evidence of reflective **analysis of** videos of your teaching, past evaluations from college supervisors and cooperating teachers, portfolio from student teaching, *Stull* evaluations if you have them, and your Clear Transition Plan. You will describe skills and knowledge that are current strengths and those that you would like to improve or develop.

4. Individual Professional Induction Plan: Goal-setting worksheet. On the worksheet you will determine 5 goals, goal-related activities, and means of evaluating goal achievement (artifacts). Candidates will develop a goal for the area (or areas) identified, articulate the activities they will undertake in order to meet the goal (or goals) and describe the ways in which they will demonstrate progress in the identified area (or areas).

Format for **Individual Induction Plan (full form on Moodle)**

|  |  |  |  |
| --- | --- | --- | --- |
| Goal | Content Area/ CTSP Standard | Activities you will do to meet the goal | Method of Eval.(artifacts) |
|  |  |  |  |
|  |  |  |  |
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**5.** **Classroom Management and Positive Behavior Support:** [**Learning Environment Plan and Evaluation**](file:///C:\Users\Susan%20Belgrad\Dropbox\Spring2015\595j\A-2InstructionalEnvironment.2014.docx). The goal of this plan is to be mindful of the impact of the learning environment on students’ well-being and learning, and to identify and address a way to improve it. Develop, implement, and evaluate a plan to establish or improve the learning environment for students. Specify intended (e.g., changes in student behavior, decrease in non-productive time, etc.). Evaluate the plan’s effectiveness and briefly describe next steps.

6. Professional Development:

Reading responses to instructor presentations/professional articles. Available on Moodle site.

Professional Article Report. Read an article that is a personal account or a professional text about

teaching diverse students in a culturally responsive way, etc. (Instructor will provide suggestions). Write a summary and include a space to discuss what it inspired in you and how to improve your teaching. Approximately 500 words (2-3 pages).

**7. Lesson Study -** a process of lesson design, peer feedback, demonstration via video or other means, peer and instructor feedback on the demonstration, and written self-assessment and reflection. To include progress monitoring, differentiated instruction and technology.

Part I Instruction Plan focus and lesson plan. Submit to Moodle.

1. Instructional Context – Who will you be teaching?

a. Knowledge of students & context (CSTP I)

b. Classroom environment, development of community & of social skills, use of positive behavior

support, communicating high expectations (CSTP II).

2. Decide what lesson will focus on (skills and knowledge). Connect to CA Content Standards and

Common Core State Standards. Connect to student needs (instructional, content, English language

development, emotional/behavioral).

3. Identify and describe one new evidence-based practice (EBP) that you choose to initiate or

improve. Some possible areas in which the EBP may be are:

assessment

service delivery (in general ed, learning center, etc.)

instruction

grouping strategy

academic content

social emotional support

technology

4. Plan lesson sequence –

Pre-assess – use your progress monitoring system to collect student data

Lesson goal(s)

Pedagogical techniques

Learning activities that the students will do

How you will assess student learning

Part II. Record the lesson - Videotape at least 30 minutes. Edit to 10 minutes of your interactions with   
 your students. Bring to class and show to colleagues.

View and provide constructive feedback on each of your peer’s lessons. The three questions for feedback are:

a. Were the teaching methods and strategies (pedagogy) effective?

b. Were the learning activities (what the students did during the lesson) effective?

c. How did the teacher assess student learning? What evidence of student learning was observable?

Part III. Analyze the effectiveness of your lesson. What did students learn? What “bumps” were there, and why do you think they happened? Reflect on what you would like to improve. Incorporate peers’ feedback into your reflection. Submit to Moodle.

Selected Bibliography

Association for Supervision and Curriculum Development (ASCD) Web site [www.ascd.org/pdi/demo/diffinstr/differentiated1.html](http://www.ascd.org/pdi/demo/diffinstr/differentiated1.html)

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California Department of Education Transition Guide. (2008). <http://www.calstat.org/publications/pdfs/Transition_final_08.pdf>

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Council for Exceptional Children. (2009). *Evidence based practice for reading, math, and behavior*. Special issue of *Exceptional Children.*

LAUSD New Teacher Guide. See Moodle for document

LAUSD Teaching and learning Framework. See Moodle for document

U.S. Dept. of Education, Institute of Education Statistics, What Works Practice Guides

<http://ies.ed.gov/ncee/wwc/publications/practiceguides/>

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<http://pbismissouri.org/educators/effective-class-practice>

Walker, H., Shinn, M., & Stoner, G. (Eds.) (2010). *Interventions for achievement and behavior*

*in three-tier model including RTI (3rd ed.).* Bethesda, MD: National Association of

Schools.

**F-F**

**OLS=ONLINE SYNCHRONOUS**

**OLAS= ASYCHRONOUS**

Assignment due dates will be on Mondays.