

Valley Nonprofit Resources

SELF-ASSESSMENT FOR CAPACITY-BUILDING NEEDS

To help VNR serve your nonprofit better, and to guide your own thinking about what kinds of capacity building would be helpful, consider the following questions:

1 - What kinds of **needs for improvement** do we have at the present time?

2 - Are we **ready** to build capacity to meet these needs?

* *Do we have the **resources** (financial, personnel, etc.) to undertake capacity building? If not, what do we need?*

* *Are we **agreed** among staff, board and executive director about the need for capacity building and the right way to do it?*

* *Is **anything else happening** in our organization or in the community that we should take account of in planning for capacity building? (other major changes or capacity-building efforts happening at the same time, a crisis or problem that is absorbing all our energy, etc.)*

3 - Who will **lead** the capacity-building work inside our organization?

4 - How will we know when we **succeed**?

Asking these questions may help focus your thinking, and when shared with VNR can help us provide a good referral for technical assistance.