**FACULTY, 2021 Summer Sessions – Self Support**

### CONDITIONS OF APPOINTMENT

Summer term employment for Unit 3 Faculty instructional personnel **is** a conditional temporary appointment for a specific period of time. It is the responsibility of the Faculty member to meet with the first class. Other responsibilities may include teaching, office hours, and other responsibilities as assigned.

All faculty are bound by regulations set forth in the Collective Bargaining Agreement for Unit-3 Faculty and University policies; the system-wide regulations contained in resolutions of the Trustees; Executive Orders and policy directives issued by the Chancellor or designee; and the laws governing the CSU in the California Education Code and other pertinent statutes and regulations.

**SALARY**

**1/30th: If you held a Fall 2020 and/or Spring 2021 appointment (2360, 2361, 2358, 2359 or 2481) you will be paid at the 1/30th rate calculated according to the following formula:**

**(FT Annual Salary Rate) ÷ (30) = 1/30th Unit Rate. (1/30th Unit Rate) X (# Summer WTUs) = Salary Amount**

* **Faculty members who taught both Fall 2020 and Spring 2021 OR Spring 2021 only:**

Calculate summer salary on the Spring 2021 full-time base rate of pay

* **Faculty members who taught in Fall 2020 only, not in Spring 2021:**

Calculate summer salary on Fall 2020 full-time base rate of pay

**Faculty members who did not teach during the AY 2020-2021 or teach only in the summer:**

 Using the 2357 Range 1 salary schedule, faculty may be re-appointed at their old salary provided it is not below the minimum for their classification or appointed at a (new) appropriate salary within the range classification.

**Enrollment Based Compensation:** Reduced enrollment compensation is applicable to **all** summer term faculty. If the course to which a faculty unit employee has been assigned has an enrollment of fewer than twenty (20) students at the second class meeting, s/he may withdraw from the appointment at that time and receive pro-rata compensation. Otherwise, if the course to which a faculty unit employee has been assigned has an enrollment of fewer than twenty (20) students, as determined by the census date, the faculty unit employee’s full salary shall be reduced by five percent (5%) for each student below twenty (20) students. However in no case may the reduced rate fall below sixty-five (65%) of the full salary. Census dates for Self-Supported Summer Session Courses are: June 11, 2021 for Session #1 (12 weeks) & Session #2 (first 6-weeks), and July 23, 2021 for Session #3 (second 6-weeks).

**Payments:** Remuneration for the duties of a Summer appointment will be paid according to the following schedule. Faculty members are paid once according to the units they worked within each session.

 ***Summer Session Dates for Faculty and Lecturers: Payroll Dates:***

Session 1 (12 weeks): Tuesday, June 1-Tuesday, August 24, 2021 Tuesday, August 31, 2021

 Session 2 (6 weeks): Tuesday, June 1-Tuesday, July 13, 2021 Friday, July 30, 2021

 Session 3 (6 weeks): Wednesday, July 14-Tuesday, August 24, 2021 Tuesday, August 31, 2021

**SIGN-IN, AND IRCA VERIFICATION**

New 2357 faculty or those who have had a break in service of 18 months or more must complete the Sign-In Process. Please email hrcustomerservice@csun.edu to schedule a timed appointment to complete paperwork at Valera Hall Room 165. In addition, they must have completed and cleared a successful background check (for sensitive positions only) and must establish identity and work authorization under the Immigration Reform and Control Act of 1986 (IRCA) by presenting the required documents listed on the back of the I-9 Form on or before the effective date of this appointment. **Completion of the Sign-In Process is necessary before any payment can be made and is required before a faculty member begins teaching.**

**BENEFITS** (<https://www.csun.edu/benefits>)

**Retirement:** Federal law requires that all employees be covered by a retirement program. The appropriate retirement program and social security eligibility are based on timebase and length of appointment. Enrollment is automatically determined by Payroll Administration upon appointment. If you are enrolled in the California Public Employees’ Retirement System (CalPERS) and employment is less than full time, wages are subject to CalPERS retirement to a full time equivalent and, you will contribute a percentage of your gross monthly income based on your formula for your date of hire. If you are enrolled in the Part-time/Seasonal/Temporary (PST) Retirement Plan, you will contribute 7.5% of your gross income, up to a full time equivalent.

**ASSIGNMENT**

In addition to teaching responsibilities, duties will include those professional responsibilities normally assumed by temporary instructional faculty including, but not limited to, time for student conferences related to the class(es) being taught. Such conferences are to be scheduled outside of class hours.