

FACULTY SENATE MEETING – Approved 11/19/20**Minutes of Meeting of October 22, 2020**

Via Zoom

Faculty President Neubauer called the meeting to order at 2:02 p.m.

The Secretary called the roll. Senators not present were: Joannie Busillo-Aguayo (excused), Jeff Campbell, Marquita Gammage (excused), Kate Gurewitz (excused), Katherine Stevenson (excused), John Whitener

The Faculty Senate Minutes for [September 24, 2020](#) were approved with minor editorial changes.

1. Announcements

- a. Faculty President Neubauer shared SEC is working on finding a solution for facilitating approval and voting for virtual Senate meetings.
- b. Faculty President Neubauer welcomed Senator Francisco Tamayo who was elected by the Senate to fill the Senator-at-Large vacancy.
- c. Faculty Vice President White shared she recently met with Faculty President Neubauer. Vice President White said they would like to hear the voices of the Senators, as it relates to Faculty Senate expectations. Vice President White said they are thinking of creating a Senator survey and/or Robert's Rules training for Senators. They will keep Senators posted.
- d. Senator Crowhurst shared that last week an RFP was sent out for a mini grant program. The program will help tenured and tenured-track faculty recover their research and other scholarly activity due to the pandemic. Expenses must be research related. The grant amount is \$1,000. Senator Crowhurst asked Senators to encourage their colleagues to apply. Senator Crowhurst also shared the Research and Grants Committee is working on an intellectual property policy update.

2. Feedback Form on Revisions to the Executive Order on CSU General Education Breadth

Faculty President Neubauer shared that this is an informational item. The Chancellor's Office is requesting each campus submit responses to the *Revisions to the Executive Order on CSU General Education Breadth* in light of AB1460. There is the option for CSUN to give one campus response. Different groups on campus will submit their own responses. The Senate will submit its own campus response. Senator Montano, Vice President White and Faculty President Neubauer will lead the effort and will involve the chair of EPC Dan Weingarten and other entities when compiling the Senate response. The response is due by November 2, 2020.

3. Resolution in Support of the Armenian Community

Faculty President Neubauer shared that the *Resolution in Support of the Armenian Community* was passed by the Senate Executive Committee. The Senate reviewed the resolution.

MSP: To waive the second reading requirement for the resolution.

A Senator inquired about where the resolution would be sent. Faculty President Neubauer said it would be distributed to the usual list of local legislatures, news outlets and the Chancellor's Office colleagues. Another Senator requested the resolution be posted on the CSUN banner. Faculty President Neubauer said that it will be posted on the Faculty Senate website and he will inquire about posting the resolution on the CSUN banner. Senator Swenson will bring the resolution to the Statewide Senate. Associated Students also recently passed a statement of solidarity that is posted on their social media pages.

MSP: To approve the [Resolution in Support of the Armenian Community](#) with no changes. The resolution will be distributed as requested.

4. President's Report – President Dianne Harrison

President Harrison reported on the following:

<https://www.csun.edu/sites/default/files/presidentsreport-102220.pdf>

Following the President's report, Faculty President Neubauer asked the Senators if they had any questions. There were no questions for President Harrison.

5. Provost's Report- Provost Mary Beth Walker

Provost Mary Beth Walker reported on the following:

1. For the 2016 freshmen cohort, the 4 year grad rate was 23% this year (16 ½ the year before). The overall goal is to get to 30%. The 6 year grad rate was 54.6% (55% the year before). The goal is about 60%. The 2 year grad rate for transfer students was 44% (41% the year before). The goal is 43%. The 4 year grad rate for transfer students was about 78% this past year. An infographic will be sent to faculty at a later date.
2. The Equity gap in graduation rates for better served vs traditionally underserved students was 12.6% the year before and it was 8 ½% this past year. Provost Walker said this is due to the work that everyone has done on campus and thanked faculty for their work. For Pell vs non-Pell graduation rates, the equity gap the year before was 10.9% and this past year it was 5%. This is for freshmen students not transfer students.
3. To have an event for students on campus there is a form that needs to be filled out. If the event is approved by the Provost's Office, then the request will be sent to the CSUN as One Repopulation Committee for further approval.
4. Around 4% of courses for the spring will have a face-to-face component. The goal is to keep the population on campus low.
5. Some faculty on campus are doing check-in surveys via Zoom with their students. Provost Walker suggested that Senators share information about check-in surveys with faculty. AS President Merida shared an example of a check-in survey given by her professor. Provost Walker also shared that there was a faculty experience survey recently sent to all faculty.
6. 19 Faculty Searches were approved (were "chilled" last spring). Provost Walker encouraged faculty to attend the *Best Practices for Achieving and Improving Diversity in Your Hires* training. The Dean of Humanities search was postponed. The AVP of Research, Associate Dean of Tseng College and the Vice Provost searches are moving forward.

After her report, Provost Walker responded to questions. Topics discussed were events, freshmen student experience during the pandemic, educational equity, the RTP process, teaching evaluations, diversity in hiring, enrollment, recruitment of faculty of color, hiring in athletics, student success, budget cuts, accountability, university reserves, student evaluations of faculty and the time period for faculty to request to extend their tenure clock.

6. Senate Reports

a. Statewide Academic Senate CSU Report– Elizabeth Sussman

Senator Sussman reported on the following:

1. The September ASCSU report was shared with Senators. All past resolutions were included as attachments.
2. The next plenary will be November 5-6, 2020 and a report will be shared once it is available.

Link to written report:

<https://www.csun.edu/sites/default/files/ascsu-sept.pdf>

b. CFA Report – CFA President Nate Thomas

Nate Thomas shared that CFA extended their contract for one year and CFA is continuing to bargain on non-economic issues. There are 5 bargaining sessions left throughout December.

A written report was sent to the Senators.

Link to written report:

<https://www.csun.edu/sites/default/files/cfareport-oct.pdf>

7. New Business

A Senator expressed concern about the calculation of tenure density and teaching assistants. The Senator requested that a resolution be created by the Senate. Faculty President Neubauer said a resolution would need to come from the Educational Resources Committee. Faculty President Neubauer referred the matter to the Educational Resources Committee. The Senator will be invited to a future Educational Resources Committee meeting. A Senator expressed concern about access to the HHD College Personnel Committee Election results. Faculty President Neubauer referred the matter to the Senate Executive Committee.

The meeting was adjourned at 3:40pm.

Submitted by: Yoko Mimura, Secretary of the Faculty and Nicole Wilson, Recording Secretary