



CALIFORNIA  
STATE UNIVERSITY  
NORTHRIDGE

**Faculty Senate Office**  
Phone: (818) 677-3263

### **Section 607.2.3 Confidentiality of Consultations** (Approved 7/19/2021)

#### 607.2 Confidentiality of Consultations.

1. As stated in Article 15.2 of the Collective Bargaining Agreement (CBA), a Personnel Committee may, because of the nature of matters under consideration, invite non-members of that committee (faculty, students or administrators) to participate in the committee's deliberations. When these deliberations involve personnel considerations of specific individuals, such consideration will be, in whole and in part, confidential, and will not be discussed, either by members of the committee or by faculty consulted, with other than those privileged to have such information. In addition, such feedback, in order to be considered in the review process, must be submitted as a written, identified, and dated statement to be included in the faculty member's PAF.
2. All personnel considerations of specific individuals made in accordance with the requirement for consultation and feedback (Sections 630 to 699 inclusive) will be, in whole and in part, confidential.