

EXECUTIVE COMMITTEE MINUTES – Approved 11/7/19
October 25, 2019 – Special Meeting
University Hall, Room 277

Members Present: Heinen (via Conference Call), Luna, Neubauer, Spector, Stein (Chair), Walker, Wiegley, Wilson (Recording Secretary)

Faculty President Stein called the meeting to order at 11:00 a.m.

1. Faculty Affiliate of Student Success Position

Provost Mary Beth Walker mentioned that the AVP of Student Success will not be on campus until the spring or later. The university is working on hiring a faculty affiliate that would work on helping address the student success equity gaps at CSUN. Provost Walker asked for feedback from SEC.

SEC discussed assessment, equity gaps, graduation rates, the need for more conversations about GI 2025 in department meetings, how to bring faculty on board, structural barriers, issues with disseminating information on campus, transparency, the implementation of the new position, the responsibilities of the new position, committees within colleges and the dissemination of data. SEC suggested having a campus symposium on closing equity gaps, marketing the equity efforts on campus and adding language about closing equity gaps to the hiring ad. An SEC member recommended creating a faculty award for addressing equity gaps. SEC recommended creating a committee on equity gaps in each college that would report their progress to the faculty affiliate on student success. The faculty affiliate would disseminate information on equity gaps to each college and receive release time. The discussion by SEC suggested that the faculty member chosen to work on this effort should receive full buy-out for a semester to focus on this issue alone. The faculty affiliate would be the campus liaison on student success equity gaps.

Meeting adjourned at 12:02pm

Submitted by: Kim Henige, Secretary of the Faculty and Nicole Wilson, Recording Secretary