

**Section 641.1 of the Administrative Manual:**  
**Policy on Reappointment**  
(Approved May 22, 2012)

641.1 Policy on Reappointment

1. In order to be retained during the probationary period, a faculty member must show evidence, as demonstrated in the Professional Information File, of making progress toward meeting the requirements for tenure and promotion.
  - a. A probationary faculty member who shows little indication of success at this University shall not be retained for a third year. One who shows weakness but promise of improvement, may be retained for the third year; if, however, during the third year, marked improvement is not clearly in evidence, the faculty member shall not be reappointed for an additional probationary year.
  - b. In subsequent years, the eventual tenurability and promotability of a faculty member becomes a consideration of increasing importance when the candidate is being considered for retention.
2. Faculty who have not demonstrated that they are potentially promotable shall not be approved for tenure.