

Memorandum
Office of Faculty Affairs

Date: September 1, 2020

To: College Deans
Vice President William Watkins

From: Diane Guido 
Associate Vice President, Faculty Affairs

Subject: Preliminary Estimate of Allocation of 2021-22 Sabbatical Leaves

Article 27.10 b. of the Faculty Collective Bargaining agreement states:

Effective beginning with sabbatical leaves granted for the 2007-2008 academic year, all applications for sabbatical leave at one-half (1/2) of full salary shall be approved if they meet the criteria set forth in provisions 27.5 – 27.8. If there are a sufficient number of faculty unit employees eligible for sabbatical leave who meet the conditions of this Article, then a campus shall grant no fewer sabbatical leaves than twelve percent (12%) of the total number of campus faculty unit employees eligible to apply for such leaves in that year in addition to those faculty approved for a sabbatical at one-half (1/2) of full salary. Sabbaticals deferred according to 27.8 shall be counted in the year they are taken.

According to our records, 388 faculty have 6 or more years of credited service towards sabbatical leave. The following table shows the number of 2021-22 sabbatical leaves that are estimated to be available to each College. In October, I will send you a finalized table after the application deadline is met.

College	Faculty Eligible for Sabbatical	Percentage of Eligible Faculty	Allocation of Sabbaticals
Arts, Media and Communication	45	11.60%	5
Business & Economics	41	10.57%	5
Education	25	6.44%	3
Engineering & Computer Science	27	6.96%	3
Health & Human Development	56	14.43%	7
Humanities	52	13.40%	6
Science & Mathematics	57	14.69%	7
Social & Behavioral Sciences	68	17.53%	8
Library	13	3.35%	2
Counseling	4	1.03%	1
Total	388	100%	47