

## COMMITTEE REPORT ON ADOPTION OF POLICY RECOMMENDATION

**DATE:** January 21, 2009  
**TO:** Jennifer Matos, Faculty President  
**FROM:** Personnel Planning and Review Committee  
**BY:** Penelope Jennings, Executive Secretary

**Name of Proposed Policy:** Five-Year Review of the Provost and Vice President for Academic Affairs

At its meetings on December 3, 2008 and January 21, 2009, the Personnel Planning and Review Committee adopted a policy recommendation by passing the following motion:

**MSP:** That Section 622.2.2.c. related to evaluation of Vice Presidents be revised as follows:

- c. A separate six-member Review Committee will be established to assist the President in the review of each individual except for the review of the Provost and Vice President for Academic Affairs in which case a five-member Review Committee will be established. The President shall appoint the chair of the committee for the members constituted as follows:
  - (1) One College Dean appointed by the President (except in case of review of the Provost and Vice President for Academic Affairs)

### **Current Policy or Catalog Copy:**

- c. A separate six-member Review Committee will be established to assist the President in the review of each individual. The President shall appoint the chair of the committee for the members constituted as follows:
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### **Proposed Policy or Catalog Copy:**

- c. A separate six-member Review Committee will be established to assist the President in the review of each individual except for the review of the Provost and Vice President for Academic Affairs in which case a five-member Review Committee will be established. The President shall appoint the chair of the committee for the members constituted as follows:
  - (1) One College Dean appointed by the President (except in case of review of the Provost and Vice President for Academic Affairs)

**Summary of Supporting Reasons:**

During the recent five-year review of Provost Hellenbrand, the Dean appointee to the Review Committee raised concerns about potential conflict of interest when a College Dean, who is a direct report to the Provost and Vice President for Academic Affairs, serves on the five-year review committee. PP&R concurred and concluded that in the case of review of the Provost and Vice President for Academic Affairs, the Review Committee would be comprised of five members.

This report is respectfully submitted to the Executive Committee of the Faculty Senate for consideration.