

**Department: Gender & Women's Studies** **Effective Date of Appointment: Fall 2024 / Spring 2025**

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For information about the College of Humanities, visit our website at: <https://www.csun.edu/humanities>

**About the Department:**

For information about the department of Gender and Women's Studies, visit our website at: <https://www.csun.edu/humanities/gender-womens-studies>

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours, and, participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

**Courses or Specialization**

**Gender & Women's Studies 300:  
Women as Agents of Change**

The course explores new definitions and options for women within the family, community, and society. Students study and report on women's activism, resources and organizations for change within the local community as well as on the national and international scene.

**Qualifications**

1. Master's Degree in relevant area required, Ph.D. preferred (in relevant field).
2. Background in the history of women's movements in the U.S., or women's activism domestic and internationally preferred.
3. Teaching experience required.
4. Experience teaching the course (or equivalent).
5. Demonstrated commitment and ability to working with a diverse student population.

**Salary Range**

**\$5,405** 3-WTU  
rate based on the  
minimum Range  
for Rank A/2  
(\$4,530/mo \* .20 time  
base \* 6 monthly  
checks of \$906)

**\$6,786** 3-WTU  
rate based on the  
minimum Range  
for Rank B/3  
(\$5,405/mo \* .20 time  
base \* 6 monthly  
checks  
of \$1081)

**Application Process:** Applicants should forward a current resume and a letter which designates specific courses or areas they are interested in teaching, writing samples of their scholarly work, sample of course syllabi and student evaluations (if available), and whenever possible, times available for teaching

assignments. The resume should include educational background, prior teaching experience, related professional experience, evidence of scholarship, and a list of three references (with contact information).

**Application Deadline:**

**AY 2024 – 2025: April 5<sup>th</sup>, 2024**

**Inquiries and applications should be addressed to:**

Dr. Florence Kyomugisha, Chair  
Gender & Women's Studies Department  
To: [florence.g.kyomugisha@csun.edu](mailto:florence.g.kyomugisha@csun.edu)  
Cc: [monica.cornejo@csun.edu](mailto:monica.cornejo@csun.edu)

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Gender and Women's Studies Department at 818-677-3110.