

**Section 632.4.6.b. of the Administrative Manual: “Exception Clause Policy”**  
(Approved 12/8/06)

The University requires publication or its equivalent. The College or Department may have additional publication requirements. Exceptions to these requirements shall be defined and justified by the candidate and evaluated by the recommending agencies in the Department and College. No exception shall be granted unless the candidate has demonstrated outstanding contributions to the field of study in other ways. The Personnel Planning and Review Committee will evaluate all candidates requesting consideration under this provision.