

Revision of Policy on Equity and Diversity Representation on Recruitment Committees
(Approved February 24, 2005)

Section 620.2 of the *Administrative Manual* is revised as follows:

1. Each Department committee engaged in recruitment shall designate one of the committee's members (other than the committee chair or the Department Chair) as the committee's Equity and Diversity Representative. The Equity and Diversity Representative will be responsible for coordinating and monitoring equity and diversity activities for each search conducted by that Committee.
2. Each College's Personnel Committee shall designate one of the committee's members (other than the committee chair) as the committee's Equity and Diversity Representative. The Equity and Diversity Representative will be responsible for coordinating and monitoring equity and diversity activities for each search referred to the committee.
3. All Department and College Equity and Diversity Representatives shall receive special training from the Director of Equity and Diversity.