

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

FACULTY SENATE EDUCATIONAL EQUITY COMMITTEE (EEC)

Minutes of Meeting February 11, 2019 Approved by Committee March 11, 2019

Sub.to Exec.Comm. _____ Approved by Exec.Comm. _____

Sub.to Acad.Senate _____ Approved by Acad.Senate _____

POLICY ITEMS _____

Members Present: Kelsey Baez, Marcella DeVeaux (Chair), Xochitl Flores-Marcial, William Garrow, Jinah Kim, Shiva Parsa (Secretary), Boris Ricks, Omar Ruvalcaba

Members Absent: David Boyajian, Diego Paniagua, Michael Neubauer, Dimpal Jain, Eric Garcia

Guest (s):

I. Meeting was called to Order at 11:32am

**II. Approval of Minutes from the last meeting
(Approved via email)**

III. Agenda Items

A. Debrief - National Day of Racial Healing 2019

1. Event took place on January 22, 2019. Marcella DeVeaux was able to get a live feed of the event and was able to notify students, faculty and staff at CSUN to watch the live feed.
2. The Los Angeles division of the National Day of Racial Healing received a grant to expand their work and they offered to work with EEC and the CDO to meet with students on campus to have ongoing discussions. There would be brain storming discussions on racial healing. EEC would be working with Adel Lee from Truth Racial Healing, Los Angeles and CSUNs CDO.
3. EEC will be asking about training the students to continue the discussions with other students.
4. Boris Ricks and Xochitl Flores-Marcial are the committee members working with Adele Lee and Natalie Mason-Kinsey.

B. Debrief – Campus Threat Fall 2018

1. Some students, faculty and staff were not happy with the way the Administration responded to the threat. They felt it took

too long for information to reach the CSUN Community. They were able to information faster on social media. They felt the Administration and the actions of some of the faculty showed a lack of empathy and compassion for those most affected by the threat.

2. The campus was overwhelmed with police, with the purpose of keeping everyone as safe as possible. However, the Administration did not consider that one segment of the community may not feel safe with so many police on campus.
3. When discussing the threat made, the main focus was on the threat not being credible and although that may have been true, it was the hate behind the treat that was never addressed
4. Marcella DeVeaux will be inviting the new Chief of Police to discuss the issue and to request the recognition of the hate speech.
5. EEC members were asked to suggest others who we need to invite to continue the discussion.

C. Planning, Spring Faculty Retention Workshop

1. Search for the Deans is very important. EEC should be working with those search committees.
2. Deficit thinking of the faculty towards our students of color caused a lot of damage.
3. Eric Garcia, Dimpal Jain and William Garrow are the committee members heading the Retention Workshop planning.

D. Resolution – The Wilson Instrument (student/faculty evaluations)

1. Great discussion occurred with Senate Exec on how to move this issue forward. A Committee will be set up to research this further and obtain the necessary data.

IV. Updates & Announcement

A. Campus Climate Survey update and reports

1. No updates at this moment

V. Agenda and or Action Items for the Next Meeting

A. Sub-group assignments Faculty Retention

B. Sub-group assignments Campus Threats

C. Sub-group assignments Racial Healing

VI. Meeting Adjourned at 1:00pm