CALIFORNIA STATE UNIVERSITY, NORTHRIDGE D R A F T

FACULTY SENATE EDUCATIONAL EQUITY COMMITTEE (EEC)

Minutes of Meeting November 7, 2022\_ Approved by Committee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sub.to Exec.Comm.\_\_\_\_\_\_\_\_\_\_\_\_ Approved by Exec.Comm.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sub.toAcad.Senate\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Approved by Acad.Senate\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

POLICY ITEMS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Members Present:** Marquita Gammage; William Garrow; Jinah Kim (Chair); Suzi Spears; Theresa White

**Members Absent:** Anwar Alroomi; Xunfei Jiang; Raphael Lee; Shiva Parsa (Secretary); Nayan Ramirez; Terri Todd; Nikki Usares; John Valdovinos;

**Guest(s):** Theresa Montano

**I. Meeting was called to Order at: 11:15am**

**II. Approval of Minutes –** October 10, 2022 (tabled no quorum)

**III. Agenda Items**

1. **Fall and Spring Community Building Event- Jinah Kim**
   1. J. Kim- Looking to follow the old template of putting junior faculty and senior faculty together to commune, have a meal and discussion. This will be a good opportunity for mentoring and retention discussions. We are looking to have the event at the end of February and another event in April. I will follow-up with budgeting concerns with Shiva, and also reach out to the Provost.
   2. M. Gammage- When speaking to the Provost, we should mention that the event is aligned with the strategic priorities of the Road Map.
   3. J. Kim- Is there a better date or day to have the event?
   4. M. Gammage- Before we choose a date, we should check the University calendar and the USU calendar for the month of February.
   5. J. Kim- Would like to recommend the last week in February possibly, or first week in March. Possibly, February 24th or March 3rd from, 11:00am to 1:00pm?
   6. S. Spears- Friday’s work better.
   7. M. Gamage- Have we considered an off-campus site? A good place to do community building, not just sit down and have a presentation. There will be the opportunity to connect and be more of a social, less like a meeting.
   8. J. Kim- Perhaps we can use a place on campus that may give a different feel.
   9. J. Kim- Will start to look at dates for the event.
2. **Teaching Evaluations- Suzi Spear**
   1. S. Spear- Has been reaching out to entities on campus to submit names for possible members of the task force. Hopefully, organize a first meeting in December after finals.
   2. M. Gammage- There may be issues with availability after finals. Would recommend the first meeting take place in November or first week of December.
   3. S. Spear- Will speak with the Provost office about funding, in terms of room reservations and refreshments, for the first meeting.
   4. S. Spear- Has been working on Task Force goals and specific objectives, such as:
      1. Examining the framework of the evaluations
      2. Surveying the departments
      3. Identify evidence-based practices
      4. Recommend a teaching effectiveness protocol
      5. Come up with core questions the departments can use
   5. S. Spear- Met with other universities that already have a task force in place.
   6. S. Spear- What do we do with the data? How do we use this information to support faculty? There are a lot of ideas out there from other campuses.
3. **JEDI, SLOs with EPC- Theresa Montano**
   1. T. Montano- There is a committee working with JEDI and SLO. Why hasn’t CSUN included JEDI, SLO, and ILO to each of their sections?
   2. T. Montano- Is there anyone willing to work on the committee from EEC?
   3. J. Kim- Will follow up with other EEC members not present to see if they are interested in participating.
   4. T. Montano- The Faculty Learning Community is a campus -wide committee that come together as a task force.
   5. S. Spear- How are administration and faculty supporting JEDI principles? The faculty piece should be tied in with JEDI.
4. **New Business- Faculty Retreat**
   1. S. Spear- Are we doing anything for the faculty retreat?
   2. J. Kim- Spoke with Theresa White and the agenda for the faculty retreat is still developing. If there is a spot for the EEC, we will be willing to help.
   3. T. White- Would love for the EEC to have a role in the retreat. The retreat will take place, Tuesday, January 17, 2023.The theme is still in development.
   4. S. Spear- What is the goal for the faculty retreat?
   5. T. White- If there any suggestions, will take them to the committee. Guest speaker suggestions are welcome.
   6. S. Spear- Perhaps a breakout with teaching effectiveness.
   7. T. White- Will bring teaching evaluations to the committee.
   8. S. Spear- There should be more processes to support faculty.
   9. M. Gammage- This should be linked to the JEDI values.
   10. J. Kim- It should be clear that this is for community, not more work.
   11. M. Gammage- There should be resources that empower faculty to support students.
   12. S. Spear- What are the implications of the Road Map on faculty?
   13. M. Gammage- Theme suggestion: Empowering faculty to live in our values of equity, justice, and inclusion.
   14. J. Kim- Would like to see a meeting/gathering for caregivers at the retreat.

**IV. Updates and Announcements**

**A. Spring Meeting Time**

**V. Adjournment 12:28pm**