Job Title: Database and Systems Management Lead
Job ID: 8901
Full/Part Time: Full Time
Regular/Temporary: Regular
Job Code: 0400 Analyst/Programmer - 12
Job Grade: Expert
Salary From: $6,249 Salary To: $12,100 If applicable
Department: IT Database & Syst Mgmt - 8280

Major Duties
Under general supervision, the Database and Systems Management Lead is responsible for leading the Database and Systems Management team in: all daily operations, break-fix issues, managing monthly/quarterly patches, project management, employee mentorship, coordinating ticket queue and ensuring timely resolution to issues; managing project prioritization and coordination. The incumbent designs, tests, deploys database and system application environments; coordinates day-to-day 24/7 operations, monitoring and performance tuning of database (relational and non-relational) and application environments (PeopleSoft Portal, HR, Common Finance System (CFS), Campus Solutions (CS), Auxiliaries (AUX), Local Application Database (LAD) and Datawarehouse) in addition to related automation, integration and monitoring tools; partners with systems administration and application development teams to ensure smooth operations and successful project delivery; maintains documentation of all environments managed by the team; promotes automation at all stages of database and application administration; champions and implements industry standard DevOps principles for application and code deployments; identifies and recommends solutions using IaaS, PaaS or SaaS with a focus on availability, reliability, performance and cost; develops/tests business continuity and disaster recovery procedures; plans, tests, submits and communicates Change Management Requests (CMR) for production changes including: weekly migrations, application and database maintenance and upgrades; coordinates with relevant campus stakeholders and CSU Chancellor's Office (CO) on planned maintenance activities; coordinates with key clients inside and outside of the IT Division to schedule system upgrades and maintenance windows; serves as point of contact for internal and external clients; represents the division in various on-campus and off-campus committees; liaises with CSU Chancellor's Office and their third-party service providers on projects, related scheduling and on incident reports/resolution; coordinates with CSU Chancellors Office and keep up-to-date on all maintenance activities impacting CSUN while coordinating the dissemination of relevant information to relevant campus stakeholders; and performs other duties as assigned.

Qualifications
Equivalent to graduation from an accredited four-year college or university in Computer Science, Engineering or a job-related field. Five years of full-time, progressively responsible field-related experience, including one year of project management, team leadership, systems implementation and PeopleSoft development. Experience working with application monitoring and performance tools, and automation/configuration management using Ansible preferred. Experience with agile methodologies and working on agile teams desired.

Knowledge, Skills, & Abilities
Extensive knowledge of: programming, systems analysis techniques, and systems development principles; and relational database principles. Functional knowledge of: Oracle PeopleSoft, Weblogic, Red Hat Enterprise Linux (RHEL) and Windows operating systems, and relational database engines (Oracle, MySQL, SQL). Knowledge of best practices and IT operations in an available, reliable, resilient and secure enterprise service environment. Ability and specialized skills to: code, test, and debug software applications; provide ongoing project leadership to technical development staff; analyze problems and propose effective solution; react positively under pressure to meet tight deadlines; understand functional and procedural requirements and develop alternative solutions; relate system solutions to departmental management and staff; and communicate effectively both orally and in writing; develop and make presentations; conduct meetings; develop and provide user training; and establish and maintain effective working relationships with others. Knowledge of cloud concepts in AWS and Microsoft Azure, preferred.
Pay, Benefits, & Work Schedule
The university offers an excellent benefits package.

The salary range for this classification is: $6,249 - $12,100 per month.
The anticipated HIRING RANGE: $6,249 - $9,400, dependent upon qualifications and experience.

HOURS: Full-Time; 40 hours per week; 8:00am - 5:00pm, Monday through Friday. May include some evenings and weekends.

REG: This is a Regular position with a one-year probationary period.

General Information
A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

How to Apply
Candidates should apply by completing the CSUN on-line application utilizing http://bit.ly/HR_CSUN link and must attach a cover letter that addresses the qualifications above and a current resume, including names of three professional references. NOTE: Internal candidates should apply through the portal by accessing the View Job Openings/Apply link on the Human Resources/Employee pagelet.

Initial review begins June 23, 2020 and will be considered in the initial review and review will continue until position is filled.

For more detailed information on the application and hiring process, please view the link below: http://www.csun.edu/careers/

Equal Employment Opportunity
California State University, Northridge is an Affirmative Action/Equal Opportunity Employer. We consider applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services.

(6/16/20)