

**Department:**

Science and Math (Geological Sciences);  
Engineering and Computer Science (Civil  
Engineering and Construction Management);  
Social and Behavioral Sciences (Geography &  
Political Science)

**Effective Date of Appointment:** August 23, 2017  
(Subject to Budgetary Approval)

**Rank:** Assistant Professor, Tenure-Track      **Salary:** Dependent on qualifications

In the past two decades, hiring faculty *en masse* into multiple departments/colleges, or “cluster” hiring, has emerged as a practice to successfully bring on board a critical mass of interdisciplinary faculty. Cluster hiring also has been used to address other needs such as fostering interdisciplinary collaborations, launching new initiatives, broadening engagement with the community, and enhancing inclusivity. Our cluster consists of at least three (3) faculty members formed to support interdisciplinary scholarship, under the umbrella of “Water Resources.” It is anticipated that these faculty will develop new areas of inquiry showing promise of future scholarly activity that places CSUN in a strategic position of strength in the water sciences. Cluster faculty will be expected to engage in cross-departmental and / or cross-college interdisciplinary scholarship.

This group will form a nucleus of an advanced water team (cluster). This cluster will promote an interdisciplinary approach to water-resource science, sustainability, and management based on scholarly interests within the above listed departments.

**Qualifications:**

California State University, Northridge invites applications for three (3) full-time tenure-track appointments at the rank of Assistant Professor in the Departments of Civil Engineering and Construction Management, Geography, Geological Sciences, and Political Science, beginning August 23, 2017. The ideal candidates will have a strong interest and training in a subset of the general categories identified below. The areas of interest include, but are not limited to: surface-water hydrology and hydro-climatology, watershed processes, hydrogeology, applied mathematics and programming for surface and groundwater hydrologic modeling, and public policy with a particular focus on water in the western United States. Applicants must have a Ph.D. degree in a discipline appropriate for one of the listed departments or a related field of study by August 22, 2017. Evidence of degree(s) required at time of hire.

Applicants must provide evidence of outstanding commitment and demonstrated ability to research and teaching in an environment serving a diverse student population. Applicants with university teaching experience and evidence of commitment to teaching at the graduate and undergraduate levels are desired.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

**Responsibilities:**

This Cluster Hire in Water Resources promotes an interdisciplinary approach to water-resource science, sustainability, and management based on scholarly interests within several departments of the university. The proposed appointees will contribute to a workforce engaging multiple stakeholders, especially those focused on western United States water issues, and will build multidisciplinary research programs tied to the University’s strategic initiatives.

The successful candidates will join faculty devoted to water resources in the physical, engineering, and social sciences. Because this appointment is designed primarily for research, it requires a commitment to seeking extramural research funds and to academic advancement based mainly on research accomplishments and publications in leading scientific journals. Accordingly, the appointee will teach a reduced load of one course per semester and receive initial funding for summer research (later to be funded by grant monies) during the probationary period.

The successful candidate will be reviewed for the granting of retention, tenure and promotion based on effective research productivity as outlined by each department, while complying with the associated college standards for scholarly

productivity, effective teaching, service to the department, university, and/or broader community, and professional responsibilities.

**How to Apply:**

In order to be considered in the initial review, applications must be submitted prior to the date listed below. Application submissions received after the application screening date will be reviewed at the discretion of the University. Application submissions must include the following: a letter of application, curriculum vitae, research statement and evidence of publication, teaching statement, statement of philosophy/experience working with students from diverse backgrounds, and three letters of recommendation.

**Application Materials:**

This institution is using Interfolio's ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

<https://apply.interfolio.com/39818>

For help signing up, accessing your account, or submitting your application please check out our help and support section or get in touch via email at [help@interfolio.com](mailto:help@interfolio.com) or phone at (877) 997-8807.

**Application Deadline:**

Screening of applications will begin February 15, 2017. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Please upload the following documents as pdf files: a letter of application, curriculum vitae, research statement, evidence of publication (three documents which may include articles in research journals and book chapters), teaching statement, statement of philosophy/experience working with students from diverse backgrounds, and three letters of recommendation.

In later phases of the search process, applicants will be requested to provide verification of terminal degrees and/or licenses and certificates.

**About the University:**

Serving more than 42,000 students each year, CSUN is one of the largest universities in the United States. Money Magazine recently named CSUN one of the top ten values in all of higher education, and the Social Mobility Index ranked CSUN fifth in the nation for elevating its students' economic and social well-being. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

**CSUN's Commitment to You:**

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu>

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077. For questions about the online application, please contact Recruitment Services at (818) 677-2512.