

# CALIFORNIA STATE UNIVERSITY, NORTHRIDGE CAMPUS PLAN TO PREVENT SEXUAL VIOLENCE & DOMESTIC VIOLENCE

<u>PROJECT/STRATEGY</u>	<u>STATUS</u>	<u>PARTICIPANTS</u>	<u>FREQUENCY</u>	<u>DETAILS</u>	
<b>Title IX Coordinator Susan Hua, Director, Office of Equity &amp; Diversity</b>					
		Currently in place	Office of Equity & Diversity	Ongoing	Your campus Title IX Coordinator is available to explain and discuss: your right to file a criminal complaint of sexual violence; your right to file a university administrative complaint of sexual violence and the university's procedures for investigating your complaint; how confidentiality is handled; available resources, both on and off campus; and other related matters such as interim steps to immediately eliminate a hostile environment.
<b>CSUN Sexual Violence Prevention Committee</b>					
	Formal, permanent committee under the Division of Student Affairs	Currently in place	Permanent Members: Police Services, Intercollegiate Athletics, Student Housing and Conference Services, University Counseling Services, Klotz Student Health Center, Greek Life, Student Conduct (VP Student Affairs), Office of Equity & Diversity. Invited members: Gender and Women's Studies, Educational Psychology and Counseling, Social Work, Associated Students, Women's Research and Resource Center. Ex Officio Members: Strength United.	Periodic meetings during the academic year.	Review existing new or proposed practices, educational opportunities, outreach programs, prevention efforts, and other initiatives to reduce the incidents of sexual assault and sexual violence on the CSUN campus. Annually review campus compliance with the sexual assault policy.
<b>Public Safety Advisory Board</b>					
	Night Safety Walk	Currently in place	Safety Board and Campus community is invited	2 times per year	Public Safety Advisory Board appointed by the President to review and evaluate the campus environment for safety concerns and make necessary changes as needed. All safety concerns are reported to Physical Plant Management, Environmental Health and Safety, or Police Services, as applicable.

<b>New Student Orientation Committee</b>					
	TAKE	Currently in place	New freshmen students	Annual	An award winning theatrical performance that is student written, and performed to demonstrate some of the transitional issues that incoming students may face.
	Classrooms & Community	Currently in place	New freshmen students	Annual	Campus policy is discussed during each Classrooms and Community Presentation for each student.
	Parent Day	Currently in place	Parents of new students	Annual	Bilingual presentations of resources available on campus.
	New Student Workbook	Revised	New students both freshmen and transfers	Annual	Provides an explanation of the University's policy regarding rape and SA on campus, and includes information about educational resources, sexual harassment and other referrals appropriate to this issue. It is provided to new students and contains information and phone numbers related to Rape & SA, such as RAINN & Strength United. The Handbook also provides information about RAD and Police Services web site, as well as the Student Code of Conduct.
<b>University Counseling Services (UCS)</b>					
	Phone triage during reg business hours	Currently in place	Faculty and Staff		Outside referrals given in addition to assistance by UCS
	Phone triage after hours	Currently in place	Outside agency		Outside referrals given in addition to assistance by UCS
	Urgent Care & crisis intervention	Currently in place	Students	By appointment	One-on-one counseling available as needed for all students impacted by sexual violence
	Men C.A.R.E. (Creating Attitudes for Rape-Free Environments)	By request	Student-Athletic Teams / Fraternity presentations in the planning stage	Various schedules	An educational seminar provided to various men's groups and organizations.
	S.A.A.F.E Week	Currently in place	CSUN campus community	Annually- in April	Project DATE (Discovering Alternatives to Today's Encounters) facilitates SAAFE WEEK, a campus collaboration comprised of workshops, activities, a wellness fair, and guest speakers, to educate and engage the campus community on issues and themes related to sexual assault and sexual violence and prevention, and wellness largely- while also lifting the stigma surrounding these issues.
<b>UCS (Collaborative w/ Strength United)</b>					

	Project D.A.T.E.	Currently in place	Undergraduate students	Each semester	A date/acquaintance rape and sexual assault prevention program. Available for course credit and service learning internship credit. Project D.A.T.E. aims to educate the campus community about issues related to rape and sexual assault to make CSUN a rape free environment for students. Project D.A.T.E. provides education & training for students to contribute to this effort through peer education. Once Peer educators receive training, they educate their fellow students about issues of rape & sexual assault by giving presentations on campus, participating in fairs/functions, handing out printed materials that address education, prevention and resources/referrals for students.
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**Department of Police Services**

	Rape Aggression Defense (RAD) Self Defense Program for Women	Currently in place	CSUN and community	"For credit" classes offered once per semester, 12 hr. format at least once per year.	Rape Aggression Defense Training: The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. The R.A.D. System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training.
	Resisting Aggression with Defense (RAD) Program for Men	Currently in place	CSUN and community	Offered each semester	The Resisting Aggression with Defense (RAD) program for men is aimed at providing responsible information and tactical options of self defense for men who find themselves in confrontational situations.
	Emergency Blue Light Phones/TTY Call Boxes	Currently in place	Tested regularly by Police Services and maintained by PPM	24 hour availability	Direct connection to Police Services in the event of an emergency.
	Lowering the Threshold Initiative				Department of Police Services educational poster designed to encourage reporting, and to explain options and procedures.
	Anonymous Report of Sexual Assault				Used by third parties to report incidents of sexual assault when the victim doesn't wish to make their identity known to the police; allows for statistics to be captured.
	Pamphlets and fliers	Currently in place	All students, faculty, & staff	Distributed throughout campus annually	Against Your Will is Against the Law, Rape and Sexual Assault: Anyone Can Be a Victim, What to do if You Are Sexually Assaulted or Raped wallet card, What you Need to Know if You Are Raped, And How a Rape Crisis Advocate Can Help You.
	Crime Prevention Web Site	Currently in place	Open access	Web based	Tips and recommendations for personal safety. Resources for personal safety such as RAD classes, access to daily crime log.
	Matador Patrol Personal Safety Escort Service	Currently in place	All students & campus community. Dispatched or offered.	Mon-Thurs, Dusk to 11 p.m.	Police Services' student program that provides personal safety escort service to all members of the campus.

**Department of Police Services (Collaborative w/ Strength United)**

	Rape Crisis Advocate on staff w/ the Department of Police Services	Currently in place	Campus and surrounding community.	24 hour availability	Dispatched as requested for quick response time. Awareness presentations available.
<b>Fraternity and Sorority Life</b>					
	New Member Conference	Currently in place	Fraternity & sorority members	Each semester	Prevention and campus policies included bi-annually at each new member conference (all new F/S members) Each semester the Greek leadership councils conduct a mandatory leadership conference for all newly recruited fraternity and sorority members. We cover topics such as hazing, alcohol and sexual assault.
	Chapter programming	Currently in place	Fraternity & sorority members	Annual	Required programming for international policy and programs.
<b>Strength United</b>					
	24 Hour Crisis Line	Currently In Place	All students, faculty, staff and community members	24 hour availability	State Certified Rape Crisis Advocates, Counselor Trainees and Interns respond to calls regarding all forms of child maltreatment domestic and sexual violence. Advocates utilize crisis intervention skills to assist and support individuals seeking assistance. Resources and Referrals are provided based on the callers stated needs.
	24 Hour Accompaniment	Currently In Place	All students, faculty, staff and community members	24 hour availability	State Certified Rape Crisis Advocates, Counselor Trainees and Interns will accompany survivors of child maltreatment, domestic and sexual violence to police interviews, forensic/medical examinations, court proceedings, and subsequent appointments related to the crime. In addition, assistance in applying for and obtaining services through the County and City funded Victims Assistance Programs is offered.
	Individual, con-joint, couples and family counseling/therapy. Groups for parents, victims of childmaltreatment, domestic and sexual violence.	Currently in place	All students, faculty, staff and community members.	Monday through Friday 8:00am to 8:00pm. Saturdays 9:00am to 4:00pm	12 free counseling sessions are offered to all victims of child maltreatment, domestic and sexual sexual violence as well as significant others affected by the assault. Counseling is offered in various formats: Individual, Con-joint, Couples and Family. Group services for Survivors , Adults Molested as Children, Parents of Survivors and Child Victims are also available. Group services range from 10 to 15 weeks. Sliding Scale fees are available to all clients wishing to continue beyond the 10 free sessions. When eligible the Victims Assistance Program will be billed for services.

	Family Justice Center Project. Co-located Multidisciplinary Services: City Attorney, Forensic Medical Evidentiary Exams, Major Assault Crimes Investigations (LAPD) Jewish Family Services,, Neighborhood Legal Services and Strength United	Currently in place	All students, faculty, staff and community members.	24 hour availability	State Certified Rape Crisis Advocates, Counselor Trainees, Interns and Staff will assist clients through advocacy to ensure that the clients rights as outlined in Federal and State legislation are observed and that the necessary resources to assist the client are identified.
	Valley Cares Family Justice Center (a Strength United led project)	Currently in place	All students, faculty, staff and community members	24 hour availability	Provides comprehensive, co-located services to victims of child maltreatment, domestic and sexual violence. Co-located partners include Center for Assault Treatment Services (CATS), Jewish Family Service -Family Violence Project, Los Angeles Police Department Major Assault Crimes Van Nuys, North Hollywood and Mission Divisions, Los Angeles City Attorney, Los Angeles District Attorney, Neighborhood Legal Services and Strength United Advocates, Case Managers and Clinicians. Services include: Safety Planning, Emergency Shelter, Clothing, Financial Assistance, Crisis Intervention, Case Management, Counseling, Support Groups, Court Accompaniment, Forensic Examinations, Restraining Orders, Family, Housing and Immigration Law.
	Training	Currently in place	All students, faculty, staff and community members	On going	Training on all aspects of child maltreatment, domestic and sexual violence (prevention, intervention and treatment, trauma informed care and compassion fatigue are offered to members of the community, professionals. Trainings are designed to meet the time frame and needs of the requesting party. A 60 - hour State Certified Rape Crisis Advocate Training is offered 3 times per year to incoming staff and volunteers
	Prevention Education	Currently in place	CSU Faculty & students & other	On-going; throughout year	Strength United, a community based university affiliated violence prevention and intervention program. Some faculty request Strength United's Prevention Education Department to give child maltreatment, domestic and sexual violence presentations in their classes. Strength United provides printed materials/flyers on education, prevention, and resources. Walk-a-Mile in her Shoes, march to prevent violence against women.
	<i>Walk A Mile in Her Shoes</i> Campaign	Currently in place	Community at large	Annual	A men's march to educate and bring awareness.
Memorandum of Understanding:	Haven Hills	Currently in place	All students, faculty, staff and community members	Ongoing	Domestic Violence - 24/7 Crisis Line, 30-day Crisis Shelter, 18-Month Transitional Shelter, Counseling Services and Community Education
Memorandum of Understanding:	Jewish Family Service Family Violence Project	Currently in place	All students, faculty, staff and community members.	On going	Domestic Violence - 24/7 Crisis Line, 30-day Crisis Shelter, 18-Month Transitional Shelter, Counseling Services and Community Education

**Gender and Women's Studies Department**

	Guest speakers	Currently in place	Students and other campus community	Annual	Gender and Women's Studies department interfaces with domestic violence service providers affiliated with the City of Los Angeles to bring guest speakers to classes and provide domestic violence training. The department also collaborates to bring award-winning film makers to campus who have directed films on violence against women. Department faculty also collaborate with the Institute of Gender and Global Development to provide conference of violence against women.
<b>Gender and Women's Studies Dept. (Collaboratives with Women's Research and Resource Center (WRRC))</b>					
	Walk in center for resources	Currently in place	Students and other campus community	On-going; throughout year	Printed materials/brochures on rape and sexual assault regarding education, prevention, and resources.
	Domestic Violence Workshop	Currently in place	Students and other campus community	Each semester	
	Classroom presentations	Currently in place	All students & others	On-going; throughout year	Invite Guest Speakers to give Presentations/Workshops related to rape and sexual assault. In their Office, they Provide Printed materials/brochures on rape and sexual assault regarding education, prevention, and resources.
<b>Collaborative efforts from the Department of Gender and Women's Studies, Strength United, Student Government,</b>					
	Vagina Monologues (Theatre Production)	Currently in Place	Offered to All Campus Community: students, faculty, staff, etc... As well as Off-Campus Community	Annually: Feb. or March	As part of women's activism, education, raising awareness, and remembrance in an effort to end violence against women (females). Includes all forms of Violence; specifically rape/sexual assault, incest, female genital mutilation, sexual slavery, and domestic violence. Proceeds from this benefit go to organizations in community that focus on stopping this types of violence.
<b>Residential Life</b>					
	Professional Staff and Student Training	Currently in place	Residential Life	Annually	Extensive training for response and protocol
	Housing Orientation	Currently in place	All first time freshmen living in Campus Housing	Annually during the move-in period	Two-hour programatic presentation: educational opportunity and distribution of campus resources.
	Personal training workshops	Periodically	Available to all students living in Campus Housing	Periodically throughout the semester	In partnership with the Department of Police Services' Community Policing Team, trainings are focused on safety workshops that cover sexual assault and rape, prevention, local resources, and contacts.
<b>University Web Site</b>					

	Campus Sexual Assault Policy	Currently in place	All students, faculty, staff	On going	Publication of policies and procedures.
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**Klotz Student Health Center**

	e-Checkup To Go Program	Currently in place	All students	Continuous	Online, interactive, prevention education regarding high-risk situations and personal safety.
	Alive and Well Peer Health Education	Currently in place	All students	Fall and Spring	Risk-reduction peer health education program to reduce high-risk behaviors and promote safety
	TIPS Training	Currently in place	Students or CSUN Staff	By Request	Professionally delivered, certification program to reduce high-risk behaviors and promote safety around alcohol use.

**Intercollegiate Athletics**

	Step Up: Bystander Intervention Training Program	Currently, each team is in the process of being trained.	All teams/all student-athletes	Once all teams have been trained then each year all new student-athletes will be trained as part of their student-athlete orientation	A proccial behavior/bystander intervention program as part of the leadership development and health & wellness program for all student-athletes. Includes the creation of a departmental video as well as a poster campaign to encourage more student-athlete participation and action.
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