

**Academic Student Employee Position Opening  
Instructional Student Assistant****Department:** Matador Achievement Center**Effective Date of Appointment:** August 24, 2020 \*  
(Subject to Budgetary Approval)**Position:** Instructional Student Assistant  
(Tutor/Peer Learning Assistance)**Salary:** \$14/hour

**Qualifications:** Tutors must meet the following qualifications: be registered or admitted at CSUN; have a minimum 3.0 GPA (cumulative); have obtained a B+ or higher in courses they are assigned to tutor. Courses must have been completed at CSUN. Able to work productively with staff and students. Preferred qualification includes previous tutoring or teaching experience, and experience with student-athletes.

**Responsibilities:** Tutors/PLAs will work student-athletes 1-1 or in a small group setting. Mentor students in study skills, time management, and other topics as assigned by the department. Complete reporting for each scheduled session using online reporting system, participate in mandatory staff meetings and trainings, report to work on time and adhere to schedule. All ISAs are required to undergo NCAA compliance rules training with the expectation that parameters will be followed, and compliance concerned will be reported immediately to their supervisor. Maintain a respectful and professional attitude at all times. Hours can range from week to week with general need communicated to each ISA individually based on area of expertise.

**Application Deadline:** Open until filled.

\*Appointments are for single term only. Returning ISAs must apply every term to be considered. Renewal is not guaranteed. Winter and Summer needs are limited. Course specific coverage dependent on student-athlete enrollment.

Submit resume and list of courses available to tutor.

**Inquiries and nominations should be addressed to:**  
The Matador Achievement Center at [mactutoring@csun.edu](mailto:mactutoring@csun.edu)

**Please note:** Students applying for Instructional Student Assistant positions must be admitted or registered as a CSU student. Under supervision, Instructional Student Assistants in this classification perform teaching, grading or tutoring duties for the majority of work hours in a given appointment in a given academic department or equivalent administrative unit over the course of an academic term. The work may be performed on-campus or at an off-campus public agency or private non-profit organization under an agreement with a campus in the CSU system. Academic Student Employees may not concurrently hold a faculty or staff position. Students with assignments in more than one student classification (i.e. Teaching Associate and Graduate Assistant) are restricted to working a maximum of 20 hours per week during the Academic Year and up to full-time during academic break periods. The 20 hour per week maximum includes hours worked in all positions.

**About the University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13<sup>th</sup> in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to

cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Recruitment Services at (818) 677-2101.

**ASE-1**

**Revised 4/19**