**What is open enrollment?**

TUC allows employees to change their medical coverage during open enrollment. Employees may enroll, change plans, or make changes to their own or family coverage.

**During open enrollment period you may:**

- Change your CalPERS health plan, dental or vision plan.
- Enroll or Delete coverage to any of the benefits.
- Re-enroll in the flexible spending plan
- Change your Participating Medical Group (PMG)
- Add or delete dependents\*\* including domestic partners (with confirming documents)

\*\* **Please note** that documentation will be needed to add a dependent onto a current plan and these may be subject to restrictions.

**When is Open Enrollment?**

September 21, 2020 to October 16, 2020. **FORMS ARE DUE BY 5 PM - FRIDAY OCTOBER 16th**

**Where can I go to view changes to CalPERS medical plans?**


**What if I miss the deadline?**

If you miss the deadline, you will need to wait until next fall to change your coverage unless you have a qualifying event (such as a birth, marriage or divorce) that allows you to make a change out of the open enrollment period.

**Am I eligible for benefits?**

If you are unsure if you are eligible for benefits, you can contact TUC Human Resources.

**What if I will not be making any changes to my benefits plans for 2021?**

If you are not making any changes to your existing plans then you do not need to take any action **UNLESS** you are currently enrolled in our flexible spending account. If you are continuing the flexible spending account then you will need to re-enroll.

**When do these benefits go into effect?**

This open enrollment is for benefits that will be effective **January 1, 2021.**