Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation)

OMB No. 1545-0047

Do not enter social secu

► Information about Form A For the 2015 calendar year, or tax year beginning

(1) of the Internal Revenue Code (exc		
rity numbers on this form as it may b 990 and its instructions is at www.irs		Open to Public Inspection
$1,\ 2015$ and ending J	ŬN 30, 2016	
	D. Employer identification	

	heck if	C Name of organization		D Employer ide	ntifica	ation number		
۵,	Addres	UNIVERSITY STUDENT UNION						
	change	CALIFORNIA STATE UNIVERSITY, NORTHRIDGE				01050		
	change	Doing business as		23-7321859				
	return	,	om/suite	E Telephone nui				
	Final return/			81	8-6	77-2491		
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		14,183,634.		
	Ameno	NORTHRIDGE, CA 91330-8272		H(a) Is this a gro	up ret	urn		
	Application pending	F Name and address of principal officer: DEBKA L. HAPPIOND		for subordin	ates?	Yes X No		
	pendii	SAME AS C ABOVE		H(b) Are all subordina	ates incl	luded? Yes No		
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	If "No," atta	ch a li	st. (see instructions)		
		e: ▶ WWW.CSUN.EDU/USU		H(c) Group exem				
<u>K F</u>	orm of	organization: X Corporation Trust Association Other ▶	L Year o	of formation: 197	3 м	State of legal domicile; CA		
		Summary						
Φ.	1	Briefly describe the organization's mission or most significant activities: SEE SCI	HEDU.	LE O				
Governance								
rna	2	Check this box if the organization discontinued its operations or disposed of	of more	than 25% of its ne	t asse	ets.		
ove	3	Number of voting members of the governing body (Part VI, line 1a)			3	<u> 16</u>		
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	1		
8		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			5	670		
/itie	6	Total number of volunteers (estimate if necessary)			6	16		
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			7a	278,519.		
_ ⋖		Net unrelated business taxable income from Form 990-T, line 34			7b	-25,004.		
				Prior Year		Current Year		
•	8	Contributions and grants (Part VIII, line 1h)			0.	0.		
nue	9	Program service revenue (Part VIII, line 2g)		12,480,99	9.	13,259,540.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-2,50	8.	-100,702.		
Ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		804,52	1.	910,023.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,283,01	2.	14,068,861.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		54,75	4.	57,820.		
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,760,56	9.	8,794,673.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.		
per		Total fundraising expenses (Part IX, column (D), line 25)						
Ĕ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,415,21	0.	5,210,476.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,230,53	3.	14,062,969.		
		Revenue less expenses. Subtract line 18 from line 12		52,47		5,892.		
or es		•		ginning of Current Y	-	End of Year		
Assets or d Balances	20	Total assets (Part X, line 16)		4,201,62		4,522,998.		
Ass 1 Ba	21	Total liabilities (Part X, line 26)		3,086,26	_	3,401,741.		
Net -unc	22	Net assets or fund balances. Subtract line 21 from line 20		1,115,36		1,121,257.		
		Signature Block		,		,		
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d stateme	nts, and to the best o	of my k	knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer l	has any knowledge.	-			
Sigr	1	Signature of officer		Date				
Here		DEBRA L. HAMMOND, EXECUTIVE DIRECTOR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	D	Oate Chec	k	PTIN		
Paid		LISA M. CUMMINGS, CPA		if self-i	employed	P00043433		
Prep		Firm's name COHNREZNICK LLP	1	Firm's EIN		22-1478099		
Use		Firm's address 400 CAPITOL MALL, SUITE 1200		1 5 EIN				
		SACRAMENTO, CA 95814		Phone no	916	-442-9100		
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.		X Yes No		
	01 12-16					Form 990 (2015)		
55200	- 12-10	in a point in the design and in the departure moti definition	•			. 5/111 5 (2010)		

Forn	n 990 (2015)	age 2
	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	. No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If "Yes," describe these changes on Schedule O.	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4a	(Code:)(Expenses \$ 12,744,455. including grants of \$ 57,820.) (Revenue \$ 13,047,73] THE FOLLOWING ARE THE ORGANIZATION'S MAJOR PROGRAMS: STUDENT EMPLOYMEN OPPORTUNITIES; STUDENT RECREATION AND WELLNESS; STUDENT PROGRAMS (LECTURES, EDUCATIONAL AND ENTERTAINMENT EVENTS); MEETING AND STUDY ROOMS; COMPUTER LAB; A VETERANS AND PRIDE RESOURCE CENTERS. THE GOAL OF STUDENTS' EDUCATIONAL GOALS BY DEVELOPING A STRONG CONNECTION BETWEEN THE STUDENTS AND THEIR CAMPUS.	T
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 12,744,455.	

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Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3_		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			- v
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes." complete</i>	- '-		
Ü	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	l		.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			_V
-1	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	125
f		116		
•	the organization's diability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			_v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		X
17	or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts <i>III</i> and <i>IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''-		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G. Part III	19		Х
		Eorm	aan	(2015)

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Checklist of Required Schedules (continued)

			Yes	
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
Ū	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
٥.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	ļ		
OZ.	, ,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J-T		34	х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	- 21	Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		\vdash
36		26		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
38		38	Х	1
	Note. All Form 990 filers are required to complete Schedule O		990	(0015)

Form 990 (2015) Page **5**

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	47						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming						
	(gambling) winnings to prize winners?			1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	670						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions	s)			Х				
	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		_ <u>X</u> _			
b	If "Yes," enter the name of the foreign country:		(50.4.5)						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad								
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		<u>X</u>			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. If INVo. I to line 50 or			5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?	_		60		Х			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.			6a					
b	were not tax deductible?		giits	6b					
7	Organizations that may receive deductible contributions under section 170(c).			OD.					
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices ni	ovided to the payor?	7a					
_	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7b					
	to file Form 8282?			7с		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		X			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	99 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	e a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•						
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.			_					
a				9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	100							
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b							
b 11	Section 501(c)(12) organizations. Enter:	נטטו							
	Gross income from members or shareholders	11a							
	Gross income from other sources (Do not net amounts due or paid to other sources against	- 14							
_	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	, ,							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c							
				14a		_X_			
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b					

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to mile sa, ex, ex real second and an earliest processes, ex changes in consequence.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7-		Х
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a_		
D	and the state of t	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		21
а		8a	Х	
a b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	,	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
h	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	105		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	/ailable	9	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)	_		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ► JOSEPH C. ILLUMINATE - 818-677-2251			
	OODDII O TUUTIIAIU OTO OII 44JT			

CA

91330-8272

18111 NORDHOFF STREET, NORTHRIDGE,

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	nor any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos		l than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	la a a	recio	r/trust	iee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	ruste	al trus		yee	m pe n		(** 2/ 1033 1/1100)		and related
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highe empl	Former			
(1) SHAHTAJ KAHN	1.00									
BOARD CHAIR		Х						0.	0.	0.
(2) KARINA WINKLER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(3) ASIA CARI WHEATON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) ROWIE WOLFE	1.00									
STAFF REPRESENTATIVE	40.00	Х						0.	48,183.	21,283.
(5) DR. BARBARA GROSS	1.00							_		
FACULTY REPRESENTATIVE	40.00	Х						0.	146,555.	51,148.
(6) SHARON EICHTEN	1.00									
PRESIDENT'S BOARD REP.	40.00	Х						0.	134,805.	52,473.
(7) DR. SHELLEY RUELAS-BISCHOFF	1.00									
STUDENT AFFAIRS REP.	40.00	Х						0.	151,106.	54,187.
(8) DEBRA L. HAMMOND	40.00									
EXECUTIVE DIRECTOR		Х		X				149,865.	0.	22,399.
(9) SAMANTHA SIMONDS	1.00									_
BOARD VICE CHAIR		Х						0.	0.	0.
(10) SARA YOUSUF	1.00									_
BOARD MEMBER		Х						0.	0.	0.
(11) THELMARI RAUBENHEIMER	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(12) ASIA JOHNSON	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) ADRIANA NATALIE ESPARZA	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(14) USMAN KHAN	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) JUANEEQ ELLIOT	1.00	٦,								^
BOARD MEMBER	1 00	Х	\vdash		_			0.	0.	0.
(16) TIRDAD BAKHSHANDEH	1.00	٦,								•
BOARD MEMBER	1 00	Х	\vdash		_			0.	0.	0.
(17) DONALD STEWART	1.00	٠,								•
BOARD MEMBER		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	Position (do not check more than or box, unless person is both officer and a director/truste					one n an	(D) Reportable compensation	(E) Reportable compensatio	on	am	(F) timate nount o	
	(list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	าร	comp fro orga and	other pensa om the anizati d relate anizatio	e ion ed
(18) HIFZA MURTUZA BOARD MEMBER	1.00	х						0.		0.			0.
		-											
								140 065	400 6	4.0	20:	1 1	20
1b Sub-total c Total from continuation sheets to Part VI							>	149,865.	480,6	0.	_∠∪.	1,49	0.
d Total (add lines 1b and 1c)							<u> </u>	149,865.	480,6		201	1,49	€0.
 Total number of individuals (including but n compensation from the organization 	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	Э			1
3 Did the organization list any former officer,	director, or tru	ustee	e, ke	y en	nplo	yee,	or l	highest compensated er	nployee on	ſ		Yes	No
line 1a? If "Yes," complete Schedule J for s. 4 For any individual listed on line 1a, is the su								ner compensation from t			3		X
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a											4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com								ed organization or individ			5		Х
Section B. Independent Contractors 1 Complete this table for your five highest contractors	managatad ina	lana	nda	ot 0.0			+h	not received more than f	1100 000 of com		tion fro		
Complete this table for your five highest countries the organization. Report compensation for the organization for the organization.	•	-								Densa)	
(A) Name and business	address	NC	ONE	c				(B) Description of s	ervices	С	(C Comper		า
O Tabel south (1)		-1"		1.4				ala accal col					
Total number of independent contractors (ii \$100,000 of compensation from the organization)	•	ot IIn	nited	ι το 1		se lis	ted	above) who received me	ore tnan			000	

Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
υs	1 a	Federated campaigns	1a					012 011
ant		Membership dues						
호립		Fundraising events	······					
ifts		Related organizations	1 1					
nila nila		Government grants (contribution						
Sir		All other contributions, gifts, grant	, 					
her	_	similar amounts not included abov						
ĘĦ	a	Noncash contributions included in lines 1						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f	•	>				
				Business Code				
o l	2 a	STUDENT ACTIVITY FEES		900099	12,020,363.	12,020,363.		
Program Service Revenue	b	RECREATION CENTER INCOM	Œ	900099	687,636.	412,628.	275,008.	
Ser	С	PROGRAM REVENUE		900099	464,636.	464,636.		
an	d	COMMISSION REVENUE		900099	86,905.	86,905.		
ge	е							
Ŗ.	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f		>	13,259,540.			
	3	Investment income (including	dividends, intere	st, and				
		other similar amounts)		▶	14,071.			14,071.
	4	Income from investment of tax	exempt bond p	roceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents	843,314.					
		Less: rental expenses	0.					
		Rental income or (loss)	843,314.					
					843,314.	843,314.		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis		114 552				
		and sales expenses		114,773.				
		Gain or (loss)		-114,773.	114 772			114 772
		Net gain or (loss)		>	-114,773.			-114,773.
enue	8 a	Gross income from fundraising including \$,					
Other Reven		contributions reported on line	•					
P.		Part IV, line 18						
훈		Less: direct expenses		_				
		Net income or (loss) from fund		D				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gami						
	10 a	Gross sales of inventory, less r						
		and allowances						
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sales		Business Code				
}	11 ^	Miscellaneous Revenue OTHER INCOME	.	Business Code 900099	63,198.	63,198.		
		CATERING REVENUE		721000	3,511.	55,150.	3,511.	
	C			.2200	3,311.		3,311.	
		All other revenue						
					66,709.			
	12	Total revenue. See instructions.		·····	14,068,861.	13,891,044.	278,519.	-100,702.

Form 990 (2015) Statement of Functional Expenses

	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	57,820.	57,820.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
ŀ	Benefits paid to or for members				
•	Compensation of current officers, directors,	164 000	150 100	14 505	
	trustees, and key employees	164,907.	150,180.	14,727.	
)	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	C FC4 021	F 077 046	FOC 10F	
	Other salaries and wages	6,564,031.	5,977,846.	586,185.	
3	Pension plan accruals and contributions (include	625 602	E41 226	04 276	
	section 401(k) and 403(b) employer contributions)	625,602. 1,066,658.	541,326. 922,967.	84,276. 143,691.	
)	Other employee benefits	1,000,030.	344,967.		
)	Payroll taxes	373,475.	323,164.	50,311.	
_	Fees for services (non-employees):				
	Management	16,088.	14,433.	1,655.	
b	Legal	29,720.	26,662.	3,058.	
	Accounting	29,120.	20,002.	3,030.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	542,645.	486,810.	55,835.	
	column (A) amount, list line 11g expenses on Sch O.)	109,037.	97,818.	11,219.	
<u>?</u>	Advertising and promotion	115,407.	103,532.	11,875.	
,	Office expenses Information technology	226,375.	203,083.	23,292.	
;	Royalties	220,373.	203,003.	23,2321	
,	Occupancy	708,550.	635,645.	72,905.	
	Travel	167,714.	150,457.	17,257.	
	Payments of travel or entertainment expenses	107,7110	130,1371	27,2374	
,	for any federal, state, or local public officials				
)	Conferences, conventions, and meetings	60,430.	54,212.	6,218.	
,		23,233	,	5,2250	
	Payments to affiliates				
	Depreciation, depletion, and amortization	160,079.	157,426.	2,653.	
	Insurance	123,883.	111,136.	12,747.	
	Other expenses. Itemize expenses not covered	,	,	, and the second	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REPAIRS & MAINTENANCE	1,449,840.	1,300,662.	149,178.	
b	EVENT COSTS	806,477.	806,477.	,	
c	ADMIN. CONTINGENCY	242,024.	217,121.	24,903.	
d	ADMINISTRATIVE SUPPLIES	127,048.	113,976.	13,072.	
	All other expenses	325,159.	291,702.	33,457.	
	Total functional expenses. Add lines 1 through 24e	14,062,969.	12,744,455.	1,318,514.	
;	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2015)

Balance Sheet

		balance Sneet					
		Check if Schedule O contains a response or note	e to any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,815,482.	1	567,151.
	2	Savings and temporary cash investments			1,500,003.	2	3,264,023.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			56,727.	4	49,694.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted emplo	oyees. Complete			
		Part II of Schedule L		·		5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of secti					
S		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			4,464.	8	5,459.
	9				61,862.	9	68,438.
		Land, buildings, and equipment: cost or other			•		·
		basis. Complete Part VI of Schedule D	10a	1,937,512.			
	ь	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	1,369,279.	763,091.	10c	568,233.
	11	Investments - publicly traded securities	102	, , , , , , , , , , , , , , , , , , , ,	11	, , , , , , , , , , , , , , , , , , , ,	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa			4,201,629.	16	4,522,998.
	17	Accounts payable and accrued expenses			1,154,277.	17	946,439.
	18	Grants payable			18		
	19	Deferred revenue			297,723.	19	304,732.
	20	Tax-exempt bond liabilities			•	20	
	21	Escrow or custodial account liability. Complete F				21	
w	22	Loans and other payables to current and former					
ij.		key employees, highest compensated employee					
Liabilities				[22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	I third par			24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		Schedule D			1,634,264.	25	2,150,570.
	26	Total liabilities. Add lines 17 through 25			3,086,264.	26	2,150,570. 3,401,741.
		Organizations that follow SFAS 117 (ASC 958)), check h	nere 🕨 X and			
S		complete lines 27 through 29, and lines 33 and	d 34.	L			
JCe	27	Unrestricted net assets			1,115,365.	27	1,121,257.
aa	28	Temporarily restricted net assets				28	
e B	29	Permanently restricted net assets				29	
Ë		Organizations that do not follow SFAS 117 (AS	SC 958),	check here			
or F		and complete lines 30 through 34.		L			
its (30	Capital stock or trust principal, or current funds			30		
SSE	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	come, or o	other funds		32	
ž	33	Total net assets or fund balances			1,115,365.	33	1,121,257.
	34	Total liabilities and net assets/fund balances			4,201,629.	34	4,522,998.

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	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Oneok it ochedule o contains a response of note to any line in this rait Ai				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,068	8.8	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,06		
3	Revenue less expenses. Subtract line 2 from line 1	3			92.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,11	5.3	$\frac{5}{65}$
5	Net unrealized gains (losses) on investments	5		- , -	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,12	1.2	57.
Pa	rt XII Financial Statements and Reporting	10		_ , _	
	Check if Schedule O contains a response or note to any line in this Part XII				Х
	Chock in Concession Constitution of the Consti			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	<u> </u>			
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both:	o u			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	<i>2</i> 40.0,			
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.			
_	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	J - 1	За		Х
b	If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits