Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

			ndar year, or tax year beginning 301 1 , 2013, and ending	3010	30	, 20 14							
В	Check if ap	oplicable:	C Name of organization UNIVERSITY STUDENT UNION, CALIFORNIA STATE UNIVERSITY,	NORTHRIDGE									
Ш	Address ch	nange	Doing Business As		23-7321859								
	Name char	nge	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	e 1	E Telephone number								
	Initial return	n	18111 NORDHOFF STREET			818-677-2491							
Ш	Terminated												
	Amended r		NORTHRIDGE, CA 91330-8272		G Gross re								
	Application	n pending		H(a) Is this a gro	up return for	subordinates? Yes No							
			18111 NORDOHOFF STREET, NORTHRIDGE, CA 91330			s included? LYes No							
<u>I</u>	Tax-exemp		✓ 501(c)(3)	If "No	," attach a	list. (see instructions)							
J	Website:		TP://USU.CSUN.EDU/	H(c) Group e	xemption	number >							
K	Form of org	ganization:	✓ Corporation Trust Association Other ► L Year of formation	n: 1973	M State	of legal domicile: CA							
		Summ											
		-		SSION OF T	HE UNI	VERSITY STUDENT							
၁င	J.	JNION I	S TO FOSTER THE ACHIEVEMENT OF STUDENTS' EDUCATIONAL										
Activities & Governance			<u></u>										
Ve			is box $lacktriangle$ if the organization discontinued its operations or disposed of	more than	25¦% of	its net assets.							
ဗိ			3 - 3 - 4		3	16							
ფ					4	9							
Ė			mber of individuals employed in calendar year 2013 (Part V, line 2a) .		5	590							
€			mber of volunteers (estimate if necessary)		6	0							
ĕ			elated business revenue from Part VIII, column (C), line 12		7a	73,717.							
	b N	let unre	lated business taxable income from Form 990-T, line 34		7b	-101,546.							
<u>e</u>				Prior Yea		Current Year							
			tions and grants (Part VIII, line 1h)	11	3,423.	105,072.							
enr	1	_	service revenue (Part VIII, line 2g)	11,42	0,039.	11,986,081.							
Revenue	1		ent income (Part VIII, column (A), lines 3, 4, and 7d)		584.	4,325.							
_			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,22	7,496.	969,553.							
			enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,76	1,542.	13,065,031.							
			nd similar amounts paid (Part IX, column (A), lines 1-3)	4	3,647.	42M598.							
	14 B	Benefits	paid to or for members (Part IX, column (A), line 4)	0.		0.							
es	15 S	alaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,48	3,638.	7,061,078.							
Expenses	16a P	rofessio	onal fundraising fees (Part IX, column (A), line 11e)		0.	0.							
ğ	b T		draising expenses (Part IX, column (D), line 25) ▶										
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,50	8,506.	11,178,943.							
			penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	11,03	5,791.	18,282,619.							
	19 R	Revenue	less expenses. Subtract line 18 from line 12		5,751.	-5,217,588.							
o or			<u> </u>	eginning of Cur	rent Year	End of Year							
Net Assets of Fund Balance	20 T		sets (Part X, line 16)	8,48	2,610.	3,601,442.							
et A	21 T		ilities (Part X, line 26)		4,572.	2,380,012.							
Zű	22 N		ts or fund balances. Subtract line 21 from line 20	6,44	8,038.	1,221,430.							
		Signa	ture Block										
			rry, I declare that I have examined this return, including accompanying schedules and statem lete. Declaration of preparer (other than officer) is based on all information of which preparer h			ny knowledge and belief, it is							
	10, 0011001, 1	1	ioto. Bediatation of preparer (other than officer) to based on all information of which preparer i	T T	age.								
o:.		0:	-house of officers	D-4-									
Sig		Sign	ature of officer	Date	9								
He	ere	_	SEPH ILLUMINATE, ASSOCIATE DIRECTOR										
		<u>, , , , , , , , , , , , , , , , , , , </u>	e or print name and title	_	1	DTIN							
Pa	nid		pe preparer's name Preparer's signature Date	e	Check [if PTIN							
Pr	eparer	KENNE	TH W. SCURLOCK		self-emp								
	e Only	Firm's n			s EIN ►	95-2399533							
N 4			address > 9454 WILSHIRE BLVD., 4TH FLOOR, BEVERLY HILLS, CA 90212	-2907 Phon	e no.	(310) 273-2501							
Ma	y tne IRS	discus	s this return with the preparer shown above? (see instructions)			🗸 Yes 🗌 No							

	Statement of Program Service Accomplishments									
	Check if Schedule O contains a response or note to any line in this Part III									
1	Briefly describe the organization's mission: THE UNIVERSITY STUDENT UNION (USU) AT CALIFORNIA STATE UNIVERSITY, NORTHRIDGE IS A STUDENT CENTERED NON-PROFIT ORGANIZATION THAT WORKS TO EXPAND THE COLLEGE EXPERIENCE THROUGH VARIOUS PROGRAMS, SERVICES, EMPLOYMENT, AND INVOLVEMENT OPPORTUNITIES. THE USU FIRST OPENED ITS									
_	Did the averagination undertake any significant management and wing the year which were not listed on the									
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.									
4a	(Code:) (Expenses \$ 17,147,125 including grants of \$ 42,598) (Revenue \$ 12,223,160) THE FOLLOWING ARE THE ORGANIZATION'S MAJOR PROGRAMS; EMPLOYMENT OPPORTUNITIES; STUDENT RECREATION; STUDENT PROGRAMMING (LECTURES; EDUCATIONAL AND ENTERTAINMENT EVENTS); MEETING AND STUDY ROOMS; COMPUTER									
	LABS; AND VETERANS AND PRIDE RESOURCE CENTERS. THE PRICIPAL GOAL OF THE ORGANIZATION'S PROGRAMS AND									
	SERVICES IS TO FOSTER THE ACHIEVEMENT OF STUDENT'S EDUCATIONAL GOALS BY DEVELOPING A STRONG CONNECTION BETWEEN THE STUDENTS AND THE CAMPUS.									
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)									
710	(Code:) (Expenses ψ) (Nevenue ψ)									
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)									
4d	Other program services (Describe in Schedule O.)									
	(Expenses \$ including grants of \$) (Revenue \$)									
4e	Total program service expenses ► 17,147,125.									

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orm 99	0 (2013)		ı	Page
	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	✓	
4	candidates for public office? If "Yes," complete Schedule C, Part I	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С .	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	√	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV.</i>	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		√

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated		,	
	employees? If "Yes," complete Schedule J	23	✓	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	✓	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	28a	✓	
	Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	

	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		-	
u	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
		Ole	,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		∨
		_		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	. •		Ť
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
_	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
f		-		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
100	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-		
12a		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1

b If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*

14b

Form 990 (2013)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ✓ 8b √ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 / Did the organization have a written document retention and destruction policy? 14 ✓ 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a ✓ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes." did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► JOSEPH ILLUMINATE - 818-677-2839 - 18111 NORDHOFF STREET, NORTHRIDGE, CA 91330-8272

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization	nor any relate	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)	(do n	ot ch		ition	e than o	nne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable	Estimated
	hours per week (list any		er and	_		or/trust		compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) COLLIN JOHNSON	1.00			•						
BOARD CHAIR		✓						0.	0.	0.
(2) PERLITA VARELA	1.00									
BOARD VICE CHAIR		✓						0.	0.	0.
(3) DEMONTAE JOHNSON	1.00									
COMMITTEE CHAIR		✓						0.	0.	0.
(4) GAVAN RATHJE	1.00									
COMMITTEE CHAIR		✓						0.	0.	0.
(5) DIANE MADUENO	1.00									
COMMITTEE CHAIR		✓						0.	0.	0.
(6) NICOLE RILEY	1.00									
BOARD MEMBER		✓						0.	0.	0.
(7) TIFFANY CASTELLANOS	1.00									
BOARD MEMBER		✓						0.	0.	0.
(8) JORGE GUZMAN	1.00									
BOARD MEMBER		✓						0.	0.	0.
(9) DAVID O'NEILL	1.00									
BOARD MEMBER		✓						0.	0.	0.
(10) KANDEE BRACERO	1.00									
BOARD MEMBER		✓						0.	0.	0.
(11) CHRISTOPHER WOOLETT	1.00									
ASSOCIATED STUDENTS REP.		✓						0.	0.	0.
(12) ANTHONY SHERRIL	1.00									
ALUMNI REPRESENTATIVE		✓						0.	0.	0.
(13) DR. IVOR WEINER	1.00									
FACULTY REPRESENTATIVE		✓						0.	88,542.	35,137.
(14) SHARON L. EICHTEN	1.00									
ASSOC VP, BUDGET PLANNING		✓						0.	129,624.	47,470.

	Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (cont	inued)	
	(C)											
	(A)	(B)	(do n	ot ch		ition	than (one	(D)	(E)	(F)	
	Name and title	Average	box, amood pordon to bot						Reportable	Reportable	Estimated	
		hours per week (list any		er and	_	т —	or/trust	<u> </u>	compensation from	compensation from related	amount of other	
		hours for	Individual trustee or director	Insti	Officer	Key employee	High	Former	the	organizations	compensation	
		related organizations	/idu	Institutional trustee	er	em	loye	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
		below dotted	ਰੂਜ	onal		ploy	e con		(11 2/ 1000 111100)		and related	
		line)	uste	trus		ee	per				organizations	
			ď	stee			Highest compensated employee					
(4.5) ==		1 00					ă					
32	HELLEY R. REUELAS-BSICHOFF	1.00	,							140 704	20 104	
	CIATE VP - STUDENT LIF	40.00	✓						0.	140,784.	38,184.	
32	AMMOND, DEBRA L.	40.00	,		,				156 670		21 074	
	JTIVE DIRECTOR	1 00	✓		✓				156,670.	0.	21,874.	
32	ACLYN KIETZMAN PREPRESENTATIVE	1.00	1						0.	42,463.	16 622	
(18)	REPRESENTATIVE		V						0.	42,403.	16,623.	
(10)												
(19)												
(10)												
(20)												
<u> </u>												
(21)												
<u> </u>												
(22)												
S2												
(23)												
32												
(24)												
(25)												
1b	Sub-total							•	156,670	401,413.	159,288.	
С	Total from continuation sheets to Part							▶	0.	0.	0.	
d	Total (add lines 1b and 1c)								156,670.	401,413.	159,288.	
2	Total number of individuals (including but		to th	ose	list	ted	above	e) w	ho received m	ore than \$100,0	00 of	
	reportable compensation from the organ	ization ►										
_											Yes No	
3	Did the organization list any former of							-	-	•		
	employee on line 1a? If "Yes," complete										•	
4	For any individual listed on line 1a, is the											
	organization and related organizations individual	greater tha	an p	150,	UUU) (]	i re	S,	complete Sch	ledule J for St		
-	Did any person listed on line 1a receive of			naat	Hion	fro	m on		· · · · ·	otion or individ	4 🗸	
5	for services rendered to the organization											
Cootie	on B. Independent Contractors	: 11 103, 0	отпрі	010	OCI	rcat	110 0 1	01 0	sacri persori		5 1	
1	Complete this table for your five highest	component	od ind	don	and	ont	contr	oot	ore that receive	nd mara than \$1	00 000 of	
•	compensation from the organization. Rep											
	year.	ort compo	iioatic)	J1 L1	10 0	aiciia	iai y	Car chaing wit	ii oi witiiii tiic t	organization o tax	
	(A)								(B)		(C)	
	Name and business add	Iress							Description of s	ervices	Compensation	
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who		

received more than \$100,000 of compensation from the organization ▶

С

d

All other revenue

Total. Add lines 11a–11d. **Total revenue.** See instructions.

Page 9 **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business (D) Revenue excluded from tax (B) Related or (A) Total revenue exempt function revenue revenue under sections 512-514 Federated campaigns . . . Contributions, Gifts, Grants and Other Similar Amounts 1a Membership dues 1b Fundraising events 1c С Related organizations . . . 1d 105,072 d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ 105,072. Total. Add lines 1a-1f . . h Program Service Revenue **Business Code** 900099 10,884,854. 10,884,854. 2a STUDENT ACTIVITY FEES b RECREATION CENTER INCOME 900099 648,704. 648,704. С PROGRAM REVENUE 900099 452,523. 452,523. d е f All other program service revenue. Total. Add lines 2a-2f . . g 11,986,081. Investment income (including dividends, interest, and other similar amounts) 4,325. 4,325. 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties . . (i) Real (ii) Personal Gross rents . . 658,757. 6a Less: rental expenses 0. 658,757. Rental income or (loss) С Net rental income or (loss) 658,757. 658,757. d (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . Gain or (loss) . Net gain or (loss) Other Revenue Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses b Net income or (loss) from fundraising events С 9a Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities . C Gross sales of inventory, less 10a returns and allowances . . . Less: cost of goods sold . . . Net income or (loss) from sales of inventory . **Business Code** Miscellaneous Revenue 900099 163,795. 11a COMMISSION REVENUE 163,785. b CATERING/MEETING ROOM FEES 721000 73,717. 73,717.

900099

73,284.

310,796.

13,065,031.

73,284.

73,717.

12,223,160.

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 42,598. 42,598. 3 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 178,544. 161,332. 17,212. Other salaries and wages 5,501,464. 4,971,123. 530,341. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 237,790. 214,867. 22,923. Other employee benefits 9 796,072. 719,331. 76,741. 10 Payroll taxes 347,208. 313,737. 33,471. 11 Fees for services (non-employees): Legal 5,546. 5,011. 535. 17,850. 16,129. 1,721. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 12 Advertising and promotion 119,619. 108.088. 11,531. 13 Office expenses 14 Information technology 94,837. 85,695. 9,142. 15 Royalties Occupancy 16 2,042,922. 1,845,984. 196,938. 172,715. 156,065. 16,650. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 300,584. 289,643. 10,941. 23 98,600. 89,095. 9,505. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) TRANSFER TO THE UNIVERS 6,500,000. 6,500,000. а PROGRAM EXPENSES 741,686. 741,686. OTHER EXPENSES 377,680. 247,982. 129,698. С PROFESSIONAL SERVICES d 278,623. 251,764. 26,859. All other expenses 428,281. 386,995. 41,286. **Total functional expenses.** Add lines 1 through 24e 25 18,282,619. 17,147,125. 1,135,494. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if

Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	7,214,880.	1	2,531,909.
	2	Savings and temporary cash investments		2	2,119.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	41,755.	4	42,118.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
its	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use	5,583.	8	4,474.
	9	Prepaid expenses and deferred charges	43,585.	9	50,098.
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 2,409,915.			
	b	Less: accumulated depreciation	1,168,502.	10c	942,500.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets	0.205	14	20.004
	15	Other assets. See Part IV, line 11	8,305.	15	28,224.
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	8,482,610.	16 17	3,601,442.
	18	Accounts payable and accrued expenses	809,147.	18	1,008,774.
	19	Deferred revenue	225,865.	19	250,886.
	20	Tax-exempt bond liabilities	223,003.	20	250,880.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
(O	22	Loans and other payables to current and former officers, directors,		<u> </u>	
Liabilities	22	trustees, key employees, highest compensated employees, and			
ij		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	999,560.		1,120,352.
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,034,572.	26	2,380,012.
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	6,448,038.	27	1,221,430.
Bal	28	Temporarily restricted net assets		28	
둳	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	6,448,038.	33	1,221,430.
_	34	Total liabilities and net assets/fund balances	8,482,610.	34	3,601,442.

Form 990 (2013) Page **12**

	Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	3,065,	031.					
2										
3	Revenue less expenses. Subtract line 2 from line 1									
4										
5	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-9	020.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10		1,221,	430.					
	Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u> </u>	. 🗸					
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_							
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in							
_	Schedule O.		_							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	✓					
	If "Yes," check a box below to indicate whether the financial statements for the year were comparisoned as a constitute basis as realisted thesis, as hather	olled (or							
	reviewed on a separate basis, consolidated basis, or both:									
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		. 2b	√						
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	a on	a							
_	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	oroi al	h+							
С	of the audit, review, or compilation of its financial statements and selection of an independent accou									
	If the organization changed either its oversight process or selection process during the tax year, ex			· •						
	Schedule O.	piairi	""							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in							
Sa	the Single Audit Act and OMB Circular A-133?	Ortir	"' 3a		,					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao th		1	✓					
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			,						
	Togaliou dudit of dudito, oxplain why in contodulo o and docombo any otopo taken to andongo such a	<i>a</i> a		, Orm QQ((0040)					

Form **990** (2013)