Additional Pay System Sponsored Programs Resource Fair

Presented by:

Carmen Lichtscheidl, Office of Faculty Affairs
Grace Slavik, The University Corporation
October 10, 2017



Additional Employment Policy

Per the Faculty Collective Bargaining Agreement (CBA) and the CSU System-Wide Additional Employment Policy (HR 2002-05), the limit of total workload is 125% (25% overage of full-time time base).

Additional Employment Availability

- Fall 2017: 21 days total (25%)
- Spring 2018: 22 days total (25%)

The number of days available each semester is the total across all areas (State, ExL, TUC) combined.



Additional Pay System

- Enables us to track additional employment across all areas (State, TUC, ExL)
- Accessible through the MyNorthridge Portal
- Two-step process
 - Pre-Authorization of work
 - Payment Authorization

Additional Pay

- State Pre-Authorization
- Ext Pre-Authorization
- TUC Pre-Authorization
- State Payment Authorization
- Ext Payment Authorization
- TUC Payment Authorization



Additional Pay System How to Access



Once logged in, locate the Additional Pay pagelet and select the appropriate option to proceed.

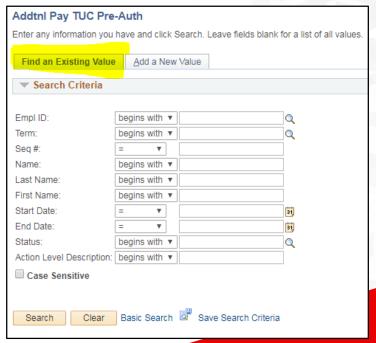
Go to <u>www.csun.edu</u> and locate the *MyNorthridge Portal* login window. Once located, proceed by logging in.

Additional Pay

- State Pre-Authorization
- ExL Pre-Authorization
- TUC Pre-Authorization
- State Payment Authorization
- ExL Payment Authorization
- TUC Payment Authorization

Additional Pay System How to Access

When in the TUC Pre-Authorization window, there will be two options: *Find an Existing Value* and *Add a New Value*.

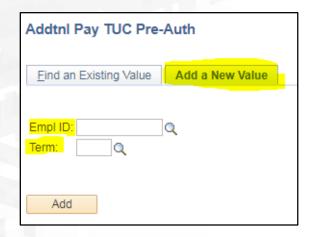


Use **Find an Existing Value** when searching for a request that requires your approval, or to find out the approval status of a request.

Pro Tip: To search for all pending requests, simply hit the "search" button at the bottom of the page. If looking for an individual request, enter the Employee ID number or the individual's name. You do **not** have to complete all the fields in this section.



Additional Pay System How to Access

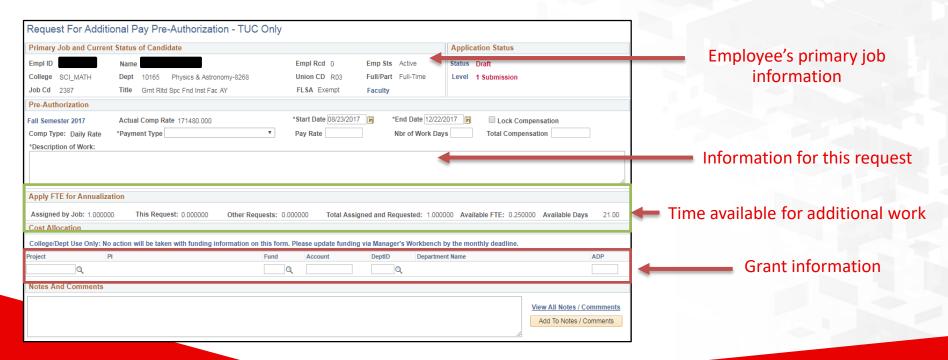


Use **Add a New Value** when entering a brand new request.

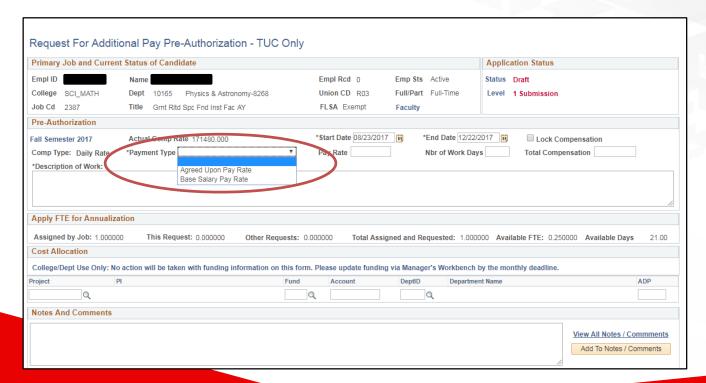
Simply enter the Employee ID number of the individual who will be receiving the payment, along with the term that the payment is for.

Pro Tip: If you do not know the Employee ID number of the individual the request is for, click on the magnifying glass and enter the individual's name. This will pull up that person's ID number. Same process should be followed for the Term.

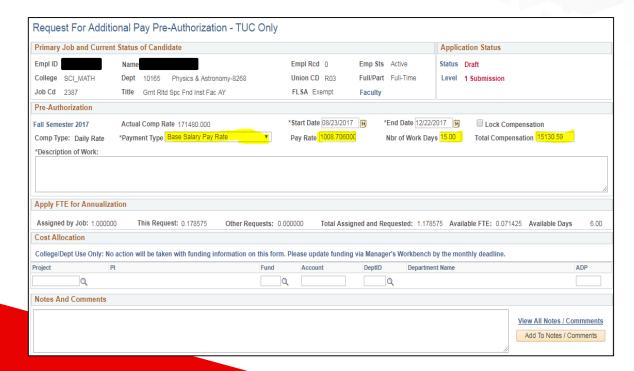




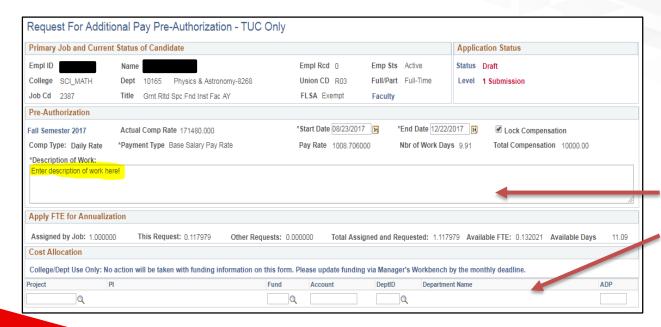




If your grant requires that you be paid out using your base salary pay rate, be sure to select this option under the *Payment Type* dropdown.

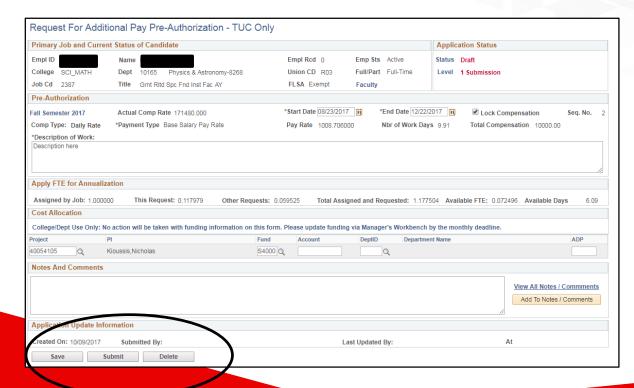


Once the Base Salary Pay Rate has been calculated, you may choose how many days of work need to be used to work on your project. This will automatically calculate the *Total Compensation* for you.



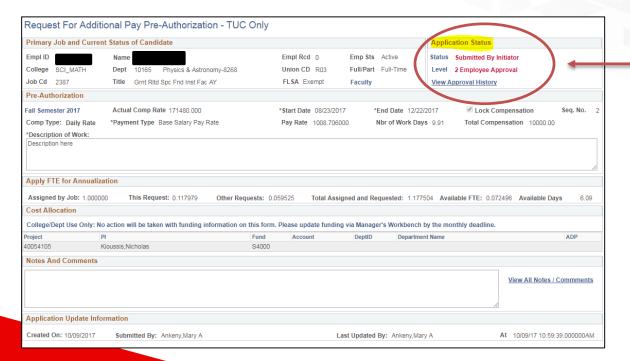
Be sure to enter a brief, but thorough description of work in the *Description of Work* section, and be sure to enter the correct and actual information for your grant.

Additional Pay System Submitting a Request



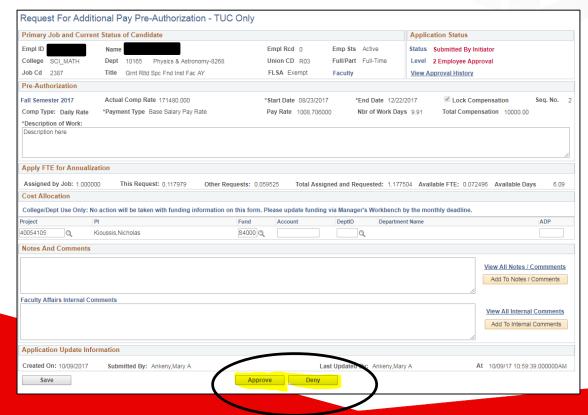
Once the request has been completed, you may either *Save* the request, or *Submit* it by clicking on the appropriate button at the bottom of the page.

Additional Pay System Submitting a Request



Once request has been submitted, the status of the request can be viewed at the top right of the page.

Additional Pay System Approving a Request



The next person in the approval path will receive an automated message letting them know that a request is pending their approval. Follow the same steps as before to access the request, and once there, you can either *Approve* or *Deny* the request at the bottom of the page.

Additional Pay System TUC Approvals

The request will then go through the following levels of approval:



If the employee who is requesting the additional pay is a PI, then the levels of approval will be as such:



Once all levels of approval are complete, the request will move to the Payment Authorization stage and will remain in "submission" status until the work has been completed and the employee or initiator is ready to certify and enter the dates of the work completed.

Questions & Information

- For policy and training guides, please visit the Additional Pay website: http://www.csun.edu/faculty-affairs/additionalpay
- For questions and inquiries related to the Additional Pay system, please contact additional.pay@csun.edu