

Teaching Associates

BENEFITS ELIGIBILITY – FALL 2023

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (August 23, 2023) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT Plans.

***NOTE:** FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other **non-CSU coverage**.

Fall Appointment:

Medical/Dental/Vision coverage, Effective: October 1, 2023

With an enrollment by Friday, September 22, 2023

FlexCash, Effective: November 1, 2023

With an enrollment by Friday, September 22, 2023

Teaching Assistants: (Fall 2023) Benefits Eligible

If you are appointed to at least half-time and for more than six months teaching **7.5 units**, **both** FALL and SPRING semesters for the academic year.

To view **all** benefits available to you, please review the **2023 Benefits Summary Guide**:

<https://www2.calstate.edu/csu-system/careers/benefits/Documents/employee-benefits-summary.pdf>

Teaching Associates: (Effective Fall 2023) Less than 7.5 units and a semester appointment

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457& 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave (*requires verification*)
- Retirement
- Workers' Compensation
- Voluntary Plans/Supplemental Insurance Plans:
California Casualty, Nationwide Pet Insurance, ARAG – Legal (*coming in January, 2024*),
The Standard Life Insurance, AD&D, LTD, Accident, & Critical Care

You may also review our Benefits Website for additional information: <https://www.csun.edu/benefits/>

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR BENEFITS REPRESENTATIVE AS FOLLOWS:

For last names beginning with the letters:

A – H - Monica Baskerville (818)677-3810, email: monica.baskerville@csun.edu

I – Mb - Arthur Travis (818)677-3820, email: arthur.travis@csun.edu

Mc – Z - Cathy Salazar (818) 677-2119, email: cathy.salazar@csun.edu