

Department: University Counseling Services

Faculty Hire Number: #24-61

Rank: SSP AR I, 12-Month, Tenure-Track

Effective Date of Appointment: August 21, 2024 **(Subject to Budgetary Approval)**

Salary Scale: \$74,280 to \$96,000 Annually **(Dependent upon qualifications)**

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <https://www.csun.edu>.

About the Division of Student Affairs:

For more information about the division, visit our website at: <https://www.csun.edu/studentaffairs/>.

About the Department of University Counseling Services:

For more information about the department, visit our website at: <https://www.csun.edu/counseling>.

Position:

The department of University Counseling Services at California State University, Northridge (CSUN) is seeking a counselor to serve as Staff Psychologist in the Student Services Professional, Academic-Related I level. The position is a 12-month, tenure-track position.

The successful candidate will provide clinical services to a diverse population of university students and serve as a liaison to Asian, Pacific Islander & Desi American (APIDA students) and/or transgender, nonbinary, and gender expansive students.

Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Psychologist collaborates with faculty, staff, and students to develop and implement appropriate campus/community psycho-educational programs and interventions to increase student academic and personal

success. Provides clinical assessment, short-term individual and couples counseling, group psychotherapy, structured psycho-educational workshops, triage/urgent care services, and clinical case management. Provides general outreach programs and interventions to the campus community in addition to programming specifically to Asian, Pacific Islander & Desi American (APIDA) and/or transgender, nonbinary, and gender expansive students. Provides consultation to faculty, staff, and various campus constituencies regarding students with mental health concerns. Participates in the department's APA-Accredited doctoral training program, including provision of supervision and training. Serves on department and university committees, and performs other duties as assigned. Attends UCS staff meetings, case conferences, professional development activities, and retreats. Maintains ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of some telemental health services and/or remote work.

The successful candidate will be held to the standards and requirements of the college and department in which they are housed.

Required Qualifications:

- Doctoral degree in Counseling or Clinical Psychology from an accredited institution
- Eligibility for licensure in the State of California as a psychologist. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
- Demonstrated generalist clinical therapeutic and diagnostic skills including the ability to provide brief, focused, and effective counseling; group psychotherapy; clinical assessment; crisis intervention and case management.
- Demonstrated commitment to multiculturalism and ability to establish and cultivate respectful relationships with people from diverse backgrounds (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language).
- Experience and/or special training in working with Asian, Pacific Islander & Desi American (APIDA) and/or transgender, nonbinary, and gender expansive students.
- Interest in working as liaison to Asian, Pacific Islander & Desi American (APIDA) and/or transgender, nonbinary, and gender expansive students.
- Demonstrated ability to collaborate within a multidisciplinary team of mental health professionals and actively contribute to a collegial working environment.
- Demonstrated written and oral communication skills and ability to engage in effective time management.

Preferred Qualifications:

- Current licensure in the State of California as a psychologist.
- Doctoral degree from an APA-accredited doctoral program.
- Successful completion of an APA-accredited doctoral internship in health service psychology.
- Experience as a clinical supervisor.
- Experience working in a university counseling center setting.
- Experience providing outreach on a variety of topics and consultation.

Application Deadline:

Preferred application deadline is **January 31, 2024** and applications received after this date may be considered on an as needed basis. However, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit the following items to the website in the section above.

- A cover letter (addressing the qualifications and responsibilities described above)
- Curriculum vitae
- Names and contact information for 3 professional references
- Copy of graduate transcripts.

In later stages of the search process, applicants may be requested to provide additional materials, including verification of terminal degrees, licenses and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Counseling Services at (818)677-2366.