

(818) 677-3263

FACULTY SENATE MEETING - Approved Minutes of the Meeting of April 20, 2023

Via Zoom

1. Call to Order

Faculty President Neubauer called the meeting to order at 2 pm.

2. Roll Call

Secretary of the Faculty Senate Yoko Mimura called the roll. Senators not present were: Michael Bennett (excused), Karin Crowhurst, Terry Davila, Francois Domagni, Nelida Duran, Susan Fitzpatrick-Behrens, Abel Franco, Nafiseh Khoram (excused), Jinah Kim, George Kioussis (excused), Boris Ricks (excused), and Konstantinos Vrongistinos.

3. Approval of the Minutes of March 30, 2023

The Faculty Senate Minutes for March 30, 2023, were approved.

4. Announcements

Faculty President Neubauer announced there was a groundbreaking ceremony for the Autodesk Technology Engagement Center last Friday. The building is set to open in 2024. Some faculty senators, politicians, and Interim Chancellor Jolene Kester were in attendance.

Faculty Vice President White reminded senators of the upcoming Faculty Awards Reception on May 22nd.

Senator Spear announced the Teaching Effectiveness taskforce is hosting a town hall on zoom on April 28th at 1 pm. This will be an opportunity to hear from the community at large and their suggestions on improving teaching effectiveness. Faculty President Neubauer sent the invitation out via email.

5. **President's Report** - Erika Beck

6. Provost's Report - Meera Komarraju

Provost Komarraju shared she is 110 days into her assignment. She shared the following updates:

- a. The Provost series event on April 12th had great attendance with over 100 faculty members in attendance. The focus was on retention, with speakers providing insight on how we may increase retention through innovative teaching pedagogy. Faculty development also held a panel for faculty to share their teaching experiences in relation to decreasing equity gaps in student outcomes. Institutional Research held a presentation to share data on students' trajectory on campus depending on classroom outcomes. The plan is to continue this series in the coming semester and build upon it with cross campus collaboration.
- b. The search for a Dean for the College of Health and Human Development is now complete. Mechelle Best has been selected to serve in this role.
- c. The search for the AVP of Undergraduate Studies is still ongoing.
- d. A post has been made for the search of an Interim Senior Director of University Advising. The search for a permanent Senior Director will be posted in the upcoming academic year.
- e. As a result of the departure of the former Chief Diversity Office, President Beck has asked Provost Komarraju and VP for Student Affairs and Dean of Students Watkins to lead the process to assess the campus equity infrastructure and make some recommendations. PMJ consulting firm has been called in to assist with this process.
- f. Provost Komarraju is still working her way through all the Retention, Tenure, and Promotion dossiers and this will keep her busy through April.
- g. The Deans of the colleges have been asked to collect department hiring needs and submit their priorities to Provost Komarraju.

2022-2023 Faculty Senate Meeting Closed and 2023-2024 Faculty Senate Meeting Opened at 2:30 pm.

7. Convening of the 2023-24 Faculty Senate

- a. Introductions: Faculty Vice President White introduced new and reelected senators.
- b. Nominations for 2023-24 Senate Executive Committee: Nominees are Cecile Bendavid (Computer Science), Will Garrow (Deaf Studies), Aimee Glocke (Africana Studies), Brianna Limas (Library), Stevie Ruiz (Chicana/o Studies), Wayne Smith (Management), Danielle Spratt (English), Adam Swenson (Philosophy), Dan Weingarten (Theatre), and Jeff Wiegley (Computer Science). Elections will be held on Canvas.

2023-2024 Faculty Senate Meeting Closed at 2:41 pm and the 2022-2023 Faculty Senate Meeting reopened at 2:42 pm.

8. **Policy Items** - Educational Policies Committee, Dan Weingarten, Chair; Deborah Cours, Interim AVP Undergraduate Studies

First Reading:

a. Graduation Writing Assessment Requirement (Revised)

MSP to waive the first reading.

MSP to approve the policy.

b. Dean's List Policy (Revised)

Chair Weingarten provided a brief overview of the proposed policy.

9. Parking Tax - Colin Donahue, VP Administration and Finance

VP Donahue recapped information sent in a memo to the campus community on February 14th in regard to the upcoming LA City Parking Tax. The implementation of the tax will begin on July 1, 2023.

Senators inquired about the impact to students and the possibility of absorbing the additional cost of the tax.

10. Associated Students President Report - Shayan Moshtael

President Moshtael shared the following updates:

a. Paige Hajiloo has been elected as the new AS President and Josie Anderson

has been elected as Vice President.

- b. AS is hoping to be able to provide a \$200 gift card for each family living in the University Village apartments.
- c. The Food Pantry has been experiencing some struggles. AS is hoping to allocate \$15,000 on a yearly basis to support the pantry.
- d. AS hosted "Cinnamon Rolls with the Senators" and "Pizza with the Senators". These events allowed students to come out and speak with AS senators. AS also held "Cramps Week". The week-long event highlighted on and off campus resources for menstruating students.
- e. President Moshtael encouraged senators to attend the upcoming Fallen Matador event on Wednesday and the Big Comedy event being hosted tonight.

11. **CFA Report** - Nate Thomas

CFA is cosponsoring a few bills. The CFA assembly met in San Francisco and virtually this past weekend to discuss the reopeners of the contract and the bargaining survey data. 7300 members completed the bargaining survey resulting the following findings:

- a. 91% are feeling their salary has not kept up with inflation
- b. 63% are spending more than 31% of their salary on rent or mortgage payments
- c. only 10% have not experienced challenges in providing for themselves or their family
- d. 70% feel they do not have a reasonable work life balance; more than half said they would strike if necessary to achieve better working conditions and equity for faculty
- e. nearly 85% support obtaining raises that target pay equity for the lowest paid faculty
- f. two out of three favored expanding paid parental leave from 30 days to a full semester.

12. **CSUN Ready** – Rick Evans, Executive Director, TUC; Dr. Michael Moore, University of New Hampshire

Executive Director Evans and Dr. Moore gave an overview of equitable access programs. CSUN Ready is a type of equitable access program that supports affordability, access to course materials before courses begin, convenience, and sustainability. The program was piloted with first time freshman students. Students received free course materials that were funded by HERF funds. Participating students were surveyed and shared the program helped them be successful in their course work.

The CSUN Ready team has met with student leaders who agree this program seems like a logical next step for CSUN. Student leaders shared the need for a clear opt out option for students who may not want to participate in the program.

The CSUN Ready team is raising awareness of the program and collecting feedback by meeting with various stakeholders on campus. The goal is to implement this program by Fall 2024.

13. **Policy Item** – Personnel, Planning and Review Committee, Lindsay Hansen Brown, Chair; Diane Guido, AVP Faculty Affairs

First Reading: DEI Language in Section 600 rev 3.1.23

Chair Hansen Brown provided a brief overview of the proposed policy. Senators provided feedback and suggested language.

Second Reading: 706.1 Establishment and Approval of Departmental Criteria and Evaluation Procedures

Chair Hansen Brown provided a brief overview of the proposed policy.

MSP to approve the policy.

14. **Statewide Academic Senate Report** – Adam Swenson

There is a continued disagreement with the community colleges and the bachelorette degrees they want to offer. There has been a lot of discussions in regard to AB 928 and the implications to the CSU. There are significant concerns revolving around the pending AB 1390 bill.

15. New Business

There was no new business.

The meeting was adjourned at 4:10 pm.

Submitted by: Yoko Mimura, Secretary of the Faculty, and Gabriela Pelayo, Faculty Senate Office Manager