

**SENATE EXECUTIVE COMMITTEE MEETING
MINUTES**

Approved

Thursday, March 2, 2023**Via Zoom**

Members Present: Bendavid, Glocke, Komaraju, Mimura, Neubauer (Chair), Spratt, Swenson, White, Wiegley, Williams

Members Absent: Garrow

Guests: D. Guido, L. Hansen-Brown, A. Mendoza, R. Evans, O. Galvez, S. Thoutte, M. Lennon, H. Cairns, J. Kim, N. Ramirez, J. Lau, S. Malhotra, M. Pousson, S. Hansen

1. Call to Order

Faculty President Neubauer called the meeting to order at 1:01 p.m.

2. Approval of the Minutes of February 2, 2023

MSP: to approve the SEC Minutes for February 2, 2023

3. Announcements

Vice President White reminded the committee of the upcoming Honored Faculty Reception on May 22nd at the Orchard Center from 12 pm to 2 pm. Faculty Award nominations are due on March 10th.

Senator Swenson shared there is a pressure on the legislature on General Education Section E. They also met with the CSU legislative advocacy team to further understanding of current issues.

4. President's report – Michael Neubauer

President Neubauer shared the Faculty Retreat Committee recently met for a Faculty Retreat debrief meeting. He and Vice President White also met with the Chief of Staff, Genevieve Evans, to discuss next year's Retreat budget. Once the budget is confirmed, planning will begin for next year's Faculty Retreat.

5. Provost's Report – Meera Komarraju

Provost Komarraju shared she was pleased with the turnout for the GI 2025: the Road Ahead meeting and gave a brief overview of the event. Another similar session will be held in April focused on student retention. In conversations of achieving GI 2025 goals, faculty have requested data about the equity gaps in courses. An implementation team is being formed, and Provost Komarraju requests help from members of the Senate Executive committee. Vice Provost Matt Cahn will lead this team with a goal to get this work done within the next 4 weeks and provide the data to campus in April.

Provost Komarraju acknowledged a lot of the work that has already been done in regard to student retention and shared updates on continued efforts. There will be more investment in advising through the hiring of more advisors so the workload for each advisor is more aligned with best practices.

Provost Komarraju and her team are also looking at enhancing faculty support. Mentoring will be a focus for new and continuing faculty, including improvement of faculty orientation so it incorporates continuous learning.

6. Statewide Academic Senate Report – Adam Swenson

Senator Swenson shared updates from the Intersegmental Committee of the Academic Senates (ICAS). ICAS is working on finalizing the competencies that go into California General Education Transfer Curriculum (Cal-GET-C) transfer pathway. They are working on alignment between the UC and CSU. The goal is to have this work done by May.

7. Policy Items – Personnel Planning and Review Committee, Lindsay Brown, Chair

First Reading:

706.1 Establishment and Approval of Departmental Criteria and Evaluation Procedures

Motion to send to senate for first reading passed.

President Neubauer addressed comments made at February's Faculty Senate meeting regarding the motives of the PP&R committee. He encouraged senators to speak on the policy content and not perceived motives.

- 8. Campus Food Services** - Rick Evans, Executive Director, The University Corporation; Omar Galvez, Chartwells District Manager for So. CA; Samantha Thuotte, Chartwells Resident District Manager; Mike Lennon, Associate Director, Facilities and Operations; Heather Cairns, Associate Executive Director, Administrative Services

Executive Director Evans expressed thanks for the invitation to provide campus food service updates. He acknowledged there is more to be done though progress has been made. He also shared some of the challenges they are facing now due to high turnover as a result of working in a high stress environment.

Chartwells District Manager for So. CA, Omar Galvez gave a presentation and shared plans for the Sierra Marketplace. Fall 2023 plans for the Sierra Marketplace include opening with three existing concepts, integrating a convenience store, and addressing healthy food options. He also provided updates on G'mos as a result of town hall feedback. All town hall comments were taken into consideration and changes to pizza toppings, hours, and communication of events were made. In support of deaf and hard of hearing students, a mobile ordering app called Boost has been introduced. Low-cost food options have also been made more prominent with the use of a "Cheaper Eats" logo.

Senators shared student concerns and issues with food services at G'mos, Fry Shack, and Bamboos. Galvez encouraged students to provide on the spot feedback by alerting a manager on site. He assured senators these concerns would be addressed and immediate action will be taken.

9. Faculty Awards Committees

Vice President White shared the award amounts have increased thanks to generous contributions from the Foundation. She also encouraged senators to think about how awards are presented at the reception.

Faculty Awards committee chairs:

- a. Outstanding Faculty Award: Senator Spratt
- b. Distinguished Teaching, Counseling, or Librarianship Award: Senator Williams
- c. Preeminent Scholarly Publication(s) Award: President Neubauer
- d. Exceptional Creative Accomplishment(s) Award: Vice President White

- e. Extraordinary Service Award: Senator Glocke
- f. Visionary Community Based Service Learning Award: Secretary Mimura
- g. Highly Influential and Sustained Innovation Award: Senator Swenson with support from Senator Bendavid
- h. High-Impact Innovation Award: Senator Swenson with support from Senator Bendavid

10. Hyflex Discussion

Senator Spratt gave a brief overview of hyflex teaching and emphasized the need for training of faculty teaching in a hyflex modality. There have been a number of requests from Disability Resources and Educational Services asking faculty to convert courses to hyflex during the first few weeks of instruction. Senators discussed processes around these requests to better accommodate student need.

11. Educational Research Committee Senate Representative Vacancy

Senators appointed David Boyajian to serve as the Senate representative on the ERC effective immediately with a term expiration of 2024.

12. Posthumous Degree Discussion

Senators discussed posthumous degrees and the process for awarding them.

MSP: Motion to suggest President Beck create a posthumous degree policy in collaboration with the Senate Executive Committee.

- 13. Resolution Item** – Educational Equity Committee, Jinah Kim, Chair; Nayan Ramirez, Committee Member; Will Garrow, Committee Member; Jacob Lau, Queer Studies faculty member; Sheena Malhotra, Women’s Studies faculty member; Martin Pousson, English faculty member; Sid Hansen, Philosophy faculty member

First Reading:

Resolution in Support of Transgender and Nonbinary Equity, Inclusion, and Justice at CSUN

Faculty member and advisor for the Trans Wellness Alliance, Sid Hansen, shared trans students are being deadnamed and misgendered, struggling to find safe restrooms, and are experiencing sexual harassment. As a result, some students have

needed to alter their academic path to avoid harassment from certain faculty, staff, and administrators. The drafted resolution is in response to these incidents.

Senators expressed concern and sadness to hear what trans students are experiencing at CSUN. They also discussed some editorial suggestions. Senators agreed this is a great start to addressing issues, but it needs to be an ongoing and persistent effort as the transgender and nonbinary student population grows each year.

MSP: Send resolution forward to Senate with revisions as deemed appropriate by the authors of the resolution with a do-pass recommendation.

14. Standing Committee Minutes Review

- a. Academic Technology Committee: There will be a discussion on AI at the next meeting.
- b. Educational Equity Committee: Resolution in Support of Transgender and Nonbinary Equity, Inclusion, and Justice at CSUN
- c. Educational Policies Committee: No updates.
- d. Educational Resources Committee: Bylaws change.
- e. Extended Learning Committee: No updates.
- f. Graduate Studies Committee: Among the discussion items was on some graduate programs having low enrollment and struggling with recruiting students. Another discussion item was about EPC's recently revised consultation guidelines to allow departments to provide an optional letter, especially in case of non-concurrence. GSC agreed to incorporate EPC's recent revision. Also, GSC would like those letters to discuss the overlap of course offerings. The GSC chair was to communicate with the EPC chair to see if they could develop some shared best practices.
- g. Library Committee: Review of February minutes. No policy considerations. Library hortico construction is to be completed by May.
- h. Personnel Planning and Review Committee: Policy reviews.

- i. Research and Grants Committee: Committee is analyzing grants and effects on IDC. There is also discussions on how the campus is interpreting Grant-Related/Specially-Funded Instructional Faculty, R2 implications, and teaching load.

15. Set Agenda for the March 30th Senate Meeting

16. New Business

No new business.

Meeting adjourned at 4:34 pm

Submitted by: Yoko Mimura, Secretary of Faculty, and Gabriela Pelayo, Recording Secretary