Department: Systems and Operations Management  
Faculty Hire Number: 20-41  

Rank: Assistant Professor – Business Analytics and Operations Management  
Salary: Dependent upon qualifications  

Effective Date of Appointment: August 19, 2020  
(Subject to Budgetary Approval)  

About the University:  
One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly $1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor’s degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal Nature recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.  

About the College:  
The David Nazarian College of Business and Economics is one of the largest business schools in the nation and is accredited by AACSB International, the highest standard in business and management education. We offer a variety of outstanding academic programs, including undergraduate programs in accountancy, business administration (that includes options in systems and operations management as well as global supply chain management), economics, finance, information systems, management, and marketing. Many of our most capable undergraduate students enroll in our honors program as a recognition of their demonstrated academic success and as a program to encourage their continued academic growth. The College offers Master degrees in Accountancy, Business Administration, and Taxation. Its accounting, financial planning, MBA, and taxation programs are nationally ranked and the College is included in Princeton Review’s Best Business Schools. For more information, visit the college website at www.csun.edu/busecon.  

About the Department:  
The Systems and Operations Management Department offers the following academic programs: B.S. in Business Administration with an option in Systems and Operations Management, B.S. in Business Administration with an option in Global Supply Chain Management and Minor in Quality Management and Assurance. The Department also offers graduate courses in the MBA Program. We are in the process of adding a new B.S. degree in Business Administration with an option in Business Analytics as well as a Minor in Business Analytics. The Department faculty are committed to excellence in teaching and research and are actively involved in the university and community service. For more information, visit the department website at www.csun.edu/som.  

CSUN’s Commitment to You:  
CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.  

For more information about the University, check visit website at: http://www.csun.edu

Qualifications:  
We seek a candidate with a strong background in operations management as well as experience and expertise in the application of data science to business problems. Doctoral degree in Business Analytics, Data Science, Applied Statistics, Operations Research, or Operations Management with a heavy focus on Analytics, or a closely related field from an accredited program is required by August 19, 2020. Priority will be given to candidates with teaching/research interests in business analytics, and experience in data visualization tools and statistical
programming software. Evidence of effective teaching potential is required and prior teaching experience in data science and/or operations management is highly desirable. Evidence of scholarly research potential in a field related to data science or operations management is also required. Candidates must demonstrate commitment and ability to work, teach and mentor a diverse student population. At the time of appointment, candidates must meet current AACSB International standards for classification as Scholarly Academic (SA), and must continue to maintain this classification throughout their tenure.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Responsibilities:
The successful candidate is expected to deliver excellent teaching in undergraduate and graduate-level courses, develop course and/or curriculum in Business Analytics in collaboration with the college faculty, produce quality research, and engage in service activities for the department, college, university and community. In order to earn promotion and tenure, faculty are required to demonstrate an ongoing commitment to effective teaching, to engage actively in discipline-based research that results in refereed journal publications, and to contribute to the university and community.

The successful candidate will be held to the standards and requirements of the college and department in which he/she is housed for recommending tenure and promotion.

Application Deadline:
Screening of applications will begin November 27, 2019. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:
Applicants must submit a letter of application, curriculum vitae, and three current letters of recommendation to the Interfolio application website address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

This institution is using Interfolio’s ByCommittee to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to: http://apply.interfolio.com/70125

Please note that two different positions are announced by the Systems and Operations Management Department this year. Applicants who meet the qualifications of both positions must submit two separate applications using the link in each announcement.

Inquiries regarding the position:
Inquiries regarding the position are to be emailed to the Search and Screen Committee Chair, Dr. Amir Gharehgozli (amir.gharehgozli@csun.edu).

General Information:
In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line here. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of candidates who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the SOM department at (818) 677-2470.