



CALIFORNIA  
STATE UNIVERSITY  
NORTHridge

## FACULTY POSITION ANNOUNCEMENT PART-TIME (formerly AA-6)

**Department: Systems and Operations Mgmt.**

**Effective Date of Appointment: August 21, 2024**

### **CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <http://www.csun.edu>

### **About the College:**

For information about the College, visit our website at: <https://nazarian.csun.edu/>

### **About the Department:**

For information about the department, visit our website at: <https://www.csun.edu/som/>

## **ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours and participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

### **Current Courses or Specialization**

BUS 312 (Data Literacy for Business)

### **Qualifications**

The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification throughout their tenure. Applicants who do not meet AACSB standards of faculty qualification will not be considered. These qualifications, which continue to be sustained and current, may be met by a master's degree in Business, Economics, Data Analytics, or a related field accompanied by professional experience of a suitable length and level of responsibility, a post-baccalaureate certificate in Business, Economics, Data Analytics, or a related field accompanied by professional experience of a significant length and level of responsibility at a senior management level in a major corporation, a doctoral candidacy in Business, Economics, Data Analytics, or a related field (ABD status achieved within the

most recent three years), a Ph.D. in Business, Economics, Data Analytics, or a related field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), or a suitable combination of the degrees, scholarship, and professional experience cited above. Evaluations of candidates will be based upon their academic background and scholarship, professional experience, teaching experience, a proficiency in Microsoft Excel, and potential to publish in the Business, Economics, Data Analytics, or a related field (e.g., academic or trade journals). To maintain faculty qualifications, all lecturers must continue in activities that build on the initial qualification. Please see section VII.C of the [Faculty Handbook](#). All lecturers are expected to participate actively in the academic life of the department and college. Candidates must demonstrate ability and commitment to working with a diverse student population. Preference will be given to candidates with teaching experience with positive student evaluation.

## **Salary Range**

California State University Lecturer Salary (Academic Year) Schedules:

- Lecturer A (Range 2): \$4,530-\$5,405/month
- Lecturer B (Range 3): \$5,405-\$6,922/month
- Lecturer C (Range 4): \$6,190-\$8,554/month
- Lecturer D (Range 5): \$7,794-\$9,385/month

Placement into a range is based on qualifications and experience. Initial assignments are typically at the bottom third of the salary range. The full-time (15 units per semester) monthly base salaries indicated in the schedules above are prorated to the number of units worked and are paid in six monthly payments for each full semester.

## **Application Process:**

Applicants must submit a current resume and a cover letter which designates specific courses or areas they are interested in teaching and, whenever possible, times available for teaching assignments to the address in the section below. The resume and/or cover letter should include educational background, prior teaching experience, evidence of scholarship, a proficiency in Microsoft Excel skills, such as pivot tables, IF statements, VLOOKUP functions, What-If analysis, etc., and/or related professional experience. Please also include a brief statement regarding your ability and commitment to working with a diverse student population in your cover letter. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, current professional work experience, licenses and certificates.

## **Application Deadline:**

**For Fall 2024 only/ AY 2024 – 2025:** April 5, 2024

**For Spring Semester 2025 Only:** November 8, 2024

**Inquiries and applications should be addressed to:**

Dr. Seung-Kuk Paik ([seungkuk.paik@csun.edu](mailto:seungkuk.paik@csun.edu))  
Professor and Dept Chair  
Department of Systems and Operations Management  
David Nazarian College of Business and Economics  
18111 Nordhoff Street  
Northridge, CA 91330-8378

## **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics

available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Systems and Operations Management at 818-677-2470.