



# Join the SFPD

## Safety with Respect

### **ENTRY LEVEL (Q-2) POLICE OFFICER**

**Starting Salary: \$103,116 (Top Step Officer Salary: \$147,628\*)**

\*After 7 years of service and possession of a POST Advanced Certificate

#### **Join the SFPD – and be part of San Francisco’s finest!**

San Francisco is a world-class city with a world-class police force. From Fisherman’s Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we’re on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies, or leading classes on public safety, we’re working with you to help keep our community safe.

#### **Minimum Qualifications:**

- Be 21 years of age. (There is no maximum age limit.)
- Have not been convicted of a felony crime.
- Have not been convicted of an offense involving domestic violence.
- Have not been convicted of any misdemeanor, which carries a penalty of prohibiting ownership, possession, or control of a firearm.
- Be a U.S. citizen.
- Have a U.S. High School Diploma, have passed a G.E.D. or the California High School Proficiency exam.
- Have a valid driver's license to operate an automobile.

#### **The Police Officer Testing Components:**

- A written examination will test 3 components: written language ability, reading ability and public relations.
- A physical ability examination that measures strength, endurance, equilibrium and flexibility.
- An oral interview that tests oral communication, problem solving and interpersonal skills.
- Candidates who pass the three-part Police Officer examination process move on to the Background Investigation process. The Background Investigation process consists of:
  - Personal History Questionnaire (PHQ) Evaluation
  - Employment, Character and Background Investigation
  - Review of Judicial and Driving Records
  - Testing for Use of Controlled Substances
  - Medical Examination that includes a vision test, a hearing test and height/weight measurements.
  - Polygraph Examination
  - Psychological Examination

**Apply at [SFPDCAREERS.COM](https://www.sfpdcareers.com)**



“The San Francisco Police Department is an Equal Opportunity Employer. Discrimination of any kind is prohibited in all areas of employment, including recruitment, hiring, training, promotion, compensation and benefits.”

 @SFPD @SFPDRecruitment @JoinSFPD #SafetyWithRespect

**If you have any questions, please contact us at (415) 837-7270 or [JoinSFPD@sfgov.org](mailto:JoinSFPD@sfgov.org)**