Road Map to the Future
Engagement Session

Sharing Our Culture and Fostering Community
April 7, 2022

Jonathan Hay - Student, AS President
Gigi McGuire - Staff, Student Outreach & Recruitment
Nate Thomas - Faculty, Cinema Television Arts (film)
What is Road Map to the Future?

- The next step as a result of President Beck’s 100-day Listening Tour
- A Steering Committee composed of students, faculty & staff are working together to design and carry out a campus-wide, inclusive process to find common ground, build on existing achievements, and frame big ideas with an equity lens for CSUN’s future.
WHY are we doing this now?

• It’s time. The world has changed around us, and it's important to have institutional priorities and purpose that reflect where we are now and our future aspirations.

• Being responsive and digging deeper on campus-wide concerns and opportunities shared through the listening tour with President Beck.

• Taking our collective work to the next level, co-creating our future and building a multi-dimensional institutional strategy to address racial inequities and amplify our equity impact.
CAMPUS OPPORTUNITIES FOR ENGAGEMENT

DESIGN
- Steering Committee: 5 THEMATIC SUBGROUPS
- Early Engagement with Selected Groups (on the Road Map Process Design)
- Town Halls
- Steering Committee Retreat

ENGAGE
- Broad Campus Community and Stakeholder Input
  - myCSUNbox
  - Surveys
  - Facilitated Group Discussion
  - Other
- Town Halls

SYNTHESIZE
- STRATEGIC DIRECTIONS
  - Town Hall

OCT  NOV  DEC  JAN  FEB  MAR  APR  MAY
PHASE 1  PHASE 2  PHASE 3

Listening Tour Themes
### 100 Day Listening Tour Themes

<table>
<thead>
<tr>
<th></th>
<th>Theme</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Standing in Our Values of Equity, Inclusion, and Justice</td>
</tr>
<tr>
<td>2</td>
<td>A Clear Commitment to the Overall Success of Our Students</td>
</tr>
<tr>
<td>3</td>
<td>A Solid Foundation of Academic Excellence</td>
</tr>
<tr>
<td>4</td>
<td>Shaping Our Culture and Fostering Community</td>
</tr>
<tr>
<td>5</td>
<td>Disruptive Thinking</td>
</tr>
<tr>
<td>6</td>
<td>Strengthening Community Connections</td>
</tr>
<tr>
<td>7</td>
<td>Making Sense of Our Dollars and Cents</td>
</tr>
</tbody>
</table>

### Road Map to the Future Steering Committee
Five Thematic Subgroups

1. Standing in Our Values of Equity, Inclusion, and Justice
2. A Clear Commitment to the Overall Success of Our Students
3. A Solid Foundation of Academic Excellence
4. Shaping Our Culture and Fostering Community
5. Strengthening Community Connections
Road Map to the Future

• The Steering Committee is charged with framing our campus discussions into big ideas/strategic directions that capture our commitment to inclusive excellence.
  • the specific initiatives and programs for moving us in our strategic directions will follow.
Road Map to the Future

• Acknowledging Our History
  • CSUN has had obstacles and challenges as well as achievements on the road to inclusive excellence.
  • We are learning from our past to build a better future.
Road Map to the Future
Sharing Our Culture and Fostering Community

• Focuses on internal campus connections, a sense of community, and culture unique to CSUN. From President Beck’s Listening Report:
  • The need to build a strong foundation of trust and mutual respect across campus
  • The desire for additional avenues and opportunities for collaboration and consultation
  • The need to build upon our ethic of care and foster a culture that places people first and allows each of us to achieve our highest aspirations
Road Map to the Future
Sharing Our Culture and Fostering Community

• Session Structure
  • Two part process
    – general discussion and break out sessions
  • Conversational Values/Group Norms (from EAB)
  • Additional input through survey

Engage with the work and this group
First draft thoughts are encouraged
Speak from your own experience
Be open to explore new ideas
Take care of yourself and others

eab.com

CSUN
Want to share more ideas?
Go to www.csun.edu/provost/road-map-future
And click on Share Your Input
We have established an ambitious but achievable timeline for the Road Map to the Future, with milestones throughout the 2021-2022 academic year.

The Steering Committee drives the development of the Road Map, including confirming the timeline, creating a consultation plan and crafting a communication plan.

**ADDITIONAL RESOURCES**

- **LATEST UPDATES**
- **FREQUENTLY ASKED QUESTIONS**
- **MEETING MINUTES**
- **SHARE YOUR HISTORICAL/INFORMATIVE DOCUMENTS**
- **QUESTIONS, COMMENTS? EMAIL THE COMMITTEE HERE**
- **SHARE YOUR INPUT**