

DEPARTMENT CHAIRS AND DEANS RETREAT AGENDA

Monday, August 19, 2019

8:30 am – 4:30 pm

- 8:30 – 9:00** **Registration, Breakfast**
Lawn South of Chaparral Hall
- 9:00 – 9:50** **General Session**
CR 5122
Introduction and Welcome
President Dianne F. Harrison’s Address
Announcements
- 10:00 – 10:50** **General Session**
CR 5122
Recruitment and retention strategies to develop and maintain a diverse faculty and staff
Natalie Mason-Kinsey, Chief Diversity Officer
James Mackin, Interim Associate Vice President for Faculty Affairs
- 11:00 – 11:50** **Session 1: Concurrent Sessions**
Creating inclusive position advertisements
CR 5123
Kristina de la Vega, Associate Vice President for Human Resources
Natalie Mason-Kinsey, Chief Diversity Officer
- Legal requirements and CSU/CSUN policies and procedures related to faculty hiring**
CR 5126
James Mackin, Interim Associate Vice President for Faculty Affairs
Ryan Eskin, Office of General Counsel, Chancellor’s Office
- Group discussions of diverse faculty recruitment and retention strategies at CSUN**
CR 5118
Marcella DeVeaux, Associate Director of Faculty Development
- 12:00 – 1:00** **Lunch**
Lawn South of Chaparral Hall
- (OVER)**

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- 1:00 – 1:50** **Session 2: Concurrent Sessions**
Closed Session: Department Chairs Only
CR 5126
Facilitated by Nazaret Dermendjian, Chair of Civil Engineering and Construction Management and Chair of the Council of Chairs
- Closed Session: Deans Only**
CR 5118
Mary Beth Walker, Provost and Vice President of Academic Affairs
Stella Theodoulou, Special Assistant to the Provost and President
- Open Session: All Participants**
CR 5123
Leadership in creating a welcoming climate at CSUN
Kristina de la Vega, Associate Vice President, Human Resources
- 2:00 – 2:50** **Session 3: Concurrent Sessions**
Legal requirements and CSU/CSUN policies and procedures related to faculty hiring
CR 5126
James Mackin, Interim Associate Vice President for Faculty Affairs
Ryan Eskin, Office of General Counsel, Chancellor's Office
- Group discussions of diverse faculty recruitment and retention strategies at CSUN**
CR 5118
Marcella DeVeaux, Associate Director of Faculty Development
- Creating inclusive position advertisements**
CR 5123
Kristina de la Vega, Associate Vice President for Human Resources
Natalie Mason-Kinsey, Chief Diversity Officer
- 2:50 – 3:30** **Coffee Break & Snacks**
Lawn South of Chaparral Hall
- 3:30 – 4:30** **General Session**
CR 5122
Provost Mary Beth Walker's Address
Announcements