## **EY Center for Careers**

## **Resume Guidelines**

- 1 page only (unless you have a LOT of relevant work experience)
- Margins: Top/Bottom = .5" to 1" | Left/Right = .75" to 1"
- You can use your CSUN or personal email address (do not use a silly email address)
- Include your Phone # | Address is optional
- Use 10 to 12 point font for the resume content | 14 to 16 point font for your Name only
- Use a standard font style (e.g., Calibri, Arial)
- Bold your Name, Headings, Company Names, Job Titles, Student Organizations and Leadership Roles, and Volunteer Organizations and Roles
- Do <u>not</u> use Italics
- Do not use abbreviations
- Put Education as the 1<sup>st</sup> section (unless you have a LOT of relevant experience)
- Put the Degree program above the name of the school
- Include Overall GPA and Major GPA (if 3.0 or above for either/both) | You can also include your CSUN GPA if higher | Include Dean's List and other Honors
- Put Company Name and Job Title on the <u>left</u>
- Put Dates on the <u>right</u> (on the right margin using a right Tab) put a space before and after the dash in the Dates (use short dashes)
- Put space between sections and between content within sections adjust space as needed to keep it on 1 page | be consistent with spacing
- It is OK that your experience (or student org/volunteer experience) statements go to the edge of the line, or wrap around to a 2<sup>nd</sup> line
- You do <u>NOT</u> need to have the same # of bullet points for each job or student organization / volunteer experience
- With technical skills, if you have a specific level of expertise, you can add it (e.g., Excel-vLookups, pivot tables)
- Include all work experience the job does not have to relate to your major (employers value work experience while going to school)
- Include the # of (average) hours you work next to the Job Title if 20 hours/week or more (e.g., ~20 hours/week; 20 25 hours/week; full-time or 40 hours/week)
- You do NOT have to include all of your jobs especially if they are in the distant past
- VITA experience usually belongs in Professional Development, not in Experience, unless you
  have little or no work experience
- Volunteer experience such as bookkeeping, office work, or retail sales in which you do not get paid does belong in (work) Experience
- Do <u>not</u> list soft skills (communication, leadership, team player, multi-tasking, detail oriented, customer service, etc.) (soft skills should be demonstrated by example in your experience statements)
- Include Interests only if applying to a Big 4 or mid-tier accounting firm
- Use proper verb tenses present tense for current positions, past tense for prior positions | use the 1<sup>st</sup> person form of the verb ("handle" - not "handling")
- Do not use pronouns ("I", "We", "They") or pronoun possessives ("My", "Our", "Their")
- Take credit for your accomplishments (e.g., saved \$\$, improved process, took initiative, given or assumed additional responsibilities, trained others, promoted, solved problems)
- Use #'s only when they add value (significance)
- Do NOT fluff, exaggerate or mis-represent your experience or accomplishments!
- \*\* Review your resume carefully for format consistency, spelling, punctuation and grammar