



CALIFORNIA
STATE UNIVERSITY
NORTHridge

FACULTY POSITION ANNOUNCEMENT PART-TIME (formerly AA-6)

Department: Finance, Financial Planning, and Insurance
Effective Date of Appointment: 2024-2025 AY

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2023, CSUN enrolls ~36,000 students, where 55.8% are Latinx, 19.7% are White, 8.9% are Asian-American, 5.0% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For information about the College, visit our website at: <https://www.csun.edu/nazarian>

About the Department:

For information about the department, visit our website at: <https://www.csun.edu/finance>

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours and participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

Specification in Financial Analysis:

Appointments to multiple sections are possible.

Qualifications

The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification throughout their tenure. Applicants who do not meet AACSB standards of faculty qualification will not be considered. These qualifications, which continue to be sustained and current, may be met by a master's degree in Finance, Business, Economics, or a related field accompanied by professional experience of a suitable length and level of responsibility, doctoral candidacy in Finance or a related field (ABD status achieved within the most recent three years), an earned doctorate in Finance, Business, Economics, or a related field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), or a suitable combination of degrees, scholarship, and professional experience cited above. Evaluations of candidates will be based upon their academic background and scholarship, professional experience, teaching experience, and potential to publish in Finance and related fields (e.g., academic or trade journals). To maintain faculty qualifications, all lecturers must continue in activities that build on the

initial qualification. Please refer to section VII.C of the Nazarian College [Faculty Handbook](#). Preference will be given to candidates with positive student evaluations of teaching.

Specification in Financial Planning

Appointments to multiple sections are possible.

Qualifications

Similar general qualifications as stated above for Financial Analysis.

FIN 102, FIN 302: Specialization in Investments or Financial Planning is desired. Teaching experience is desired. Professional experience in Financial Planning, Investments or Personal Lines Insurance is desired.

FIN 440: Satisfy the qualifications for FIN 302 and, in addition, experience in employee benefits and retirement planning is required.

FIN 442: Satisfy the qualifications for FIN 302 and, in addition, competency with planning software such as MoneyGuide Pro and experience with CFP® learning standards are required.

FIN 446: Satisfy the qualifications for FIN 302 and, in addition, experience in tax and estate planning is required.

Specification in Risk Management and Insurance

Appointments to multiple sections are possible.

Qualifications

Similar general qualifications as stated above for Financial Analysis.

Teaching or professional experience in property/casualty insurance and/or life insurance is required. Licenses and designations such as CPCU, CLU, ARM or other designations are preferred. Courses potentially include Risk Management, Life/Health Insurance, Principles of Insurance, and Special Topics in Insurance. Ability to help students pursue career and internship opportunities is highly desirable.

Salary:

California State University Lecturer Salary (Academic Year) Schedules:

- Lecturer A (Range 2): \$4,530-\$5,405/month
- Lecturer B (Range 3): \$5,405-\$6,786/month
- Lecturer C (Range 4): \$6,190-\$8,554/month
- Lecturer D (Range 5): \$7,794-\$9,385/month

Placement into a range is based on qualifications and experience. Initial assignments are typically at the bottom third of the salary range. The full-time (15 units per semester) monthly base salaries indicated in the schedules above are prorated to the number of units worked and are paid in six monthly payments for each full semester.

Application Process:

Applicants must submit a current resume and a cover letter to the address in the section below. The cover letter should designate specific courses the applicant is interested in teaching and, whenever possible, times available for teaching assignments. The resume should include educational background, prior teaching experience, evidence of scholarship, and/or related professional experience. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Application Deadline:

For AY 2024 – 2025: April 5, 2024

For Spring Semester 2025 Only: N/A

Inquiries and applications should be addressed to: finance@csun.edu.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Tracy Todd at 818-677-6847.