

Memorandum
Office of Faculty Affairs

REVISED

Date: September 18, 2023

To: College Deans
Vice President William Watkins

From: Diane Guido 
Associate Vice President, Faculty Affairs

Subject: **REVISED** Preliminary Estimate of Allocation of 2024-25 Sabbatical Leaves

Article 27.10 b. of the Faculty Collective Bargaining agreement states:

Effective beginning with sabbatical leaves granted for the 2007-2008 academic year, all applications for sabbatical leave at one-half (1/2) of full salary shall be approved if they meet the criteria set forth in provisions 27.5 – 27.8. If there are a sufficient number of faculty unit employees eligible for sabbatical leave who meet the conditions of this Article, then a campus shall grant no fewer sabbatical leaves than twelve percent (12%) of the total number of campus faculty unit employees eligible to apply for such leaves in that year in addition to those faculty approved for a sabbatical at one-half (1/2) of full salary. Sabbaticals deferred according to 27.8 shall be counted in the year they are taken.

According to our records, **392** faculty have 6 or more years of credited service toward sabbatical leave. The following table shows the number of 2024-25 sabbatical leaves that are estimated to be available to each College. In October, I will send you a finalized table after the application deadline is met.

College	Faculty Eligible for Sabbatical	Percentage of Eligible Faculty	Allocation of Sabbaticals
Arts, Media and Communication	49	12.50%	6
Business & Economics	33	8.42%	4
Education	24	6.12%	3
Engineering & Computer Science	25	6.38%	3
Health & Human Development	64	16.33%	8
Humanities	43	10.97%	5
Science & Mathematics	61	15.56%	7
Social & Behavioral Sciences	66	16.84%	8
Library	20	5.10%	2
Counseling	7	1.79%	1
Total	392	100.00%	47