

## Eligibility for Service in Personnel-Related Activities *(rev. 10-26-2022)*

	Department Chair Search Committee	Faculty Search & Screen Committee	Department Personnel Committee (DPC)	Department Professional Leave Committee (Sabbaticals)	Department Peer Review Committee (Post-tenure Review)	Department Peer Class Visits	College Personnel Committee (CPC)	Personnel Planning & Review Committee (PP&R)
Tenured Professor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tenured Associate Professor <sup>1</sup>	Yes	Yes	Yes	Yes	No	Yes	Yes <sup>2</sup>	No
Probationary Faculty	No	Yes	No	No	No	No	No	No
FERP Faculty	Yes <sup>3</sup>	Yes	Yes <sup>4</sup>	No <sup>5</sup>	No <sup>5</sup>	No <sup>5</sup>	No	No
Department Chair	Yes <sup>6</sup>	No <sup>7</sup>	No	No	Yes <sup>8</sup>	Yes <sup>9</sup>	No	No <sup>10</sup>
PP&R Member	Yes	Yes	No	Yes	Yes	Yes <sup>11</sup>	No	---

<sup>1</sup> No Associate Professor who is eligible for promotion or otherwise personally under consideration will serve on any personnel committee.

<sup>2</sup> Colleges may have specific restrictions (refer to College personnel procedures).

<sup>3</sup> Unless the FERP faculty member is in the last semester of FERP.

<sup>4</sup> Restrictions apply per Section 612.5 (contact Office of Faculty Affairs) -- if not enough non-FERP faculty, and if FERP faculty 50% of full year; President's permission required.

<sup>5</sup> Unless the FERP faculty is a member of the Department Personnel Committee; cannot serve as a designee or member of a separate review committee.

<sup>6</sup> If the Department Chair will not be a candidate, the Chair may serve.

<sup>7</sup> The Department Chair is not a member of the Search & Screen Committee, unless the Department Search & Screen Committee is acting as a "Committee of the Whole".

<sup>8</sup> Department Chair must be at Professor rank.

<sup>9</sup> If the Department Chair is an untenured faculty member, the Department Chair will appoint a designee to conduct a department peer class visit. Designees will be senior, tenured faculty normally from within the Department.

<sup>10</sup> Faculty President may serve on PP&R while also serving as a Department Chair (subject to restrictions of Section 612.2.3).

<sup>11</sup> PP&R members may conduct peer class visits for Post Tenure Review and for review of Lecturer faculty, but not for faculty in the RTP process.

Note: A faculty member already serving on one reviewing agency in the RTP process (e.g., DPC, CPC, or PP&R) is not eligible to serve on another agency in the same line of review (subject to the restrictions of Section 612.2.3).