

**UNIVERSITY STUDENT UNION  
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE  
PERSONNEL COMMITTEE  
MINUTES  
MARCH 9, 2015**

**I. Call to Order**

The meeting was called to order by Chair, Asia Johnson at 12:30 P.M.

**II. Roll Call**

<b>Present</b>	<b>Absent</b>	<b>Guests</b>
Elizabeth Durodola		Alin Aadian
Asia Johnson (Chair)		Maria Teroero
Kristen Pichler (Exec. Sec'y)		
Isaac Simon		
Nanki Singh		

**III. Approval of Agenda**

M/S/P (I. Simon/N. Singh) to approve the Agenda of March 9, 2015.

M/S/P to amend the Agenda to include: *Nomination of BOD Committee Member of the Year Award* as a Discussion Item and to change the Minutes' date to February 17, 2015.

**Motion passed 3-0-0**

M/S/P to approve the Agenda as amended.

**Motion passed 3-0-0**

**IV. Approval of Minutes**

M/S/P (E. Durodola/I. Simon) to approve the Minutes of February 17, 2015.

**Motion passed 2-0-1.**

**V. Chair's Report**

Chair, A. Johnson, attended the guest lecture by Soledad O'Brein and enjoyed her address regarding race and opportunity in America. She encouraged anybody that is interested on the topic to Google-search O'Brein to get a glimpse of her great perspective. She also mentioned that there was a Board of Directors Meet & Greet, where she was able to meet one of the Committee's guests in attendance.

**VI. Action Items**

**A. Student Assistant Classification and Wage Schedule**

M/S/P (E. Durodola/I. Simon) to approve the Student Assistant Classification and Wage Schedule that would take effect June 19, 2016.

**Motion passed 3-0-0.**

**VII. Discussion Items**

**A. Salary Schedule for Regular (staff) employment positions**

K. Pichler explained how the USU's employment positions are comparable in salary to CSUN's. The recommended edits are suggested in order to be more similar to CSUN's updated salaries for each employment position.

**B. Regular Employee Performance Review Policy**

K. Pichler told the committee that the last time the policy was updated and approved by the Board of Directors was in 2001. She wanted to get the committee's input on the newly revised and

updated policy. She will be presenting the policy to the USU's Executive Director soon; therefore the presentation of the policy to the committee is solely for discussion purposes.

**C. Nomination of BOD Committee Member of the Year Award**

The committee voted and decided to nominate E. Durodola for the Award on behalf of the Personnel Committee.

**VIII. Announcements**

- A. Chair, A. Johnson, told the committee that BOD Elections Registration deadline is March 14, 2016. She encouraged those who are interested to apply and run in elections.
- B. K. Pichler told the committee that the Year End Celebration is on April 29. She advised committee members to mark their calendars so that they may attend.

**IX. Adjournment**

Chair A. Johnson adjourned the meeting at 1:27 P.M.

Respectfully submitted,

Kristen Sievert Pichler  
Executive Secretary