PART-TIME TEMPORARY FACULTY
(Lecturers, Coaches, Librarians, and Counseling Faculty)

BENEFITS ADMINISTRATION

BENEFITS ELIGIBILITY – SPRING 2024

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (January, 17, 2024) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH AND FLEXIBLE SPENDING ACCOUNT. *NOTE: FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.

Spring Appointment:

- Effective date of Medical, Dental and Vision coverage is March 1, 2024. You must enroll by Friday, February 23, 2024.
- Effective date of FlexCash is April 1, 2024. You must enroll by Friday, February 23, 2024.

To view all benefits available to you, please review the 2024 Benefits Summary Guide: https://www.calstate.edu/csu-system/careers/benefits/Documents/employee-benefits-summary.pdf
You may also review our Benefits Website for additional information: https://www.csun.edu/benefits/

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Spring 2024)
Less than 6.0 units and a semester appointment
OR
All other Unit 3 Faculty:
If you do not fall into any other appointment categories

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457 & 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave (requires verification)
- Retirement
- Workers’ Compensation

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or visit: http://www.csun.edu/benefits/fee-waiver-reduction-program

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Spring 2024)
(AY classifications only, 2358, 2381, 2384 job code)
6.0 units or more for at least one semester (Eligible for FlexCash)
OR
Other Unit 3 Faculty:
7.5 units or more and an academic year appointment
7.5 units or more and an appointment of at least 6 mos & 1 day (12-month classifications)

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Medical, Dental, Vision, and FlexCash
- Catastrophic Leave Donation Program
- Health Benefits
- Dental Benefits
- *FlexCash
- Deferred Compensation Program - 457 & 401(k)
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Dependent Care Account
- Health Care Reimbursement Account
- Family Medical Leave (requires verification)
- Life Insurance (employer paid)
- Long -Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Workers’ Compensation

For last names beginning with the letters: A – H   - Monica Baskerville  (818)677-3810, email: monica.baskerville@csun.edu
I – Mb - Arthur Travis  (818)677-3820, email: arthur.travis@csun.edu
Mc – Z - Cathy Salazar  (818) 677-2119, email: cathy.salazar@csun.edu