

PART-TIME TEMPORARY FACULTY

(Lecturers, Coaches, Librarians, and Counseling Faculty)

BENEFITS ELIGIBILITY – Fall 2020

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (August 19, 2020) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

***NOTE: FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.**

Please review the **2020 Benefits Summary** for Benefit Information: <https://www2.calstate.edu/csuo-system/careers/benefits/Documents/employee-benefits-summary.pdf>

Fall Appointment:

- Effective date of Medical, Dental and Vision coverage is October 1, 2020 You must enroll by Friday, September 18, 2020.
- Effective date of FlexCash is November 1, 2020. You must enroll by Friday, September 18, 2020.

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2020)

Less than 6.0 units and a semester appointment

OR

All other Unit 3 Faculty:

If you do not fall into any other appointment categories

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2020)

(AY classifications only, 2358, 2381, 2384 job code)

6.0 units or more for at least one semester *(Eligible for FlexCash)*

OR

Other Unit 3 Faculty:

7.5 units or more and an academic year appointment

7.5 units or more and an appointment of at least 6 mos & 1 day *(12-month classifications)*

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457 & 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave *(requires verification)*
- Retirement
- Workers' Compensation
- Voluntary Plans/Supplemental Insurance Plans- California Casualty, MetLaw Legal, Nationwide Pet Insurance. The Standard The Standard Life Insurance, AD&D, LTD, Accident, & Critical Care

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or visit:

<http://www.csun.edu/benefits/fee-waiver-reduction-program>

YOU ARE ELIGIBLE FOR THE FOLLOWING:

Medical, Dental, Vision, and FlexCash

- Catastrophic Leave Donation Program
- Health Benefits
- Dental Benefits
- *FlexCash
- Deferred Compensation Program - 457 & 401(k)
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Dependent Care Account
- Health Care Reimbursement Account
- Family Medical Leave *(requires verification)*
- Life Insurance (employer paid)
- Long -Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Workers' Compensation
- Voluntary Plans/Supplemental Insurance Plans- California Casualty, MetLaw Legal, Nationwide Pet Insurance, The Standard Life Insurance, AD&D, LTD, Accident, & Critical Care