PART-TIME TEMPORARY FACULTY
(Lecturers, Coaches, Librarians, and Counseling Faculty)

BENEFITS ELIGIBILITY – Fall 2017

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (August 23, 2017) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

*NOTE: FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.

Fall Appointment:
- Effective date of Medical, Dental and Vision coverage is October 1, 2017. You must enroll by Friday, September 8, 2017.
- Effective date of FlexCash is November 1, 2017. You must enroll by Friday, September 8, 2017.

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2017)
Less than 6.0 units and a semester appointment

OR

All other Unit 3 Faculty: If you do not fall into any other appointment categories

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457 & 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave (requires verification)
- Retirement
- Workers’ Compensation
- Voluntary Plans/Supplemental Insurance Plans - Aflac, California Casualty, MetLaw Legal.

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or visit:
http://www.csun.edu/benefits/fee-waiver-reduction-program

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2017)
(AY classifications only, 2358, 2381, 2384 job code)
6.0 units or more for at least one semester (Eligible for FlexCash)

OR

Other Unit 3 Faculty:
7.5 units or more and an academic year appointment
7.5 units or more and an appointment of at least 6 mos & 1 day (12-month classifications)

YOU ARE ELIGIBLE FOR THE FOLLOWING:

Medical, Dental, Vision, and FlexCash

- Catastrophic Leave Donation Program
- Health Benefits
- Dental Benefits
- *FlexCash
- Deferred Compensation Program - 457 & 401(k)
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Dependent Care Account
- Health Care Reimbursement Account
- Family Medical Leave (requires verification)
- Life Insurance (employer paid)
- Long-Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Workers’ Compensation