PART-TIME TEMPORARY FACULTY
(Lecturers, Coaches, Librarians, and Counseling Faculty)

**BENEFITS ELIGIBILITY – Spring 2019**

**IMPORTANT NOTICE**

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (January 17, 2019) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

*NOTE: FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other non-CSU coverage.

**Spring Appointment:**
- Effective date of Medical, Dental and Vision coverage is March 1, 2019. **You must enroll by Friday, February 8, 2019.**
- Effective date of FlexCash is April 1, 2019. **You must enroll by Friday, February 8, 2019.**

### IF YOUR APPOINTMENT IS:

<table>
<thead>
<tr>
<th>Lecturers and Coaches:</th>
<th>(Effective Spring 2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 6.0 units and a semester appointment</td>
<td></td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
<tr>
<td>All other Unit 3 Faculty:</td>
<td></td>
</tr>
<tr>
<td>If you do not fall into any other appointment categories</td>
<td></td>
</tr>
</tbody>
</table>

### IF YOUR APPOINTMENT IS:

<table>
<thead>
<tr>
<th>Lecturers and Coaches:</th>
<th>(Effective Spring 2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(AY classifications only, 2358, 2381, 2384 job code)</td>
<td></td>
</tr>
<tr>
<td>6.0 units or more for at least one semester <strong>(Eligible for FlexCash)</strong></td>
<td></td>
</tr>
<tr>
<td>OR</td>
<td></td>
</tr>
<tr>
<td>Other Unit 3 Faculty:</td>
<td></td>
</tr>
<tr>
<td>7.5 units or more and an academic year appointment</td>
<td></td>
</tr>
<tr>
<td>7.5 units or more and an appointment of at least 6 mos &amp; 1 day <strong>(12-month classifications)</strong></td>
<td></td>
</tr>
</tbody>
</table>

### YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457 & 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave (**requires verification**)
- Retirement
- Workers’ Compensation
- Voluntary Plans/Supplemental Insurance Plans - Aflac, California Casualty, MetLaw Legal

**NOTE:** For specific eligibility information regarding the Fee Waiver Program call extension 2173 or visit:

[http://www.csun.edu/benefits/fee-waiver-reduction-program](http://www.csun.edu/benefits/fee-waiver-reduction-program)

### YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Health Benefits
- Dental Benefits
- Vision Basic and Premier
- *FlexCash
- Deferred Compensation Program - 457 & 401(k)
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Dependent Care/Health Care Reimbursement Account
- Family Medical Leave (**requires verification**)
- Life Insurance (employer paid)
- Long -Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Workers’ Compensation