

PART-TIME TEMPORARY FACULTY

(Lecturers, Coaches, Librarians, and Counseling Faculty)

BENEFITS ELIGIBILITY – Fall 2019

IMPORTANT NOTICE

ELIGIBLE EMPLOYEES HAVE 60 DAYS FROM THEIR DATE OF APPOINTMENT (August 21, 2019) TO ELECT AND ENROLL IN A MEDICAL, DENTAL, VISION, FLEXCASH and FLEXIBLE SPENDING ACCOUNT

***NOTE:** FlexCash is an optional benefit plan that allows an otherwise benefit-eligible individual to waive medical and/or dental insurance coverage in exchange for cash, provided the individual has other **non-CSU coverage**.

Fall Appointment:

- Effective date of Medical, Dental and Vision coverage is October 1, 2019. You must enroll by Monday, September 9, 2019.
- Effective date of FlexCash is November 1, 2019. You must enroll by Monday, September 9, 2019.

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2019)

Less than 6.0 units and a semester appointment

OR

All other Unit 3 Faculty:

If you do not fall into any other appointment categories

IF YOUR APPOINTMENT IS:

Lecturers and Coaches: (Effective Fall 2019)

(AY classifications only, 2358, 2381, 2384 job code)

6.0 units or more for at least one semester (**Eligible for FlexCash**)

OR

Other Unit 3 Faculty:

7.5 units or more and an academic year appointment

7.5 units or more and an appointment of at least 6 mos & 1 day
(12-month classifications)

YOU ARE ELIGIBLE FOR THE FOLLOWING:

- Catastrophic Leave Donation Program
- Deferred Compensation Program – 457& 401(k)
- Voluntary Retirement/Savings Plan 403(b) Tax Sheltered Annuity
- Dependent Care Reimbursement Account
- Health Care Reimbursement Account
- Family Medical Leave (**requires verification**)
- Retirement
- Workers’ Compensation
- Voluntary Plans/Supplemental Insurance Plans- Aflac, California Casualty, MetLaw Legal.

YOU ARE ELIGIBLE FOR THE FOLLOWING:

Medical, Dental, Vision, and FlexCash

- Catastrophic Leave Donation Program
- Health Benefits
- Dental Benefits
- *FlexCash
- Deferred Compensation Program - 457 & 401(k)
- Voluntary Retirement/Savings Plan - 403(b) Tax Sheltered Annuity
- Dependent Care Account
- Health Care Reimbursement Account
- Family Medical Leave (**requires verification**)
- Life Insurance (employer paid)
- Long -Term Disability (employer paid)
- Non-industrial Disability (CalPERS members only)
- Tax Advantage Premium Plan
- Retirement
- Workers’ Compensation
- Voluntary Plans/Supplemental Insurance Plans- Aflac, California Casualty, MetLaw Legal, The Standard Life Insurance.

NOTE: For specific eligibility information regarding the Fee Waiver Program call extension 2173 or visit:

<http://www.csun.edu/benefits/fee-waiver-reduction-program>

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT BENEFITS ADMINISTRATION – UNIVERSITY HALL, ROOM 165

If your last name begins with the letters A through K Contact: Monica Baskerville @ (818) 677-3810, email: monica.baskerville@csun.edu

If your last name begins with the letters L through Z Contact: Cathy Salazar @ (818) 677-2119, email: cathy.salazar@csun.edu