

**Department: Systems and Operations Management      Effective Date of Appointment: August 23, 2023**

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As an HSI (Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For information about the College, visit our website at: <https://www.csun.edu/nazarian>

**About the Department:**

For information about the department, visit our website at: <https://www.csun.edu/som>

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

**Current Courses  
or Specialization**

Operations/Supply Chain Management

**Qualifications**

The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification throughout their tenure. Applicants who do not meet AACSB standards of faculty qualification will not be considered. These qualifications, which continue to be sustained and current, may be met by a master's degree in Operations Management, Operations Research or a related field accompanied by professional experience of a suitable length and level of responsibility, a post-baccalaureate certificate in Operations Management, Operations Research or a related field accompanied by professional experience of a significant length and level of responsibility at a senior management level in a major corporation, a doctoral candidacy in Operations Management, Operations Research or a related field (ABD status achieved within the most recent three years), a Ph.D. in Operations Management, Operations Research or a related field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), or a suitable combination of the professional experience, degrees, scholarship, and professional experience cited above. Evaluations of candidates will be based upon their academic background and scholarship, professional experience, teaching experience, and potential to publish in the Operations Management, Operations Research fields (e.g., academic or trade journals). To maintain faculty qualifications, all lecturers must continue in activities that build on the initial qualification. Please see section VII.C of the [Faculty Handbook](#). All lecturers are expected to participate actively in the academic life of the department and college. Candidates must demonstrate ability and commitment to working with a diverse student population. Preference will be given to candidates with teaching experience with positive student evaluation.

**Salary:**

California State University Lecturer Salary (Academic Year) Schedules:

- Lecturer A (Range 2): \$4,530-\$5,405/month
- Lecturer B (Range 3): \$5,405-\$6,786/month
- Lecturer C (Range 4): \$6,190-\$8,554/month
- Lecturer D (Range 5): \$7,794-\$9,385/month

Placement into a range is based on qualifications and experience. Initial assignments are typically at the bottom third of the salary range. The full-time (15 units per semester) monthly base salaries indicated in the schedules above are prorated to the number of units worked and are paid in six monthly payments for each full semester.

**Application Process:**

Applicants must submit a current resume and a cover letter which designates specific courses or areas they are interested in teaching and, whenever possible, times available for teaching assignments to the address in the section below. The resume should include educational background, prior teaching experience, evidence of scholarship, and/or related professional experience. Please also include a brief statement regarding your ability and commitment to working with a diverse student population in your cover letter. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, current professional work experience, and/or licenses/certificates.

**Application Deadline:**

**For Fall 2023 only/ AY 2023 – 2024:**  
April 10, 2023

**For Spring Semester 2024 Only:**  
November 6, 2024

**Inquiries and applications should be addressed to:**

Dr. Seung-Kuk Paik ([seungkuk.paik@csun.edu](mailto:seungkuk.paik@csun.edu))  
Department of Systems and Operations Management  
David Nazarian College of Business and Economics  
18111 Nordhoff Street  
Northridge, CA 91330-8378

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. Please note that working in the state of California is a condition of employment.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Systems and Operations Management, (818) 677-2470.