

Department: Management

Effective Date of Appointment: Fall 2021

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For information about the College, visit our website at: <https://www.csun.edu/busecon>

About the Department:

For information about the department, visit our website at: <https://www.csun.edu/management/>

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

Current

**Courses or Specialization
(Specify time if appropriate)**

Qualifications

Salary Range

Current Courses	Qualifications	Salary Range
BUS 310 Foundations of Entrepreneurship BUS 410 Business Development and Operation for Entrepreneurs BUS 497A Capstone: Strategic Management BUS 497B Capstone: Small Business Planning and Growth MGT 360 Management and Organizational Behavior MGT 370 Management Skills Development MGT 380 Employment Practices MGT 450 Organization Change and Development MGT 454 Leadership, Power, and Politics MGT 456 Negotiation and Conflict Management MGT 458 Decision Making and Creativity MGT 460 Strategic Human Resource Management MGT 462 Business and Society MGT 464 International Business Management MGT 468 Crisis Management MGT 498 Internship Management MGT 620 Behavior in Organizations MGT 630 Human Resource Strategies	Master's Degree or Ph.D. in Management or a related field. The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification throughout their tenure. Applicants who do not meet AACSB standards of faculty qualification will not be considered. These qualifications may be met by (a) a Ph.D. in Management or a related field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), (b) doctoral candidacy in Management or a related field (ABD status achieved within the most recent three years), (c) a master's degree in Management or a related field accompanied by professional experience of a suitable length and level of responsibility, or (d) a suitable combination of the degree, scholarship, and professional experience cited above. To maintain faculty qualifications, all lecturers must continue in activities that build on the initial qualification. Please see section VII.C of the Nazarian College Faculty Handbook .	For a 3-unit course and depending upon qualifications: \$4,951 - \$7,416

MGT 635 Human Resource Management MGT 693 Seminar in Strategic Management	Evaluations of candidates will be based on their academic background and scholarship, professional experience, teaching experience, and potential to publish in the Management profession (e.g., academic or trade journals). All part-time faculty are expected to actively participate in the academic life of the department and college. Candidates must demonstrate ability and commitment to teach and mentor a diverse student population.	
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Application Process: Applicants must submit a current resume / CV and a letter which designates specific courses to be qualified to teach as well as course preferences and whenever possible, any scheduling limitations for teaching assignments. The resume/CV needs to include educational background, prior teaching experience, scholarly contributions, and professional experience. In particular, applicants need to provide details or evidence of scholarship and work experience during the past five years. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

Application Deadline:

For Fall 2021 only/ AY 2021 – 2022: April 5, 2021

Inquiries and applications should be addressed to:

**Dr. Deone Zell, Chair
Department of Management
deone.zell@csun.edu**

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Management Department at 818-677-2457.