

California State University, Northridge
Personnel Planning and Review Committee
2022-2023 Annual Report

I. Membership

Brown, Lindsay Hansen	University Library (Chair)
Neubauer, Michael	Mathematics/Liberal Studies (Faculty President)
Alford-Keating, Pat	University Counseling
Ashton, Tamarah	Special Education
Buenavista, Tracy (Fall 2022)	Asian American Studies
Cadavid, Ana Cristina	Physics and Astronomy
Herrera, Fermín (Spring 2023)	Chicana/o Studies
Hoggan, Michael	Cinema and Television Arts
Macauley, Sylvia	History
Marchetti, Paulo	Kinesiology
Minassians, Henrik	Urban Studies
Torabian-Riasati, Setareh	Family Consumer Sciences
Vignerón, Franck	Marketing
Wiegley, Jeffrey	Computer Science
Guido, Diane	Executive Secretary
Mendoza, Anita	Recording Secretary

II. Meetings

Fall 2022 Semester (9)

August 31, 2022
September 14, 2022
September 28, 2022
October 12, 2022
October 26, 2022
November 9, 2022 (canceled)
November 23, 2022
December 7, 2022
December 21, 2022 (canceled)

Spring 2023 Semester (12)

February 1, 2023
February 15, 2023
March 1, 2023
March 15, 2023
March 29, 2023
April 5, 2023
April 12, 2023
April 19, 2023
April 26, 2023
May 3, 2023
May 10, 2023
May 17, 2023

III. Committee Actions

A. General Actions

1. Approved the Annual Report for 2021-22 AY
2. The committee considered two appeals of Retention, Tenure and Promotion recommendations and provided the required recommendation to the Provost and Vice President for Academic Affairs.
3. Approved 2023-2024 Academic Year Calendars of Personnel Actions and updated visual calendar for all reviewing agencies, tenure-track faculty, and lecturer
4. Approved the Manual of Procedures for Search & Screen Committees for Academic-Administrative Positions 2022-23.
5. Updated and approved Eligibility for Service and Personnel Related Activities chart, Guidelines for Review of Department and College Personnel Procedures, and Guidelines for Developing/Revising Department and College Personnel Procedures.
6. The committee considered one appeal for the Exceptional Service to Students award and provided the recommendation to the candidate.

B. Section 600/700 Policy Changes

a. Approved by PP&R and Faculty Senate

- a) **706.1 Establishment and Approval of Departmental Criteria and Evaluation Procedures** – This policy was updated to include consultation with lecturer faculty.
- b) **622.5.2 Evaluation of Associate Deans**—This policy was updated to mirror other reviews of administrators.
- c) **645.4 Periodic Review of Tenured Faculty** – For departments following Section 600 for post-tenure review, requires candidates to submit a summary of activities with an updated CV.
- d) **604.12 Professional Responsibility** – This will require tenure-track faculty to submit required course materials in advance of the next semester to allow for student accommodation.
- e) **612.2.3 Dual Service** – This policy clarifies when a faculty member may serve on more than one personnel committee and the importance of not casting two votes on any one RTP case.

b. Approved by PP&R and Senate Exec (to be reviewed by Faculty Senate in Fall 2023)

- a) **Equity Language in Section 621-622** – this policy would update passive references to equity and diversity in favor of a stronger commitment to justice, equity, diversity, inclusion, and accessibility.
- b) **Preamble to Sections 600 and 700** – this new preamble would emphasize the importance of the university's values (justice, equity, diversity, inclusion, and accessibility) when interpreting policy.

C. Approved/Staffed Search and Screen Committees

- Interim Associate Dean, Mike Curb College of Arts, Media, & Communication
- Associate Dean, College of Humanities
- AVP, Undergraduate Studies
- Interim Assistant Vice President, Undergraduate Studies
- Director, Career Center
- Provost & Vice President of Academic Affairs
- Athletics Director
- Dean, College of Health and Human Development
- AVP, Institutional Effectiveness (search postponed)

D. Recommendation of Candidates for Emeritus Status

**Emeriti List
2022-2023 Academic Year, Effective Fall 2023**

First Name	Last Name	Department	Rank	Service Start	Service End
Larry	Allen	Biology	Tenured	1980	2023
Rosa	Angulo-Barroso	Kinesiology	Tenured	2013	2023
Ali	Behnezhad	Systems and Operations Management	Tenured	1985	2023
Susan	Belgrad	Elementary Education	Tenured	2003	2022
Ronald	Borczon	Music	Tenured	1984	2022
Jean	Daniels*	Social Work	Tenured	1977	2013
Edward	Dombourian	Civil Engineering and Construction Management	Tenured	1981	2022
Anamarie	Dwyer	Theatre	Tenured	1991	2022
Kathryn	Gurewitz	Research, Instruction, and Outreach Services	Lecturer	1990	2022
Marianne	Hattar	Nursing	Tenured	2010	2023
Maria	Herrera	Chicano/a Studies	Tenured	1977	2023
Robert	Kent	Urban Studies & Planning	Tenured	2008	2023
Tina	Kiesler	Marketing	Tenured	2001	2022
David	Kretschmer	Elementary Education	Tenured	1988	2023
Julie	Laity	Geography and Environmental Studies	Tenured	1983	2023
Beth	Lasky	Special Education	Tenured	1980	2023
Marta	Lopez-Garza	Gender & Women Studies	Tenured	1997	2023
Richard	Lorentz	Computer Science	Tenured	1987	2022
Glenn	Omatsu	Asian American Studies	Lecturer	1995	2023
Roberta	Orona-Cordova	Chicano/a Studies	Tenured	1995	2023
Yann	Schrodi	Chemistry & Biochemistry	Tenured	2007	2022

Kathryn	Sorrells	Communication Studies	Tenured	1999	2022
Steven	Stepanek	Computer Science	Tenured	1974	2023
William	Stratford	Cinema & Television Arts	Lecturer	2003	2022
Janice	Tolan*	Recreation and Tourism Management	Tenured	1980	2016
Ramin	Vakilian	Mathematics	Tenured	1990	2020
Nancy	Yamane	History	Lecturer	1996	2022
Chi-Chuan (Andy)	Yao	Systems and Operations Management	Tenured	1986	2023

**Posthumous*

E. Recommendation of Awards for Exceptional Service to Students

First Name	Last Name	Home Department	College	Awarded by PPR?
Anna	Bezryadina	Physics & Astronomy	CSM	YES
Moshoula	Capous-Desyllas	Sociology	CSBS	YES
Maria	Elena Fernandez	Chicana/o Studies	COH	YES
Monica	Gallegos	Communication Studies	CAMC	YES
Lorenz	Gamma	Music	CAMC	YES
Carla	Garcia-Fernandez	Deaf Studies	COE	YES
Azure Star	Glover	English	COH	YES
Todd	Holmes	Cinema & Television Arts	CAMC	YES
Liviu	Marinescu	Music	CAMC	YES
Rika	Meyer	Child & Adolescent Development	HHD	YES
Shahnam	Mirzaei	Electrical and Computer Engineering	ECS	YES
Sonia	Norris	Theatre	CAMC	YES
Kristina	Raymond	Music	CAMC	YES
Helene	Rougier	Anthropology	CSBS	YES
Ellen	Stohl	Educational Psychology & Counseling	COE	YES
Kristin	Taylor	Art	CAMC	YES
Jennifer	Thompson	Jewish Studies	COH	YES
Anastasiia	Timmer	Criminology and Justice Studies	CSBS	YES
Svetlana	Tyutina	Modern Classical Language and Literatures	COH	YES
Shubha	Venugopal	Africana Studies	CSBS	YES
Claire	White	Religious Studies	COH	YES
Tanya	Wicks	Health Science	HHD	YES
Yali	Yang	Family & Consumer Sciences	HHD	YES

F. Review of College and Department Personnel Procedures

**Personnel Procedures Review
2022-2023 Academic Year**

College/Department	Type	Status
Accounting Information Systems	TT	Approved
Africana Studies	TT	Approved
American Indian Studies	TT	Approved
Anthropology	PTR	Approved
Asian American Studies	TT	Approved
Biology	TT	Approved
Chemistry & Biochemistry	Lecturer	Approved
Child & Adolescent Development	TT	Approved
	Lecturer	Approved
Cinema and Television Arts	TT	Approved
Civil Engineering & Construction Management	TT	Approved
Collection Access & Management Services	TT	Approved
Communication Disorders & Sciences	TT	Approved
Family and Consumer Sciences	TT	Approved
Humanities (College)	College	Approved
Linguistics/TESL	TT	Approved
	PTR	Approved
Marketing	TT	Approved
	Lecturer	Approved
Mechanical Engineering	TT	Approved
Political Science	TT	Approved
Religious Studies	TT	Approved
Research, Instruction and Outreach Services	TT	Approved
University Library (College)	College	Approved

G. Pending business for 2022-2023

- i.** 652 GRIF Policy Assessment
- ii.** Transgender Language (Collaboration with EEC)
- iii.** RTP Review Form
- iv.** RTP Appeals: basis for appeal, guidance for appellants
- v.** 702.6 Professional Responsibilities for Lecturers
- vi.** 633 Conflicting Recommendations
- vii.** 606.1.1.b Adding material to PIF
- viii.** Exceptional Service to Students award recipient showcase