

## PERSONNEL PLANNING AND REVIEW COMMITTEE CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

March 27, 2024, 1:00 pm

Zoom: <https://csun.zoom.us/j/83312543279?pwd=SW9rUkNWSStSOUF1Yi9xc2NLbXRaZz09>

1. Call to Order
2. Approval of Minutes from March 13, 2024
3. Announcements
  - a. RTP Appeals (Letty Vargas - Faculty Affairs) *time certain 1:10 pm*
    - i. Two cases
    - ii. Subcommittee for appeals
    - iii. Interfolio access and instructions
    - iv. Timeline & committee availability
      - i. Interview appellants and reviewers
      - ii. Subcommittee deliberation
      - iii. April 24 - PP&R meeting and deliberation
      - iv. April 30 - Recommendation due to appellants
4. Exceptional Service to Student Awards (Appeal)
  - a. ESSA Award subcommittee
5. Update on Section 600 Searches
  - a. AVP, Research and Sponsored Programs – update (Silvia F., Brian)
  - b. Vice Provost – update (Eric, Michael H.)
  - c. AVP, Equity and Compliance Search – update (Henrik, Pat)
  - d. AVP, Faculty Programs and Initiatives – update (Dino, Iswari)
  - e. Dean of Library – PP&R committee member
6. Update on Adoption of Policy Recommendations
  - a. 603.9.2 Performance Standards and Monitoring – passed Senate
  - b. 660.3 RTP Bases for Appeal – to Senate Exec 4/4/24
  - c. 612.1– Guidelines for PP&R/CPC/DPC Elections – to Senate Exec 4/4/24
7. Section 600/700 Decisions, Approvals, and Inquiries
  - a. 613: Responsible Authority for Collecting Comments – update (Silvia F., Dino, Jeff, Brian)
  - b. 632.3.2 Teaching Effectiveness
8. Personnel Procedures
  - A. Department and College Personnel Procedure – Initial review completed pending department response:
    - a) Manufacturing Systems Engineering and Management (TT) (PTR) - Henrik, Dino, Brian

- b) Philosophy (TT) (LEC) - Michael H., Silvia F.
- c) Central American and Transborder Studies (TT) (LEC) - Pat, Eric
- d) Science and Mathematics (COLLEGE/TT) - Jeff, Iswari, Sylvia M.
- e) Physical Therapy (TT) off-cycle - Jeff, Iswari, Sylvia M.
- f) Communication Disorders & Science (TT) off-cycle - Jeff, Iswari, Sylvia M.
- g) Psychology (TT) (LEC) - Michael H, Silvia F.
- h) Modern & Classical Language & Linguistics (LEC) - Pat, Eric
- i) Special Education (TT) - Michael N, Franck, Paulo
- j) Criminology & Justice Studies (PTR) off-cycle - Michael H, Silvia F.
- k) Criminology & Justice Studies (TT) - Michael H. Silvia F.
- l) Chicana/o Studies (LEC) (TT) - Michael H. Silvia F.
- m) Modern & Classical Language & Linguistics (TT) - Pat, Eric
- n) English (TT) - Pat, Eric
- o) Electrical & Computer Engineering (TT) - Michael N, Franck, Paulo
- p) Management (TT) - Henrik, Dino, Brian
- q) Management (LEC) - Henrik, Dino, Brian

B. Department and College Personnel Procedure – Received

C. Department and College Personnel Procedure – Not Received

- a) Management (PTR) - Henrik, Dino, Brian
- b) Systems & Operations Management (TT) - Henrik, Dino, Brian
- c) Nursing (TT) - Jeff, Iswari, Sylvia M.

9. PP&R Calendars

- a. 2024-25 AY Calendar of Personnel Procedures
- b. 2024-25 AY Calendar Range Elevation
- c. 2024-25 AY Personnel Planning and Review Committee Visual Calendar

10. PP&R Public Relations/Awareness Committee – update (Franck, Michael H.)

11. Other/New Business

12. Adjournment

Future PP&R Items:

- a. 652 GRIF Policy Assessment
- b. 702.6 Professional Responsibilities for Lecturers
- c. 606.1.1.b Adding material to PIF
- d. 708.1 Equal Employment Opportunity Policy
- e. 2023-24 Faculty Hiring Process
- f. Summer SEF and Peer Observations
- g. DPC Categorization of Sabbatical Applications