

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

Non-Hazing Agreement for CSUN Clubs and Organizations

California State University, Northridge has zero tolerance for any and all acts of hazing. Hazing is defined by CSU Student Code of Conduct [Title 5, Article 2, section 41301 b (8)] as follows: *any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university or other educational institution in this state (Penal Code 245.6), and in addition, any act likely to cause physical harm, personal degradation or disgrace resulting in physical or mental harm, to any former, current, or prospective student of any school, community college, college, university, or other educational institution. The term "hazing" does not include customary athletic events or school sanction events. Neither the express or implied consent of a victim of hazing, nor the lack of active participation in a particular hazing incident is a defense. Apathy or acquiescence in the presence of hazing is not a neutral act, and is also a violation of this section.*

No university recognized club, organization or individual student shall engage in any act of hazing. All reported acts of hazing will be vigorously investigated and confirmed acts will result in sanctions against the club or organization up to and including withdrawal of university recognition. Sanctions against individual students for this form of misconduct will result in sanctions up to an including expulsion from the California State University system.

In order to maintain university recognition, clubs and organizations that engage in any activity related to the recruitment and/or intake of new members through a formal initiation process are required to review and sign this Non-hazing Agreement.

Responsibilities & Agreements

- We understand that an organization's president and members overseeing recruitment and pledge education activities are responsible for enforcing policies concerning hazing and must adhere to CSUN procedures for *Intake, Recruitment and New Member Activities*. We understand it is our responsibility to encourage all members of the organization to comply with and hold others accountable to same expectations.
- We understand that participation in any hazing activity or knowledge of it and taking no action to stop the hazing is in effect giving our approval to haze. We understand our responsibility to not allow members of our organization, whether alumni, graduate status, or affiliated at another institution of higher education, to haze our aspirants/new members.
- We understand our responsibility to encourage all members of the organization to report any concerning activities (or plans for action) believed to be hazing to the CSUN Vice President for Student Affairs office at (818) 677-2391, the Matador Involvement Center at (818) 677-5111, and/or the CSUN Department of Police Services at (818) 677-2111 (24 hour dispatch) .

- We understand that all interested students are eligible for participation in recruitment, intake, and/or new member activities only after they have completed a university sponsored Pre-Recruitment Education Program that includes hazing prevention education.
- We understand that failure to uphold or comply with CSUN policies regarding hazing and recruitment procedures will result in both organizational and individual conduct review processes. Anyone found to be in violation of these guidelines may be held collectively and/or individually responsibly through the CSUN clubs and Organization Review Process, the CSU Student Code of Conduct, and/or additional authority review.

Our signatures certify that we have read, understand, made a copy of and agree to abide by the Responsibilities and Agreements above and will not haze, nor tolerate another person hazing the aspirant/ new members.

Club, Organization or Chapter name

Individual Chapter Designation
(if applicable)

Signature of Club/Organization or Chapter President

Printed Name/ Date

Signature of New Member and/or Recruitment Educator

Printed Name/ Date