

Department: Management

Effective Date of Appointment: AY 2018-2019

About the University:

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13th in awarding bachelor's degrees to traditionally underserved students and enrolls the largest number of students who are Deaf and hard-of-hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

About the College:

CSUN's David Nazarian College of Business and Economics is accredited by AACSB International. The College is home to the ninth largest undergraduate business program in the U.S. We serve a student body of nearly 7,000, many of whom are first-generation college students. Our highly regarded part-time MBA program is recognized by both the Princeton Review and U.S. News & World Report.

About the Department:

The Management Department serves over 1,800 management majors and provides students with opportunities to work with Fortune 500 companies, small businesses, entrepreneurial ventures, and nonprofit and public organizations. Our faculty are actively engaged in training and development projects for city, county, and state agencies, as well as private companies. The department encourages collaborative research that encompasses inquiry using both qualitative and quantitative methods.

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

ANTICIPATED NEEDS:

The Department of Management expects to have Part-Time temporary appointments available starting Fall 2018. **Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

Courses

The following Graduate and Undergraduate courses may be available. For course descriptions, please visit <https://catalog.csun.edu/academics/mgt/courses/>.

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| BUS 310 Foundations of Entrepreneurship | MGT 460 Strategic Human Resource Management |
| BUS 410 Business Development and Operation for Entrepreneurs | MGT 462 Business and Society |
| BUS 491CS Small Business Consulting | MGT 464 International Business Management |
| BUS 497A Capstone: Strategic Management | MGT 466 Strategic Leadership of Sustainability |
| BUS 497B Capstone: Small Business Planning and Growth | MGT 468 Crisis Management |
| MGT 360 Management and Organizational Behavior | MGT 498 Internship Management |
| MGT 370 Management Skills Development | MGT 620 Behavior in Organizations |
| MGT 380 Employment Practices | MGT 630 Human Resource Strategies |
| MGT 450 Organization Change and Development | MGT 635 Human Resource Management |
| MGT 454 Leadership, Power, and Politics | MGT 693 Seminar in Strategic Management |
| MGT 456 Negotiation and Conflict Management | GBUS 600 Analysis of Contemporary Organizations |
| MGT 458 Decision Making and Creativity | |

Qualifications

The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification. These qualifications may be met by a Ph.D. in Management or a related field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), doctoral candidacy in Management or a related field (ABD status achieved within the most recent three years), a master's degree in Management or a related field accompanied by professional experience of a suitable length and level of responsibility, or a suitable combination of the degree, scholarship, and professional experience cited above. Evaluations of candidates will be based upon their academic background and scholarship, professional experience, teaching experience, and potential to publish in the Management profession (e.g., academic or trade journals). All part-time faculty are expected to actively participate in the academic life of the department and college. Candidates must demonstrate ability and commitment to teach and mentor a diverse student population.

Current Salary Range

For a 3-unit course and depending upon qualifications: \$4,783 - \$7,165

Application Process:

Applicants must submit a current resume/CV and a letter which designates specific courses to be qualified to teach as well as course preferences and, whenever possible, any scheduling limitations for teaching assignments. The resume/CV needs to include educational background, prior teaching experience, scholarly contributions, and professional experience. In particular, applicants need to provide details or evidence of scholarship and work experience during the past five years.

Inquiries and applications should be addressed to:

Dr. David W. Miller, Chair
Department of Management - 8376
David Nazarian College of Business and Economics
18111 Nordhoff St.
Northridge, CA 91330-8376
david.w.miller@csun.edu

Application Deadline:

For AY 2018 – 2019: April 27, 2018

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Office of Faculty Affairs at (818) 677-2962.