COUNTY OF LOS ANGELES
invites applications for the position of:

Locker Room Attendant, Temporary North County

SALARY: $15.30 - $15.30 Hourly
OPENING DATE: 01/10/19
CLOSING DATE: 01/22/19 05:00 PM

POSITION/PROGRAM INFORMATION:

DEPARTMENT OF PARKS AND RECREATION
FILING BEGINS: January 15, 2019 at 12:00 P.M.
FILING CLOSES: January 22, 2019 at 5:00 P.M.
EXAM NUMBER: D8737H
*Filing will be suspended after the first 400 applications are received or on Tuesday, January 22, 2019 at 5:00 PM whichever occurs first.
TYPE OF RECRUITMENT: OPEN COMPETITIVE
JOB TYPE: TEMPORARY (HOURLY, AS NEEDED)

DEFINITION:
Issues supplies, checks property and keeps order in the locker and dressing rooms at a County public swimming pool.

CLASSIFICATION STANDARDS:
Positions allocable to this class work under the supervision of the Pool Manager and/or Senior Pool Lifeguard. Incumbents provide assistance and administrative support for pool programs.

ESSENTIAL JOB FUNCTIONS:
Issues bags for patrons personal effects. Checks and files such bags. Keeps the locker room, bathhouse and swimming pool area in a neat, clean and sanitary condition, using institutional janitorial techniques. Observes the conduct of patrons and enforces compliance with departmental regulations. Maintains good public relations and provides information to the public concerning pool policies, procedures and programs. Activates the emergency action plan in the event of an accident, injury or other incident when necessary. Assist pool staff with special swim events, such as running event cards between meet officials and escorting participants from the clerks to the starting area.

REQUIREMENTS:
MINIMUM REQUIREMENTS:
No experience is required.*
**PHYSICAL CLASS 3: Moderate**
Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

**SPECIAL REQUIREMENT INFORMATION:**

*AGE REQUIREMENT: Applicants must be sixteen (16) years at time of appointment.*
 Applicants who are under the age requirement but will be sixteen (16) years old or older by May 29, 2019, may compete in this examination.

Applicants must provide proof of age at time of appointment.

All minors under the age of 18 must have a work permit at time of appointment.

**Desirable Qualifications:**

- Currently enrolled in High School or College
- Have three months working with the public in customer service
- Have three months working with children in a classroom setting or childcare

**ADDITIONAL INFORMATION:**

**Examination Content:**

This examination will consist of an evaluation of experience and desirable qualifications based upon application information and supplemental questionnaire, **weighted 100%**.

Candidates must achieve a passing score of 70% or higher on the examination in order to be placed on the eligible list.

**SPECIAL INFORMATION:**

The County of Los Angeles is a Fair Chance employer. Except for a very limited number of positions, you will not be asked to provide information about a conviction history unless you receive a contingent offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). *If asked to provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.*

**VACANCY INFORMATION:**

The eligible list for this examination will be used to fill vacancies at locations in **Northern Los Angeles County ONLY** for the Department of Parks and Recreation. The positions are for **TEMPORARY employment ONLY**.

Locker Room Attendant positions may be located at the following locations:

**North County Pools**
El Cariso, Sylmar
AVAILABLE SHIFT: The work week may include evenings, weekends, and holidays.

ELIGIBILITY INFORMATION:

The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of six (6) months following the date of promulgation.

APPLICATION AND FILING INFORMATION:

APPLICATIONS MUST BE FILED ON-LINE VIA GOVERNMENTJOBS.COM WEBSITE.
APPLICATIONS AND RESUMES SUBMITTED BY U.S. MAIL, E-MAIL, THIRD PARTY WEBSITES (IE: Indeed.com, etc.), FAX, OR IN-PERSON WILL NOT BE ACCEPTED.

INSTRUCTIONS FOR FILING ONLINE:

Go to http://governmentjobs.com/careers/lacounty and search for LOCKER ROOM ATTENDANT, TEMPORARY/NORTH COUNTY. Click on the name of the bulletin you are applying to, click the green "Apply" button.

Applicants must apply online by clicking on the tab that reads, Apply to Job, so you can apply online and track the status of your application and get notified of your progress by email. We must receive your application by 5:00 p.m., Pacific Time, on the last day of filing.

CORRESPONDENCE AND UPDATES WILL BE SENT VIA E-MAIL.

We strongly advise applicants to add jkennington@parks.lacounty.gov to your e-mail address book/contacts and/or safe list, to ensure receipt of notifications and to check your junk/spam e-mail folder regularly.

Computer and Internet Access at Public Libraries:

For candidates who may not have regular access to a computer or the internet, applications can be completed on computers at public libraries throughout Los Angeles County.

Social Security Number:

Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.

No Sharing of User ID, e-mail and Password:

All applicants must file their application using their own user ID and password. Using a family member's or friend's user ID and password may erase a candidate's original application record.
All information is subject to verification:

We may reject your application at any time during examination process.

Department Contact Name: Jessica Kennington
Department Contact Phone: (626) 588-5111
Department Contact Email: jkennington@parks.lacounty.gov
ADA Coordinator Phone: (626) 588-5109
Teletype Phone: (800) 899-4099
California Relay Services Phone: (800) 735-2922

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Any language contained in the job posting supersedes any language contained below

Your Responsibilities:
1. Completing Your Application:
   a. Before submission of the application, it is your responsibility to ensure that all information provided is correct and complete on the application. Incomplete applications cannot be accepted.
   b. Please list separately the PAYROLL TITLE for each job. Do not group your experience. Specify the beginning and ending dates for each job. If you are a County employee and have been promoted, do NOT list all of your time with the County under your present payroll title.
   c. Please include your Social Security Number for record control purposes. Federal law requires that all employed persons have a Social Security Number.
   d. To receive APPROPRIATE CREDIT, include a copy of your diploma, transcript, certificate, or license as directed on the job posting.

2. Minimum or Selection Requirements are listed in the job posting.
   a. YOUR APPLICATION WILL BE ACCEPTED ONLY IF IT CLEARLY SHOWS YOU MEET THESE REQUIREMENTS. The information you give will determine your eligibility and is subject to verification at any time.
   b. You must be at least 16 years of age at the time of appointment unless other age limits are stated on the job posting. The Federal Age Discrimination in Employment Act (ADEA) of 1967, as amended, prohibits discrimination on the basis of age for any individual over age 40.
   c. Your experience may be paid or unpaid unless the job posting states otherwise. Experience is evaluated on the basis of a verifiable 40-hour week.

3. Application Deadline:
   a. All job applications must be completed and submitted by the last day of the filing period and

For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Background Check: The County of Los Angeles is a Fair Chance employer. Except for a very limited number of positions, you will not be asked to provide information about a conviction history unless you receive a contingent offer of employment. The County will make an individualized assessment of whether your conviction history has a direct or adverse relationship with the specific duties of the job, and consider potential mitigating factors, including, but not limited to, evidence and extent of rehabilitation, recency of the offense(s), and age at the time of the offense(s). If asked to provide information about a conviction history, any convictions or court records which are exempted by a valid court order do not have to be disclosed.

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator. Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number on the job posting. The County will attempt to meet reasonable accommodation requests whenever possible.

Veteran’s Credit: In all open competitive examinations, a veteran’s credit of 10 percent of the total credits specified for such examinations
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closing time as indicated on the job posting unless other instructions are provided. Job postings with an open continuous filing period are subject to closure without prior notice. It is to your advantage to file your application early and not wait until the last allowable date and time as you will not be able to apply once the filing period has closed.

b. Applications for positions designated "Apply in Person" must be filed in person at the address provided on the job posting.

4. Change of Name or Address:
To change personal information such as your name or address, log into your profile and make the necessary change. This can be done at any time.

5. Promotional Examinations:
a. Some of your experience may have been in a position in which such work is not typically performed. If such experience is permitted as indicated on the job posting, a signed Verification of Experience Letter (VOEL) signed by your department’s Human Resources Office must be attached to your application unless otherwise stated on the job posting.
b. If indicated on the job posting, permanent employees who have COMPLETED THEIR INITIAL PROBATIONARY PERIOD AND HOLD examination process for a physical or mental disability, please CONTACT THE AMERICANS WITH DISABILITIES ACT (ADA) COORDINATOR LISTED ON THE JOB POSTING. The provision of reasonable accommodation may be subject to verification of disability as allowable with State and Federal law. All disability-related information will remain confidential.

Disclaimer: The County of Los Angeles is not responsible or in any way liable for any computer hardware or software malfunction which may affect the employment application or the application selection process.

You assume all responsibility and risk for the use of this system and the Internet generally. This system and the information provided on it are provided on an "as is" and "as available" basis without warranties of any kind, either express or implied. No advice or information given by the County of Los Angeles or its respective employees shall modify the foregoing or create any warranty.

All disability-related information will remain confidential.

A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980 (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. Applicants must submit the documentation for each open competitive exam to qualify for veteran’s credit.

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.
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The County of Los Angeles expressly disclaims any warranty that the information on this system or on the Internet generally will be uninterrupted or error free or that any information, software or other material accessible from the system is free of viruses or other harmful components. You shall have no recourse against the County of Los Angeles as the system provider for any alleged or actual infringement of any proprietary rights a user may have in anything posted or retrieved on our system.

The County of Los Angeles shall not be liable for any direct, indirect, punitive, incidental, special or consequential damages arising out of or in any way connected with the use of this system or with the delay or inability to use it (or any linked sites), or for any information obtained through this system, or otherwise arising out of the use of this system, the Internet generally or on any other basis.

NOTE: Your application is submitted using Secure Encryption to ensure the privacy of all information you transmit over the Internet.

By accepting the Use Disclaimer set forth here, you agree to all of the above terms and further agree to use this Online Job Employment Application System only for the submission of bona fide employment applications to the County of Los Angeles. Any other use of this Online Job Employment Application System, including without limitation any copying, downloading, translation, decompiling, or reverse engineering of the system, data, or related software, shall be a violation of the Use Disclaimer.

Benefit Information: Depending on the position, the successful candidate will enroll in a contributory defined benefit pension plan if the candidate is a “new member” of the County’s defined benefit plan (LACERA) on or after January 1, 2013 (first employed by the County on or after December 1, 2012) – unless she or he established reciprocity with another public retirement system in which she or he was a member before January 1, 2013. It should be noted that County employees do not pay into Social Security, but do pay the Medical Hospital Insurance Tax portion of Social Security at a rate of 1.45%. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

The California Fair Employment and Housing Act (Part 2.8 commencing with Section 12900 of Division 3 of Title 2 of the Government Code) and the Regulations of the Fair Employment and Housing Commission (California Code of Regulations, Title 2, Division 4, Sections 7285.0 through 8504) prohibits employment discrimination based on race or color; religion; national origin or ancestry, physical disability; mental disability or medical condition; marital status; sex or sexual orientation; age, with respect to persons over the age of 40; and pregnancy, childbirth, or related medical conditions.

Accreditation Information: Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services or the Association of International Credential Evaluators, Inc. (AICE).

Test Preparation: Study Guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at http://hr.lacounty.gov/job-search-toolkit. Scroll down to the “Employment Test Assistance” section...
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Any language contained in the job posting supersedes any language contained below and click on the “VISIT ONLINE TEST PREP SYSTEM” link. Additional test preparation resources may be listed on the job posting.

Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement.

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability or any other characteristic protected by State or Federal law. All positions are open to qualified men and women pursuant to the Americans with Disabilities Act of 1990 and the California Fair Employment and Housing Act. The County will comply with all of its obligations under State and Federal laws regarding the provision of reasonable accommodations to applicants.

Revised April 2018

APPLICATIONS MAY BE FILED ONLINE AT: http://hr.lacounty.gov

Position #D8737H
LOCKER ROOM ATTENDANT, TEMPORARY NORTH COUNTY

***
Los Angeles, CA 90010

NeoGovTeam@hr.lacounty.gov

Locker Room Attendant, Temporary North County Supplemental Questionnaire

* 1. Are you currently enrolled in High School or College?
   ☐ Yes
   ☐ No

* 2. Do you have 3 months or more work experience working with the public in customer service?
   ☐ Yes
   ☐ No

* 3. Do you have 3 months or more work experience working with children in a classroom setting or childcare?
   ☐ Yes
   ☐ No

* Required Question