

**Department:** University Counseling Services

**Effective Date of Appointment:** Fall 2022

**Faculty Hire Number:** 23-02

**Salary:** Dependent upon qualifications

**Title:** Staff Psychologist (Sports Psychologist)

**Rank:** SSP AR II, 12 Month

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**About the Division:**

For information about the Division of Student Affairs, visit our website at: <https://www.csun.edu/studentaffairs/>.

**About University Counseling Services:**

For information about the department, visit our website at: <https://www.csun.edu/counseling>.

**About the Athletics Department:**

For information about the department, visit their website at: <https://gomatadors.com/>

**Position:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2020, CSUN enrolls ~40,000 students, where 56% are Latinx, 20.8% are White, 9.3% are Asian American, 4.8% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidate will help the Department achieve equitable outcomes for all students.

The department of University Counseling Services (UCS) at California State University, Northridge (CSUN) is seeking a psychologist to serve as a Staff Psychologist (Sports Psychologist) in the Student Services Professional, Academic-Related II level. Working under the general supervision of the Director of the University Counseling Services (UCS), the Staff Psychologist (Sports Psychologist) will be responsible for providing counseling and sport psychology services for CSUN's student-athletes at an NCAA Division I University. They will work collaboratively with a multidisciplinary team of professionals (e.g., UCS colleagues, coaches, administrators, sports medicine professionals) to support the holistic care of student-athletes (e.g., personal, social, emotional, academic, athletic performance) and address their unique clinical and sports performance-based needs. This includes the provision of a range of counseling and clinical services, including initial consultations, individual therapy, group therapy, crisis intervention, and case management, to a diverse student-athlete population; provision of applied sport psychology services related to athletic performance enhancement including services focused on individual mental skills training, communication, leadership, and injury rehabilitation, as well as team building; attendance at team practices and games observation; provide consultation and outreach programming to raise mental health awareness and stigma reduction with diverse student-athletes, as well as on clinical/wellness topic areas specific to student-athletes (e.g., disordered eating, substance use, athletic identity, injuries, career planning and transition); and managing referrals to ensure comprehensive and coordinated care of student-athletes.

The Staff Psychologist (Sports Psychologist) must understand and comply with professional ethics and boundaries; maintain timely documentation of all clinical work in electronic medical record keeping system; attend UCS staff meetings, case conferences, trainings, and retreats; serve on the Athletics Mental Health Committee; and other duties, as assigned.

This position may include limited provision of telemental health services and/or remote work; provision of clinical and outreach services to the general student body; participation in the department's training programs; and consultation with the campus community including faculty and staff.

Successful candidates will be held to the standards and requirements of the department in which they are housed.

**Required Qualifications:**

- Doctoral degree in Clinical or Counseling Psychology, or related field.
- Eligibility for licensure in the State of California as a psychologist. If unlicensed, must become licensed within 24 months of employment. If licensed within another state, must obtain licensure in California within one year.
- Supervised internship experience (or minimum of one year of work equivalent) in university counseling center, mental health agency, or related professional setting, with ability to support the mental health, well-being, and academic success of students.
- Demonstrated generalist clinical therapeutic and diagnostic skills including the ability to provide clinical assessment and intakes; individual therapy; psycho-educational workshops; and outreach services.
- Demonstrated experience in the provision of crisis/urgent care services and clinical case management.
- Demonstrated applied sport psychology experience.
- Demonstrated commitment to multiculturalism and ability to work effectively with diverse individuals (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language).
- Demonstrated ability to collaborate within a multidisciplinary team of mental health professionals and athletic high-performance team
- Demonstrated understanding of professional ethics and boundaries.
- Demonstrated ability to problem-solve, maintain confidential information, and navigate nuanced situations.
- Demonstrated written and oral communication skills and ability to engage in effective time management.

**Preferred Qualifications:**

- Doctoral degree from an academic program accredited by the American Psychological Association with successful completion of an accredited pre-doctoral internship program.
- Current licensure in the State of California as psychologist.
- Degree in sports psychology or degree with a focus on sports psychology.
- Certification as a Mental Performance Consultant (CMPC) through the Association for Applied Sport Psychology or actively working toward certification.
- Two years of experience (can include internship) providing mental health counseling and sports performance enhancement services to NCAA Division I student-athletes, preferably in a university or college counseling center setting.
- Experience working with the specific needs of collegiate student-athletes and in consulting with sports medicine professionals, coaches, and other athletics staff.
- Skills, knowledge, and experience specifically focused on the needs of students of color, students from indigenous communities, LGBTQ students, international students, undocumented students, and first-generation college students.
- Experience in university counseling center settings.

**Application Deadline:**

Screening of applications will begin **September 2, 2022**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

**How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit a **letter of application (specifically addressing the qualifications and responsibilities described above), curriculum vitae, names and contact information for 3 professional references, and a copy of graduate transcripts** to the website in the section above. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Working in the State of California is a requirement of employment. CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. To learn more visit our Matadors Forward site: <https://www.csun.edu/matadors-forward/faculty-and-staff-guidelines>

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Counseling Services at (818)677-2366.