

## Faculty Position Announcement

**Department:** University Counseling Services

**Faculty Hire Number:** 23-30

**Rank:** Post-Doctoral Counselor Intern/Fellow

**Effective Date of Appointment:** August 2023

**Salary:** \$3,964/month

### CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <https://www.csun.edu>.

### About the Division:

For more information about the Division of Student Affairs, visit our website at: <https://www.csun.edu/studentaffairs/>.

### About the Department:

For more information about University Counseling Services, visit our website at: <https://www.csun.edu/counseling>.

### Position:

The department of University Counseling Services at California State University, Northridge (CSUN) is seeking three (3) Post-Doctoral Fellows to serve in the Post-Doctoral Counselor Intern/Fellow position. These positions are for a 12-month appointment, starting mid-August 2023.

The Post-Doctoral Fellows will be expected to perform all the duties of a generalist clinician in a multidisciplinary, multicultural university counseling center and will receive supervision according to the State of California Board of Psychology guidelines.

Working under the general supervision of the Director of the University Counseling Services (UCS), the Post-Doctoral Fellows' duties include but are not limited to: clinical assessment and initial evaluations/intakes; short-term individual and couples counseling; group therapy and/or psycho-educational workshops; crisis intervention; case management and referral; consultation to faculty, staff, and various campus constituencies regarding students with mental health concerns; and outreach workshops and presentations for the campus community. Fellows are expected to develop and provide campus outreach programs and interventions to a target population (e.g., queer students of color, transgender or non-binary students, APIDA [Asian, Pacific Islander & Desi American students], students with disabilities, students who identify with a specific religious group, etc.) and contribute to the department's suicide prevention efforts. In addition, opportunities to provide training and/or supervision within the department's training programs (doctoral internship, social work internship, peer education programs) are provided, as well as the opportunity to develop or continue growth in an area of clinical interest and/or cultural diversity.

Fellows will attend UCS staff meetings, case conference groups, trainings, supervision, and retreats; and maintain ethical and timely documentation of all clinical work in electronic medical record keeping system.

This position may include the provision of telemental health services and/or remote work.

Successful candidates will be held to the standards and requirements of the college and department in which they are housed.

### **Required Qualifications:**

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~36,123 students, where 55.4% are Latinx, 20.6% are White, 9.2% are Asian American, 4.7% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander. The successful candidates will help the Department achieve equitable outcomes for all students.

- APA-accredited doctoral program in counseling or clinical psychology
- APA-accredited doctoral internship (currently or completed) \*
- Demonstrated experience in the provision of clinical assessment and initial evaluations/intakes
- Demonstrated experience in the provision of short-term/brief therapy
- Demonstrated experience in the provision of crisis/urgent care services
- Demonstrated experience in the provision of group therapy
- Demonstrated experience in the development and provision of campus outreach programs

*\*All requirements for doctoral degree in counseling or clinical psychology from an APA-accredited program must be met by start date of appointment, including the successful completion of an APA-accredited internship.*

### **Preferred Qualifications:**

- Demonstrated commitment to multiculturalism and ability to work effectively with diverse individuals (e.g., race, ethnicity, culture, gender, gender identity and expression, sexual orientation, socioeconomic status, religion, spirituality, ability differences, age, national origin, immigration status, language)
- Demonstrated professionalism and ability to work collaboratively with others
- Demonstrated written and oral communication skills and ability to engage in effective time management
- APA-accredited doctoral internship in a university/college counseling center
- Experience providing telemental health

### **Application Deadline:**

Screening of applications will begin **January 16, 2023**. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

### **How to Apply:**

Candidates should apply by completing the CSUN online application. To submit an application and for more detailed information on the application and hiring process, please visit this link: [www.csun.edu/careers](http://www.csun.edu/careers).

Applicants must submit the following items to the website in the section above.

- **A cover letter (specifically indicating your interest and qualifications; highlighting the target population of interest for outreach; and any areas of interest)**
- **Curriculum vitae**
- **Three letters of recommendation (at least one from a current clinical supervisor), copy of graduate transcripts.**

In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

As a condition of employment, all employees need to certify vaccination status by attesting they are fully vaccinated, need a medical exemption, need a religious exemption, or are not working on campus. You can obtain more information about or access the full vaccination policy [here](#).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting University Counseling Services at (818)677-2366.