

### History of Faculty Salary Increases

Academic Year	Salary Change Effective Date	MSA's Granted	Equivalent SSI's	Percent GSI	COMMENTS
2023/24	8/23/2023	0	1	0.00%	SSI = 2.65% (Effective on Anni Date)
2022/23	7/1/2022	0	1	3%	GSI 3% (effective 7/1/2022); 2.65% PPI (effective on Anni Date)
2021/22	7/1/2021	0	1	4%	GSI = 4% (effective 7/1/2021); 2.65% SSI (effective on Anni Date)
2020/21	None	0	0	0.00%	
2019/20	7/1/2019	0	0	2.50%	GSI= 2.50% (effective 7/1/19)*pending CBA negotiations
2018/19	11/1/2018	0	0	3.50%	GSI= 3.50% (effective 11/1/18)
2017/18	7/1/2017	0	1	3.50%	GSI=3.5% (effective 7/1/17); 2.65% SSI (effective on Anni Date)
2016/17	7/1/2016	0	0	2%	GSI= 2%
2015/16	6/30/2016	0	0	5%	GSI=5%
2014/15	7/1/2014	0	0	up to 3%	SRA= 3% effective 7/1/14; for TT faculty and Y3 Lecturers up to 3% SSI Max
2014/15	7/1/2014	0	0	1.60%	GSI= 1.6% effective 7/1/14; LSC for Lecturers 1 or 2 with Term Degrees
2013/14	7/1/2013	0	0	\$80	GSI= \$80 per month base rate increase for faculty unit employees.
2010/11	7/1/2010	0	0	0.05%	GSI= 0.045%
2008/09	7/1/2008	0	0	2%	GSI = 2% (effective 6/30/08)
2007/08	7/1/2007	0	1	3.7%	GSI = 3.7% (effective 7/1/2007); 2.65% SSI (effective on Anni Date)
2007/08	7/1/2007	0	0	1%	GSI = 1% (effective 7/1/2007)
2006/07	7/1/2006	1	0	3%	GSI = 3% (effective 7/1/06); 2.65% SSI (effective on Anni Date)
2005/06	7/1/2005	0	0	3.50%	GSI = 3.5% (effective 7/1/05); No SSI
2003/04	7/1/2002	0	1	0.00%	SSI = 2.65% (effective 6/30/04); No GSI
2002/03	7/1/2002	0	1	2.00%	<b>SSI = 2.65% (effective 6/30/03)</b> ; No FMI's
2001/02	4/1/2002	0	1	2.00%	<b>SSI = 2.65% (effective 6/30/02)</b> ; No FMI's
2000/01	7/1/2000	0	1	3.60%	SSI = 2.65%
<b>1999/00</b>	<b>7/1/1999</b>	<b>0</b>	<b>1</b>	<b>3.56% *</b>	<b>SSI = 2.65%; Salary Structure Change (Open Ranges)</b>
1998/99	9/1/1998	0	1	3.00%	SSI = 2.4%; FMI no longer diminishes SSI Eligibility
1997/98	7/1/1997	0	1	2.21%	SSI = 2.4%; Salary Structure Change
1996/97	7/1/1996	0	1	2.31%	SSI = 2.4%
<b>1995/96</b>	<b>7/1/1995</b>	<b>0</b>	<b>2</b>	<b>1.20%</b>	<b>SSI = 4.8%; Salary Structure Change (half-steps)</b>
1994/95	None	1**	2	0.00%	** Settlement=MSA effective 11/1/94 for some.
1993/94	4/1/1994	1	2	3.00%	<b>MSA effective 3/2/94</b>
1992/93	None	0	0	0.00%	
1991/92	None	0	0	0.00%	
1990/91	1/1/1991	1	2	4.90%	
1989/90	1/1/1990	1	2	4.80%	
1988/89	6/1/1989	1	2	4.70%	
<b>1987/88</b>	<b>7/1/1987</b>	<b>1</b>	<b>2</b>	<b>6.90%</b>	<b>Salary Structure Change; GSI effective 1/1/88</b>

MSA = Merit Salary Adjustment (replaced by the SSI in 1995)

SSI = Service Salary Increase (service-based increase)

GSI = General Salary Increase (Cost-of-Living Increase)

FMI = Faculty Merit Increase (merit-based increase)