

Department: **Health Sciences**

Effective Date of Appointment: **AY 24-25**

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the College:**

For information about the College, visit our website at: [College of HHD | California State University, Northridge \(csun.edu\)](http://www.csun.edu/college-of-health-dental-and-behavioral-sciences)

**About the Department:**

For information about the department, visit our website at: [Health Sciences | California State University, Northridge \(csun.edu\)](http://www.csun.edu/health-sciences)

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours, participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship

**Salary:**

Rates listed are for full-time faculty. The full-time (15 units per semester) monthly base salaries indicated in the salary schedule are prorated to the number of units worked and are paid in six monthly payments for each full semester. For a three-unit assignment, compensation for Rank 2 is \$4,530 and \$5,405 for Rank 3 per semester.

This is how the three-unit assignment salary is calculated based on rank:

The Rank 2 base salary is \$4,530. Teaching 3 units equates to a 0.20 timebase (3/15).  $\$4,530 * 0.2 = \$906$  per month \* 6 monthly checks. The semester salary is \$5,436.

The Rank 3 base salary is \$5,405. Teaching 3 units equates to a 0.20 timebase (3/15).  $\$5,405 * 0.2 = \$1,081$  per month \* 6 monthly checks. The semester salary is \$6,486.

**Courses or Specialization****Health Administration****Qualifications**

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| HSCI312 | Introduction to Health Administration                             | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI313 | Health Administration   | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI314 | Organization and Delivery of Health Services                      | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI412 | Medical Care Organization in the U.S.                             | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI413 | Leadership and Direction in the Administration of Health Services | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI414 | Health Law  | Doctorate or JD desirable. Three or more years' experience in health law/risk management required. Practical experience and currently in field are desirable.  |
| HSCI415 | Health Information Systems  | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable. Experience in healthcare information systems is desirable. |
| HSCI416 | Utilization of Professional and Allied Health Personnel           | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |
| HSCI419 | Hospital Administration   | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable. Experience in hospitals is desirable.                      |
| HSCI422 | Health Services for the Elderly and the Mentally Ill              | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable. Experience in long term care is desirable.                 |
| HSCI424 | Health Planning   | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.  |

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| HSCI425     | Financial Planning and Reimbursement in Healthcare | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable. Experience in health care finance is desirable. |
| HSCI478     | Seminar in Current Trends                          | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable consistent with trend being featured.            |
| HSCI 494/IN | Academic Internship                                | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field are desirable.   |
| HSCI 505A   | Health Informatics                                 | Master's Degree required in Health Informatics or closely related field or equivalent. Practical experience in health information technology/systems is required. Currently working in field is desirable.                |
| HSCI513     | Leadership in Health Administration Practice       | Master's Degree required in Health Administration or closely related field or equivalent. Practical experience as a healthcare leader is required. Currently working in field as a healthcare leader is desirable.        |
| HSCI515     | Seminar in Healthcare Information Management       | Master's Degree required in Health Informatics or closely related field or equivalent. Practical experience in health information technology/systems is required. Currently working in field is desirable.                |
| HSCI517     | Health Economics and National Health Policy        | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |
| HSCI518     | Managed Care                                       | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |
| HSCI518     | Managed Care                                       | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |
| HSCI521     | Health Care Ethics                                 | Master's Degree required in Health Administration or closely related field or equivalent. Three or more years of practical experiences in health law/ethics required. JD and currently working in field desirable.        |
| HSCI523     | Seminar in Health Care Organization                | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |

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| HSCI 613     | Organizational Behavior and Development in Health Administration | Master's Degree required in Health Administration or closely related field or equivalent. Practical experience in change management required. Currently working in field is desirable. Doctorate desirable.                       |
| HSCI 614     | Health Administration: Financial Analysis and Management         | Master's Degree required in Health Administration or closely related field or equivalent. Practical experience in healthcare finance is required. Currently working in field is desirable. Doctorate desirable.                   |
| HSCI 615     | Data Management and Analysis for Decision Making in Healthcare   | Master's Degree required in Health Informatics or closely related field or equivalent. Practical experience in health information technology/systems is required. Currently working in field is desirable. Doctorate desirable.   |
| HSCI 616     | Continuous Quality Improvement in Healthcare                     | Master's Degree required in Health Administration or closely related field or equivalent. Practical experience in quality improvement required. Currently working in field and Six Sigma/Lean certification is desirable.         |
| HSCI 618     | Strategic Planning in Health Administration                      | Master's Degree required in Health Administration or closely related field or equivalent. Practical experience in strategic planning and/or operations is required. Currently working in field is desirable. Doctorate desirable. |
| HSCI 619     | Third Party Payer Impact On Health Delivery                      | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |
| HSCI 620     | Seminar in Hospital Administration                               | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience in hospitals and currently in field is desirable.   |
| HSCI 625     | Integrative Seminar in Health Administration                     | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |
| HSCI 693 A-C | Supervised Field Training  | Doctorate desirable. Master's Degree required in Health Administration or closely related field or equivalent. Practical experience and currently in field is desirable.  |

**Application Process:**

Applicants must submit a **Department Part-Time Faculty Application** to the address in the section below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Application Deadline:**

**For Fall 2024 only/ AY 2024 – 2025: March 25<sup>th</sup>, 2024**

**For Spring Semester 2025 Only: October 28<sup>th</sup>, 2024**

**Inquiries and applications should be addressed to:**

Dr. Bethany KW Rainisch, Department Chair  
Department of Health Sciences  
[hsci@csun.edu](mailto:hsci@csun.edu)

*BWR*

2/6/24

*Michelle Best*

02/16/2024

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Health Sciences Department at 818-677-4081