



**Department: EOP Transitional Programs  
2023**

**Effective Date of Appointment: Summer**

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. As both an AANAPISI & HSI (Asian American and Native American Pacific Islander Serving Institution & Hispanic Serving Institution), CSUN welcomes candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and inclusive excellence. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit our website at: <http://www.csun.edu>

**About the Educational Opportunity Program:**

For information about the College, visit our website at: <https://www.csun.edu/eop>

**About the EOP Transitional Programs:**

For information about the department, visit our website at: <https://www.csun.edu/eop/tp>

**ANTICIPATED NEEDS:**

**Note:** All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding.

**Note: Part-time lecturer Position available for Summer 2023:** Teach a section of the University 100 (FTF Summer Bridge Programs) linked with a writing workshop. FTT Transfer Bridge - Upper division General Education Class(es).

Compensation will be dependent on the base rate of current teaching contract, commensurate with terminal degree and prior experience (base pay rate range \$4,000 - \$8,000) To calculate salary use the following formula: (Full-time AY Salary Rate x 12/ 30) = Per Unit Salary Rate x (# Summer WTUs) = Total Pay Amount

**Courses or Specialization**

**Minimum Qualifications**

Earned master's degree or equivalent (4 years' experience in the field).

For FTF Bridge Programs must be listed in a CSUN approved department faculty pool for 113AOP, 113BOP, 114AOP, 114BOP, 115EOP. For FTT, must be in a CSUN approved department faculty pool for upper division GE.

Prior successful experience teaching new incoming FTF and FTT students.

Demonstrated ability to teach and mentor a diverse student population.

Demonstrated ability to teach historically low income and educationally disadvantaged students.

Demonstrated ability to integrate mentoring and accessing student resources into teaching.

Demonstrated ability to work within a team and support larger Program objectives.

Demonstrated ability to embrace Program model.

Must continue with summer cohort (Stretch Writing) in Fall 2023 and Spring 2024 (if applicable).

Must incorporate EOP Community values of RRAM (Respect, Responsibility, Attitude, and Maturity) into the classroom and help students practice RRAM in their daily lives.

### **Desirable Qualifications**

Familiarity with the CSUN campus and Educational Opportunity Program.

Prior experience teaching a first-year student success course that is embedded in a long-term learning community/cohort.

Demonstrated ability to teach in a condensed time format involving linked curriculum.

Prior experience with “student centered” concepts (i.e., instruction that combines academic expertise with understanding of students’ lives).

### **Position Responsibilities**

Must participate in professional development activities that focus on: teaching first time freshmen, such as, the University 100, Faculty Mentor Training, and the EOP Transitional week-long Training from June 12-16, 2023 8:30 a.m. – 5:00 p.m.

Expected to attend all pre and post Program planning meetings, Program briefings and “essay readings” in the summer, fall and spring phases of the Program. Effectively work with Program Mentors and EOP Staff.

Must articulate Program mission, vision, goals, and strategy to colleagues and students.

Any adjustments to the above requirements must be approved by EOP.

Classes will be conducted mostly in person with some possible exceptions. All in person teaching and/or activities on campus will be conducted according to all Public Health Guidelines.

*Applicants interested in applying to teach University 100 in Fall 2023 through Academic First Year Experiences see: <https://www.csun.edu/student-success/u100-community> or email Dr. Kim Henige [kimberly.henige@csun.edu](mailto:kimberly.henige@csun.edu).*

### **Application Process:**

Applicants must submit a cover letter and a current resume/Curriculum Vita, which describes their contributions to diversity and designates specific courses or areas they are interested in teaching and, whenever possible, times available for teaching assignments. The resume should include educational background, prior teaching experience, evidence of scholarship, and/or related professional experience. Must also submit names of three professional references.

**Application Deadline: April 14, 2023 for Summer 2023**

**Inquiries and applications should be addressed to:**

**Shiva Parsa, Director Educational Opportunity Program**  
**[shiva.parsa@csun.edu](mailto:shiva.parsa@csun.edu)**

### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Educational Opportunity Program (EOP) at (818) 677-4151.