



CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE

FACULTY POSITION ANNOUNCEMENT
PART-TIME
(formerly AA-6)

Department: Management

Effective Date of Appointment: Fall 2024

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit our website at: <http://www.csun.edu>

About the College:

For information about the College, visit our website at: <https://nazarian.csun.edu>

About the Department:

For information about the department, visit our website at: <https://www.csun.edu/management>

ANTICIPATED NEEDS:

Note: All part-time faculty appointments are temporary and do not confer academic rank. Final determination of part-time teaching assignments is contingent upon student enrollment figures and funding. In addition to teaching, the position requires weekly office hours and participation in assessment of student learning. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are employed. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, and scholarship.

Current Courses or Specializations	Qualifications	Salary Range
BUS 491CS Small Business Consulting BUS 497A Capstone: Strategic Management BUS 497B Capstone: Small Business Planning and Growth MGT 340 Management of Emerging Technologies MGT 360 Management and Organizational Behavior MGT 370 Management Skills Development MGT 380 Employment Practices MGT 440 Personnel Selection, Assessment, and Evaluation	Master's Degree or Ph.D. in Management or a related field. The David Nazarian College of Business and Economics is accredited by AACSB International and expects all instructional faculty to meet and maintain current AACSB standards of faculty qualification throughout their teaching appointment. These qualifications may be met by (a) a Ph.D. in Management or a related	Rank 2/Lecturer A: \$5,436-\$6,486 per 3-WTU (based on range of \$4,530-\$5,405 per month) Rank 3/Lecturer B: \$6,486-\$8,142 per 3-WTU (based on range of \$5,405-\$6,785 per month)

<p>MGT 450 Organization Change and Development MGT 454 Leadership, Power, and Politics MGT 456 Negotiation and Conflict Management MGT 458 Decision Making and Creativity MGT 460 Strategic Human Resource Management MGT 462 Business and Society MGT 464 International Business Management MGT 468 Crisis Management MGT 498C Internship–Management MGT 620 Behavior in Organizations MGT 630 Human Resource Strategies MGT 635 Human Resource Management MGT 693 Seminar in Strategic Management GBUS 600 Analysis of Contemporary Organizations GBUS 640 Entrepreneurship ENT 101 Exploring Entrepreneurship ENT 310 Foundations of Entrepreneurship ENT 320 Social Entrepreneurship ENT 330 Entrepreneurial Family Business ENT 410 Business Development and Operation for Entrepreneurs</p>	<p>field (recently awarded or accompanied by a record of recent, high-quality, peer-reviewed scholarly publications), (b) doctoral candidacy in Management or a related field (ABD status achieved within the most recent three years), (c) a master’s degree in Management or a related field accompanied by professional experience of a suitable length and level of responsibility, or (d) a suitable combination of the degree, scholarship, and professional experience cited above. Evaluations of candidates will be based on their academic background and scholarship, professional experience, teaching experience, and potential to publish in the Management profession (e.g., academic or trade journals). To maintain faculty qualifications, all lecturers must continue in activities that build on the initial qualification. Please see section VII.C of the Nazarian College Faculty Handbook. All part-time faculty are expected to actively participate in the academic life of the department and college. Candidates must demonstrate ability and commitment to teach and mentor a diverse student population.</p>	<p>Note: Formula for converting from monthly salary to per 3-WTU is monthly salary * .20 time base * 6 monthly checks)</p> <p>Placement into a range is based on qualifications and experience. Initial assignments are typically at the bottom third of the salary range. The full-time (15 units per semester) monthly base salaries indicated in the schedules above are prorated to the number of units worked and are paid in six monthly payments for each full semester.</p>
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Application Process

Applicants must submit a current resume / CV and a cover letter that designates specific courses to be qualified to teach, as well as course preferences and any scheduling limitations for teaching assignments. The resume should include educational background, prior teaching experience, evidence of scholarship, and/or related professional experience. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

Application Deadline: April 5, 2024

Inquiries and applications should be addressed to:

Dr. Philip Gorman, Chair
Department of Management - 8376
David Nazarian College of Business and Economics

18111 Nordhoff St.
Northridge, CA 91330-8376
philip.c.gorman@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily. Failure to satisfactorily complete the background check may affect the status of applicants. In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Management at 818-677-2457.